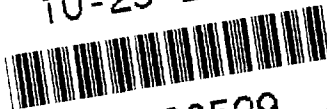


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10-29-2001



101889529 COVER SHEET  
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| Name (line 2)    |   |   |          |
| Address (line 1) | Bumpers Way                               |   |          |
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|                  | City                                      | State/Country   | Zip Code |

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**PATENT**  
**REEL: 012282 FRAME: 0159**

**Correspondent Name and Address**

Area Code and Telephone Number

Name Raymond M. Mehler Cook, Alex, McFarron, Manzo, Cummings & Mehler, Ltd.

Address (line 1) 200 W. Adams

Address (line 2) Chicago, IL 60601

Address (line 3)

Address (line 4)

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2

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Patent Number(s)

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Month Day Year

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Enter PCT application number  
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1

**Fee Amount**

Fee Amount for Properties Listed (37 CFR 3.41): \$

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Method of Payment:  
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**Statement and Signature**

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Raymond M. Mehler

Name of Person Signing

Signature

October 15, 2001

Date

### ASSIGNMENT

WHEREAS, **IAN NICHOLSON** and **DANIEL ADAM CRABB**, as assignors, have invented certain improvements in **HYDRAULICALLY DAMPED MOUNTING DEVICE** for which an application for United States Letters Patent has been executed by assignor on 6 July 2001 and whereas **AVON VIBRATION MANAGEMENT SYSTEMS LIMITED**, having a corporate business address at Bumpers Way, Chippenham, Wiltshire, SN14 6NF, England, as assignee, is desirous of acquiring all right, title and interest in and to said invention and any Letters Patent that may be granted therefor.

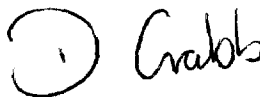
NOW THEREFORE, in consideration of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the assignors hereby sell, assign and set over to said assignee the entire right, title and interest for the United States and all other countries in and to said invention and the aforesaid application for Letters Patent, all original, divisional, continuation, substitute or reissue applications and patents applied for or granted therefor in the United States and all countries foreign, and the Commissioner of Patents is hereby authorized and requested to issue all patents on said improvements or resulting therefrom to said assignee herein, as assignee of the entire interest therein; and the undersigned for themselves and their legal representatives, heirs and assigns do hereby agree and covenant without further remuneration, to execute and deliver all divisional, continuation, reissue and other applications for Letters Patent on said improvements and all assignments thereof to said assignee or its assigns, to communicate to said assignee or its representative all facts known to the undersigned respecting said improvements, whenever requested, to testify in any interferences or other legal proceedings in which any of said applications or patents may become involved, to sign all lawful papers, make all rightful oaths, and to do generally everything necessary to aid assignee, its successors, assigns and nominees to obtain patent protection for said improvements in all countries, the expenses incident to said applications to be borne and paid by said assignee.

Dated 6<sup>th</sup> July 2001



**IAN NICHOLSON**

Dated 6<sup>th</sup> JULY 2001



**DANIEL ADAM CRABB**