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SHEET

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Additional name(s) of conveying party(ies) attached? Yes X No	
3. Nature of conveyance:	Street Address: La Motte Chambers, St. Helier, Jersey
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Security Agt Change of Name Other	City: Channel Islands Country: United Kingdom Zip: JE1 1BJ
Execution Date: October 1, 2001	Additional name(s) & address(es) attached: Yes _X No
If this document is being filed together with a new application, the execution date is:	
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total no. of applications and patents involved1
Name: Andrew R. Basile	
Internal Address:	7. Total fee (37 CFR 3.41)
Street Address: 3001 W. Big Beaver Rd., Suite 624	X Enclosed Authorized to be charged to deposit account
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9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.	
Darlene P. Condra Name of Person Signing Total number of pages including cover sheet, attachments and document: 3	

ASSIGNMENT

WHEREAS, I, Stephen J. Bailey, of 4 Pear Tree Close, Lutterworth, Great Britain, LE17 4XL, have invented

VEHICLE INTERIOR

for which I have made application for Letters Patent of the United States of America; and

WHEREAS, Gibbs International Technologies Limited, a United Kingdom corporation, having its principal place of business at La Motte Chambers, St. Helier, Jersey, Channel Islands, United Kingdom JE1 1BJ, desires to acquire the entire right, title, and interest in and to said invention;

NOW, THEREFORE, for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable considerations, receipt whereof is hereby acknowledged, I, Stephen J. Bailey, by these presents do sell, assign and transfer unto said corporation, its successors and assigns, all right, title, and interest in the United States of America and all foreign countries in and to said invention as described in the patent application executed by me on the ____ / day of CCTOSEC ___, 2001 (and I hereby authorize my attorneys, authorized to prosecute said application, to here insert the filing date and serial number of said application, as soon as it is known, Serial Number _ 29/148,106 , filed Sept 14, 2001), and to any improvements on said invention hereto or hereafter made while I am in the employ of said corporation, and any divisions or continuations of said application, and all Patents, United States and foreign, granted upon any such applications or for the inventions described therein, and any reexaminations, reissues or extensions of said Patents; and I hereby authorize and request the Commissioner of Patents and Trademarks to issue all Patents on said United States applications to said corporation as assignee thereof.

FOR SAID CONSIDERATIONS I hereby covenant and agree that I am the owner of the full title herein assigned and have the right to assign the same, and agree that I will communicate to said corporation or its representatives, any facts known to me respecting said invention or inventions and testify in any legal proceedings relating thereto when called upon, and will sign all instruments and documents and render such assistance which in the judgment of said corporation is necessary to vest in it and protect the legal title sought to be assigned.

I authorize and empower the assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for the inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

Stephen J. Bailey

Signed and sealed this 157 day of OUTOBER, 2001

PATENT REEL: 012271 FRAME: 0229

RECORDED: 10/15/2001