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NAME: Imperial Chemica	I Industries PLC					······································
ADDRESS: Imperial Chei	mical House, Millba	nk, London SW1P 3.	IF			
ADDITIONAL NAME(S) 8						
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ASSIGNMENT

WHEREAS, We, Jan Willem Leenslag, Anthony Cunningham and Berend Eling have invented certain new and useful improvements in NEW FLEXIBLE POLYURETHANE FOAMS in the specification having been given Serial No. 08/641,122 and which was filed in the U.S. Patent and Trademark Office on April 30, 1996 and

WHEREAS, IMPERIAL CHEMICAL INDUSTRIES PLC, having its head office at Imperial Chemical House, Millbank, London SW1P 3JF England, is desirous of acquiring the entire right, title and interest in and to the inventions described in said specification, all applications filed or to be filed for Letters Patent therefor, and all Letters Patent granted or to be granted therefor;

NOW THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, we, by these presents, and intending to be legally bound, do hereby sell, assign, and transfer unto the said Imperial Chemical Industries PLC its successors and assigns, the entire right, title, and interest in and to the inventions described in said specification and the application for United States Letters Patent therefor, all applications for Letters Patent therefor which we may subsequently file in countries foreign to the United States, and all original and reissued patents granted to us for said inventions, and all divisions and continuations of said applications, including the subject matter of any and all claims which may be obtained in every such patent, and the right, where such right can be legally exercised, in its own name to apply for and obtain patents therefor in countries foreign to the United States of America, including the full right to claim for any such application the benefits of the International Convention as fully and entirely as we could have done if the application had been filed in our names, the entire interest in any Letters Patent which may be granted on any such application in such foreign countries, and all improvements on said inventions or variations thereof which we have made or may make hereafter, all of said inventions, applications, Letters Patents, and improvements or variations to be held and enjoyed by the said Imperial Chemical Industries PLC its

successors and assigns for their own use and behoof, as fully and entirely as the same would have been held by us had this sale, assignment and transfer not been made;

AND WE AGREE TO execute upon request and without further consideration any and all instruments and documents for the filing and prosecution of applications for Letters Patent, including original, divisional, continuing, and re-issue applications, for the inventions assigned hereunder and for the assignment of the entire right, title, and interest therein to Imperial Chemical Industries PLC its successors and assigns;

AND WE DO HEREBY AUTHORIZE AND REQUEST The Commissioner of Patents and Trademarks of the United States, and any official of any country, or countries, foreign to the United States whose duty it is to issue patents on applications as aforesaid, to issue any said Letters Patent to IMPERIAL CHEMICAL INDUSTRIES PLC, its successors and assigns, as sole assignee.

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Berend Eling

Witness to J. Leenslag

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RECORDED: 11/21/2001