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> PATENT REEL: 012298 FRAME: 0110

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Name	Millen, White, Zelano & Branigan, P.C			
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Enter either t	he Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers t	or the same property).
	nt Application Number(s) Patent N	lumber(s)

PATENT REEL: 012298 FRAME: 0112 WHEREAS the below named inventor (if only one inventor is named below) or inventors (if plural inventors are named below) hereinafter referred to as the ASSIGNOR invented a certain improvement relating to

IMPROVED HYDROFORMYLATION PROCESS EMPLOYING A CATALYST BASED ON COBALT AND/OR RHODIUM IN A NON-AQUEOUS IONIC SOLVENT

	for which an applicati							
×	for which U.S. Appli	cation Serial No.	09/935,330	for Letters Paten	t was filed in the	U.S. Patent ar	nd Trademai	k Office on
	August 23, 2001							
	for which an Interna	tional Application	was filed on .		as l	PCT/	/	designating
	the United States.							
	AND WHEREAS	Institut França	is du Pétrole					
		1 et 4, avenue	de Bois-Préau					

hereinafter referred to as the ASSIGNEE, is desirous of acquiring the entire right, title, and interest in and to said invention and application, including any and all divisions and continuations thereof, and any and all Letters Patent Which may be granted thereon, including any and all renewals, reissues, reexaminations and extensions thereof.

F-92852 Rueil-Malmaison Cédex, France

NOW, WITNESSETII that for good and valuable consideration, the receipt whereof is hereby acknowledged, ASSIGNOR hereby assigns, sells, and transfers to ASSIGNEE, its assigns and legal representatives, the entire and exclusive right, title and interest in and to said invention and application, including any and all divisions and continuations thereof, and any and all Letters Patent which may be granted therefor, including any and all renewals, reissues, reexaminations and extensions thereof, and in and to any and all priority and/or convention rights or benefits accruing or to accrue with respect to the filing or securing of patents in the United States and/or any countries foreign thereto, SAID ASSIGNEE, its assigns and legal representatives to have, hold, exercise, and enjoy said invention and application, including any and all divisions and continuations thereof, and any and all Letters Patent which may be granted therefor, including any and all renewals, reissues, reexaminations and extensions thereof, with all the rights, powers, privileges and advantages in anywise arising from or appertaining thereto, for and during the term of terms of any and all such Letters Patent when granted, including any and all renewals, reissues, reexaminations and extensions thereof, with all the rights, powers, privileges and advantages in anywise arising from or appertaining thereto, for and during the terme or terms of any and all such Letters Patent when granted, including any and all renewals, reissues, reexaminations and extensions thereof, for the use and benefit of ASSIGNEE and its assigns and legal representatives, in as ample and beneficial a manner to all intents and purposes as the ASSIGNOR might or could have held and enjoyed the same, if the assignment had not been made.

AND ASSIGNOR hereby agrees to execute all papers that may be necessary to file applications in the United States and foreign countries for said invention and to assign the same to said ASSIGNEE, its assigns and legal representatives and to execute any other papers that may be needed in connection with filing said applications and securing Letters Patents thereon.

AND ASSIGNOR authorizes and requests the Commissioner of Patents and Trademarks to issue a Letters Patent on said application, and on any and all divisions and continuations thereof, to ASSIGNEE, its assigns and legal representatives, in accordance herewith.

The undersigned hereby grant(s) the law firm of Millen, White, Zelano & Branigan, P.C. the power to insert on this assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

IN TESTIMONY WHEREOF this assignment is executed by ASSIGNOR.

OTALANCES DIMENTOP	INVENTOR'S SIGNATURE	DATE
201 FULL NAME OF SOLE OR FIRST NAMED INVENTOR	Filling tonge	16th oct. 2001
Frédéric FAVRE	INVENTOR'S SIGNATURE	DATE
202 FULL NAME OF SECOND JOINT INVENTOR, IF ANY	Somingue Commerce	e 1640ct. 2001
Dominique COMMEREUC	INVENTOR'S SIGNATURE	DATE
203 FULL NAME OF THIRD JOINT INVENTOR, IF A.N.	Hezero Oliv, er-Bourbig	my6". oct. 2001
Hélène OLIVIER-BOURBIGOU	INVENTOR'S SIGNATURE	DATE
204 FULL NAME OF FOURTH JOINT INVENTOR, IF ANY	Lucien Sausine	16 oct. 2001
Lucien SAUSSINE 205 FULL NAME OF FIFTH JOINT INVENTOR, IF ANY	INVENTOR'S SIGNATURE	DATE
206 FULL NAME OF SIXTH JOINT INVENTOR, IF ANY	INVENTOR'S SIGNATURE	DATE
207 FULL NAME OF SEVENTH JOINT INVENTOR, IF ANY	INVENTOR'S SIGNATURE	DATE
	INVENTOR'S SIGNATURE	DATE
208 FULL NAME OF EIGHTH JOINT INVENTOR, IF ANY		DATE
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RECORDED: 11/06/2001

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