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To the Assistant Commissioner for Patents:  
Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):  
a) Norman C. FARR  
b) Gaylord D. SMITH  
*8-29-01*

2. Name and address of receiving party(ies)  
Name: Inco Alloys International, Inc.  
Internal Address: \_\_\_\_\_

Additional name(s) of conveying party(ies) attached?  Yes  No

3. Nature of conveyance:  
 Assignment  Merger  
 Security Agreement  Change of Name  
 Other \_\_\_\_\_

Street Address: 3200 Riverside Drive  
City: Huntington  
State: WV ZIP: 25705

Execution Date: a) July 31, 2001  
b) July 23, 2001

Additional name(s) & address(es) attached?  Yes  No

4. Application number(s) or patent number(s):  
If this document is being filed together with a new application,  
the execution date of the application is: August 29, 2001

A. Patent Application No. (s)  
*(circled)*

B. Patent No. (s)  
*09914514*

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:  
Name: Richard L. Byrne  
Internal Address: Webb Ziesenheim Logsdon  
Orkin & Hanson, P.C.  
Street Address: 700 Koppers Building  
436 Seventh Avenue  
City: Pittsburgh State: PA ZIP: 15219-1818

6. Total number of applications and patents involved: 1  
7. Total fee (37 CFR 3.41).....\$ 40.00  
 Enclosed  
 Authorized to be charged to deposit account

8. Deposit account number:  
(Attach triplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.  
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Richard L. Byrne *Richard L. Byrne* August 29, 2001  
Name of Person Signing Signature Date  
Total number of pages including cover sheet, attachments and document 3

Mail documents to be recorded with required cover sheet information to:  
Assistant Commissioner for Patents, U.S. Patent and Trademark Office  
Office of Public Records, Crystal Gateway 4, Room 335  
Washington, D.C. 20231

PATENT  
REEL: 012218 FRAME: 0976

## ASSIGNMENT

WHEREAS, WE, NORMAN C. FARR and GAYLORD D. SMITH, residing in Hereford, United Kingdom and Huntington, West Virginia, United States of America, respectively, have invented certain new and useful improvements in HIGH TEMPERATURE THERMAL PROCESSING ALLOY for which we have this day executed an application for United States Letters Patent, which is the U.S. National Phase of International Application. No. PCT/US01/02369, filed 24 January 2001;

AND, WHEREAS INCO ALLOYS INTERNATIONAL, INC., a corporation of Delaware, having a place of business at 3200 Riverside Drive, Huntington, West Virginia 25705, hereinafter called the "assignee", is desirous of acquiring the entire right, title, and interest in and to said application and the inventions and improvements therein disclosed.

NOW, THEREFORE, for good and valuable consideration paid to us by said assignee, the receipt of which is hereby acknowledged, we do hereby assign, sell, transfer, and set over unto said assignee the entire right, title and interest in and to said application and the inventions and improvements therein disclosed for the United States and all foreign countries and any Letters Patent which may issue therefor in the United States and all foreign countries and all divisions, reissues, continuations, continuations-in-part, renewals, and/or extensions thereof, said assignee to have and to hold the interests herein assigned to the full ends of the terms of said Letters Patent and any and all divisions, reissues, continuations, continuations-in-part, renewals, and/or extensions thereof, respectively, as fully and entirely as the same would have been held and enjoyed by us had this assignment not been made.

The Assistant Commissioner for Patents is requested to issue such Letters Patent in accordance herewith. We covenant that we are the lawful owners of the said application, inventions, and improvements, that the same are unencumbered, that no license has been granted to make, use, or vend the said inventions or improvements or any of them, and that we have the full right to make this assignment.

And for the consideration aforesaid, we agree jointly and individually that we will communicate to said assignee or the representatives thereof any facts known to us respecting said inventions and improvements, and will, upon request, but without expense to us, testify in any legal proceedings, sign all lawful papers, execute all divisional, reissue, continuation, continuation-in-part, renewal, and/or extension applications, make all rightful oaths, and generally do all other and further lawful acts, deemed necessary or expedient by said assignee or by counsel for said assignee, to assist or enable said assignee to obtain and enforce full benefits

from the rights and interests herein assigned. This assignment shall be binding upon our heirs, executors, administrators, and/or assigns, and shall inure to the benefit of the heirs, executors, administrators, successors, and/or assigns, as the case may be, of said assignee.

Date July 31<sup>st</sup>, 2001

Norman C. Farr  
Norman C. Farr

LEOMINSTER HEREFORDSHIRE  
ENGLAND & WALES

Before me, a Notary Public in and for the said State of England and Wales personally appeared Norman C. Farr, who acknowledged that he is the person who executed the foregoing assignment and acknowledged it to be his free and voluntary act and deed.

Witness my hand and notarial seal this 31<sup>st</sup> day of July, 2001.

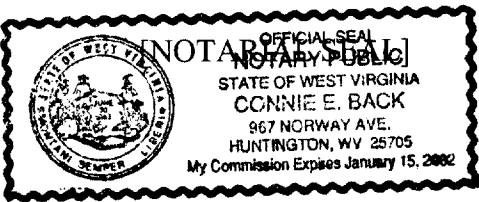
[NOTARIAL SEAL] T. M. Hallinan  
Notary Public

Date July 23, 2001 Gaylord D. Smith  
Gaylord D. Smith

STATE OF WEST VIRGINIA :  
: SS:  
COUNTY OF CABELL :

Before me, a Notary Public in and for the said state and county personally appeared Gaylord D. Smith, who acknowledged that he is the person who executed the foregoing assignment and acknowledged it to be his free and voluntary act and deed.

Witness my hand and notarial seal this 23<sup>rd</sup> day of July, 2001.



Connie E. Back  
Notary Public