

12-10-2001

Express Mail Label No.: EL 768 576 943 US



ON FORM COVER SHEET  
PATENTS ONLY

101910841

Box Assignment  
Commissioner of Patents and Trademarks  
Washington, DC 20231

November 30, 2001  
Atty. Ref.: FS Case 18

Please record the attached original document or copy thereof.

Name of Conveying Party(ies): Zooney C. CHU and David J. LAMBERT

Name and Address of Receiving Party(ies):  
United Chair Company, Inc.  
520 Royal Parkway  
Nashville, Tennessee 37214



11.30.01

Nature of Conveyance:

[X] Assignment [ ] Security Agreement [ ] Merger [ ] License  
[ ] Change of Name [ ] Other:

Execution Date of Document: November 18, 2001 and November 27, 2001

If this document is being filed together with a new application, the execution date of the application is: November 18, 2001 and November 27, 2001

Patent Application Numbers:

Patent Numbers:

--  
09999217

Total Number of Applications and Patents Involved: 1. An enclosed check includes the recording fee of \$40.00. The Commissioner is hereby authorized to credit any overpayment, or to charge any additional recording fee required by this paper, to Deposit Account No. 06-1382.

Mail correspondence concerning the document to:

FLYNN, THIEL, BOUTELL & TANIS, P.C.  
2026 Rambling Road  
Kalamazoo, MI 49008-1699

To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Respectfully submitted,

Dale H. Thiel

DHT/cc

FLYNN, THIEL, BOUTELL  
& TANIS, P.C.  
2026 Rambling Road  
Kalamazoo, MI 49008-1699  
Phone: (616) 381-1156  
Fax: (616) 381-5465

Dale H. Thiel  
David G. Boutell  
Ronald J. Tanis  
Terryence F. Chapman  
Mark L. Maki  
David S. Goldenberg  
Sidney B. Williams, Jr.  
Liane L. Churney  
Brian R. Tamm  
Tricia R. Cobb

Reg. No. 24 323  
Reg. No. 25 072  
Reg. No. 22 724  
Reg. No. 32 549  
Reg. No. 36 589  
Reg. No. 31 257  
Reg. No. 24 949  
Reg. No. 40 694  
Reg. No. 36 328  
Reg. No. 44 621

12/05/2001 JBALINAN 00000037 09999217

02 FC:581

Encl: Assignment (in two parts) 40.00.00  
Check  
Postal Card

Total number of pages, including cover sheet, attachments and documents 5

120.9803

## ASSIGNMENT

WHEREAS, we, 1) Zooney C. CHU and 2) David J. LAMBERT

hereinafter called "ASSIGNORS", residing at 1) 3103 Foxfire Lane, Ada, Michigan 49301; and 2) 920 Idlewild Drive, Madison, Tennessee 37115

have invented certain new and useful improvements in an invention titled

### ADJUSTABLE HEIGHT CHAIR ARM SUPPORTED ON BACK UPRIGHT

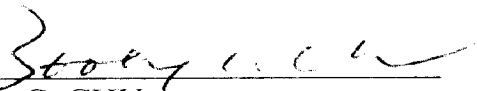
for which an application for United States Letters Patent was signed on November 18, 2001 and November 27, 2001

WHEREAS, United Chair Company, Inc. hereinafter called the "ASSIGNEE", a corporation of the State of Delaware, having a place of business at 520 Royal Parkway, Nashville, Tennessee 37214 is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor, in the United States and in any and all foreign countries.

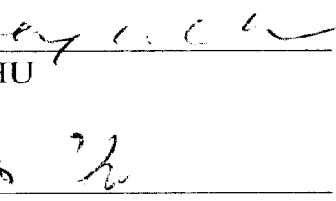
NOW, THEREFORE, in view of valuable consideration, including present or past employment by ASSIGNEE, receipt whereof is hereby acknowledged, we, the said ASSIGNORS do hereby assign and transfer unto said ASSIGNEE, its successors and assigns, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuation and extensions thereof.

We hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of the said ASSIGNEE, its successors and assigns. Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths or declarations and generally cooperate with said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries. We authorize any of our principal attorneys of record in said application to insert on this Assignment the serial number and filing date of said application, when known.

IN TESTIMONY WHEREOF, we have hereunto set our hands as of the date noted below.

Signed: X   
Zoëy C. CHU

Date: X 11/18/01

Witnessed  
By: X 

Date: X 11-18-01

Signed: \_\_\_\_\_  
David J. LAMBERT

Date: \_\_\_\_\_

Witnessed  
By: \_\_\_\_\_

Date: \_\_\_\_\_

## ASSIGNMENT

WHEREAS, we, 1) Zooney C. CHU and 2) David J. LAMBERT

hereinafter called "ASSIGNORS", residing at 1) 1761 Warwick, S.E., Grand Rapids, Michigan 49506; and 2) 920 Idlewild Drive, Madison, Tennessee 37115

have invented certain new and useful improvements in an invention titled

### ADJUSTABLE HEIGHT CHAIR ARM SUPPORTED ON BACK UPRIGHT

for which an application for United States Letters Patent was signed on November 18, 2001 and November 27, 2001

WHEREAS, United Chair Company, Inc. hereinafter called the "ASSIGNEE", a corporation of the State of Delaware, having a place of business at 520 Royal Parkway, Nashville, Tennessee 37214 is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor, in the United States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including present or past employment by ASSIGNEE, receipt whereof is hereby acknowledged, we, the said ASSIGNORS do hereby assign and transfer unto said ASSIGNEE, its successors and assigns, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuation and extensions thereof.

We hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of the said ASSIGNEE, its successors and assigns. Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths or declarations and generally cooperate with said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries. We authorize any of our principal attorneys of record in said application to insert on this Assignment the serial number and filing date of said application, when known.

IN TESTIMONY WHEREOF, we have hereunto set our hands as of the date noted below.

Signed: X  
Zoey C. CHU

Date: X

Witnessed  
By: X

Date: X

Signed: X  
David J. LAMBERT

Date: X Nov. 27, 2001

Witnessed  
By: X

Date: X 11/27/01