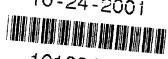
10-24-2001

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To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): 1. Ian D. Haynes Mark Folker Joseph M. Phares Additional name(o) of conveying party(ies) attached? 2. Name and address of receiving party(ies): Name: Lear Corporation Internal Address: 3. Nature of conveyance: X. Assignment Security Agreement Change of Name Other Security Agreement Other Additional number(s): 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: October 3, 6 & 9, 2001 A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached? Yes X. No 5. Name and address: Additional numbers attached? Yes X. No 5. Name and address of party to whom correspondence concerning document should be mailed: Nume: Hugo A. Delevie Address: Brooks & Kushman P.C. 1000 Town Center, Twenty-Second Floor City. Southfield State: Mi ZIP. 48075 Authorized to be charged to Deposit Account 8. Deposit Account Number: 102 3978 (Attach deplicate copy of this page if paying by Deposit Account) 104 1240; Hugo A. Delevie Total number of pages including cover sheet, attachments, and document: 104 1240; 104 1240; 104 1240; 105 125 125 Telegraph Road State: Michigan Zip: 48032 2. Name and address of receiving party(es): Name: Lear Corporation Internal Address: 2. Name and address of receiving party(es): Name: Lear Corporation Internal Address: 2. Name and address of receiving party(es): Name: Lear Corporation Internal Address: 2. Name and address of receiving party(es): Name: Lear Corporation Internal Address: 2. Name: Lear Corporation Internal Address: 2. Subtified State: Michigan 7 Fee 303 4 Additional numbers: Additional numbers attached? Yes X. No 5. Name and address of party to whom correspondence City: Southfield State: Michigan City: Southfield State: Michigan 7 Total Fee 637 C.F.R. § 1.21(h)) X. Enclosed	(Modified) Patent and Trademark Office - 101884654	
In D. Haynes Mark Folkert Joseph M. Phares Additional name(c) of conveying purty(is) attached? X. Assignment Merger Security Agreement Other Execution Date: October 3, 6 & 9, 2001 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: October 3, 6 & 9, 2001 A. Patent Application No.(s) B. Patent No.(s) S. Name and address of party to whom correspondence concerning document should be malled: Name: Lear Corporation Internal Address: 21557 Telegraph Road City: Southfield State: Michigan Zip: 48034 Additional number(s) & address(es) attached? Yes		
Mark Folkert Joseph M. Phares Additional name(s) of conveying party(ies) attached?	1. Name of conveying party(ies):	2. Name and address of receiving party(ies):
Street Address:21557 Telegraph Road	Mark Folkert	
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Address: Brooks & Kushman P.C. 1000 Town Center, Twenty-Second Floor City: Southfield		6. Total number of applications and patents involved:
	Name: Hugo A. Delevie	7. Total Fee (37 C.F.R. § 1.21(h)) \$ _40.00
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Total number of pages including cover sheet, attachments, and document: 2	9. Statement and signature. To the best of my knowledge and belief, the foregoing information is tru document. Hugo A. Delevie	e and correct, and any attached copy is a true copy of the original
		et, attachments, and document:2

Atty, Docket No. LEAR 0857 PUS (03319)

<u>ASSIGNMENT</u>

For the surn of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, we Ian D. Haynes, Mark Folkert, and Joseph M. Phares, of 2891 Forest Glade Drive, Windsor, Ontario, Canada, N8R 1L4, 36055 Crompton Circle, Farmington Hills, Michigan 48335, and 4756 Springwells, Detroit, Michigan 48210, respectively, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

WEIGHT-SENSING SUPPORT ASSEMBLY FOR AUTOMOTIVE SEAT CUSHION FRAME

set forth in the application for United States Letters Patent executed by us or
the 3rd day of October , 2001 I on the 6th day of (&)
the 3d day of October, 2001 on the 6th day of 000, respectively; or
for which an application for a United States Patent was filed on , Application No (we hereby
authorize our attorney to insert the application filing date and number when they become known),

including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

RECORDED: 10/11/2001

PATENT

REEL: 012267 FRAME: 0373