

12-07-2001

FORM PTO-1595
1-31-92



U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

101910142

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name and Address of Conveying Party(ies):
VIRTUAL VILLAGE, INC.

Additional name(s) of conveying party(ies) attached?
 Yes No

2. Name and Address of receiving Party(ies):
Name: PSISEARCH, LLC
Internal Address: Suite 455
Street Address: 5151 Beltline Road
City: Dallas
State: Texas Zip 75240

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other

Effective Date/Execution Date:

Additional name(s) & address(es) attached? Yes No

10-4-01

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is: _____
A. Patent Application No.(s) 09/375,116
Additional Numbers attached? Yes No

B. Patent No.(s)

 Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Barton E. Showalter, Esq.
Internal Address: Baker Botts L.L.P.
Street Address: 2001 Ross Avenue, Suite 600
City: Dallas
State: Texas Zip: 75201-2980

6. Total number of applications and patents involved: One (1)
7. Total Fee (37 CFR 3.41): \$40.00
 Enclosed
 Authorized to be charged to deposit account
8. Deposit account number:

(Attach Duplicate Copy of this page if paying by deposit account)

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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

B. K. Drinkwater
Name of Person Signing

Signature

December 3, 2001
Date

Total number of pages including cover sheet 4

OMB No. 0651-0011 (exp.4/94)
~~12-07-2001 LABELER 00000017 09375116~~
~~01 FC-501~~ 10.00 OP
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Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, PK2-1000C, Washington, D.C. 20231, and to the Office of Management and Budget, Paperwork Reduction Project, (0651-0011), Washington, D.C. 20503.

PATENT ASSIGNMENT

WHEREAS, VIRTUAL VILLAGE, INC. (hereafter "Assignor"), a Delaware corporation, having an address of 5151 Beltline Road, Suite 455, Dallas, Texas 75240, is the owner of U.S. Patent Application Serial No. 09/375,116, filed August 16, 1999 and entitled "*System and Method for the Management of Candidate Recruiting Information*" and the invention described and claimed therein (hereafter the "Patent Property"); and

WHEREAS, PSISEARCH, LLC (hereafter "Assignee"), a Texas limited liability company, having an address of 5151 Beltline Road, Suite 455, Dallas, Texas 75240, desires to acquire all right, title and interest in and to the Patent Property.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Assignor does hereby sell, assign, transfer and set over to Assignee, all its right, title and interest in and to the Patent Property, as well as all provisionals, continuations, divisions, and continuations-in-part of said Patent Property, and all reissues and extensions thereof, the same to be held and enjoyed by Assignee for its own use and benefit, and for the use and benefit of its successors, assigns, or legal representatives, to the end of the term or terms for which such Patent Property may be granted or reissued, as fully and entirely as the same would have been held and enjoyed by Assignor if this assignment and sale had not been made.

Assignor also assigns to Assignee, all right, title and interest in and to the invention disclosed in said Patent Property throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said Patent Property in its own name throughout the world, including all rights to publish cautionary notices

reserving ownership of said invention and all rights to register said Patent Property in appropriate registries; and Assignor further agrees to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

Assignor also will communicate to Assignee any facts known to it respecting any improvements; and, at the expense of Assignee, will testify in any legal proceedings, sign all lawful papers, execute all provisional, divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said Patent Property in all countries.

IN WITNESS WHEREOF, Assignor has caused this Patent Assignment to be executed on the date and in the capacity shown below.

VIRTUAL VILLAGE, INC.

By:


David Heap

Its: Chief Executive Officer

Date: 23 NOVEMBER 2001

STATE OF TEXAS

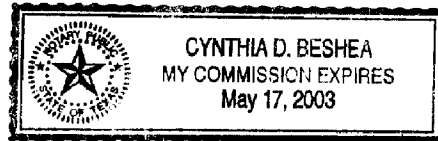
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COUNTY OF DALLAS

Before me, the undersigned, a Notary Public on this day personally appeared DAVID HEAP, known to me to be the person and officer whose name is subscribed to the foregoing instrument and acknowledged to me that the same was the act of the said VIRTUAL VILLAGE, INC., a Delaware corporation, and that he had executed the same as the act of such corporation for the purpose and consideration therein expressed, and in the capacity therein stated.

Given under my hand and seal of office this 23rd day of November,
2001.

Cynthia D. Beshea
Notary Public in and for
the State of Texas



DAL01:639478.1

RECORDED: 12/07/2001

PATENT
REEL: 012338 FRAME: 0105