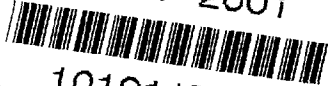


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ER SHEET

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d the attached original documents or copy thereof

1. Name of Conveying Part(ies):

Bret L. Howell
Paul N. Poshusta

10-29-01

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment ☐ Security Agreement
☐ Merger ☐ Change of Name
☐ Other

Execution Date: October 3, 2001

2. Name and address of receiving party(ies):

Name: Telect, Inc.

Internal Address: _____

Street Address: 2111 North Molter Road

City: Liberty Lake State: WA Zip: 99019

Additional names(s) & address(es) attached: ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: N/A

A. Patent Application No.(s):
09/846,878

B. Patent No.(s)

Additional numbers attached: ☐ Yes ☒ No

Additional numbers attached: ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Mark W. Hendricksen

Internal Address: Wells, St. John, Roberts,

Gregory & Matkin P.S.

Street Address: 601 W. First Avenue, Ste. 1300

City: Spokane State: WA Zip: 99201-3828

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41). \$ 40.00

☒ Enclosed
☐ Authorized to be charged to deposit account

8. Deposit account number
23-0925

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9. Statement and Signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Mark W. Hendricksen

Name of Person Signing

Signature

10/29/01

Date

TOTAL NUMBER OF PAGES INCLUDING COVER SHEET, ATTACHMENTS AND DOCUMENT: 6

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PATENT
REEL: 012347 FRAME: 0885

ASSIGNMENT**PARTIES TO THE ASSIGNMENT:****INVENTORS:**

Bret L. Howell

Address: 5222 N. Vincent Rd
Newman Lake, WA 99025

Paul N. Poshusta

Address: 1221 N Boeing
Spokane Wa. 99206**ASSIGNEE:**

Telect, Inc.

Corporation of the State of Washington

2111 North Molter Road

P. O. Box 665

Liberty Lake, WA 99019

BACKGROUND OF THIS ASSIGNMENT:

Inventors have conceived certain new and useful inventions disclosed in a United States patent application titled FIBER OPTIC CABLE BEND RADIUS PROTECTION SYSTEM, Serial No. 09/846,878, filed April 30, 2001.

Inventors are employees of Telect, Inc., and part or all of Inventors' duties include inventing and product development.

TELECT, INC. (hereinafter referred to as "ASSIGNEE") therefore owns the entire right, title and interest in said inventions and with respect to any Letters

Patent that may be granted with respect to the inventions in both the United States and in all foreign countries.

THE PARTIES AGREE AS FOLLOWS:

In consideration of good and valuable consideration and the employment relationship, the receipt of which is hereby acknowledged, Inventors do hereby sell, assign and transfer to Telect, Inc. the entire right, title and interest in the above-identified application executed concurrently with this assignment and to any reissues, divisions or continuations thereof, and hereby authorize the Commissioner of Patents and Trademarks to issue such Letters Patent to Telect, Inc. for the sole use of Telect, Inc., its successors or assigns. This transfer includes any Letters Patent that may be granted in the United States or in any foreign countries.

INVENTORS further agree to execute, at the request and expense of Telect, Inc., such other formal documents as may be required to fully convey or record the interest transferred herein and will similarly execute any application papers required for the filing of any division, continuation or reissue of the patent application or resulting Letters Patent; and will generally do everything necessary or desirable to obtain and enforce proper protection for the inventions assigned hereby.

INVENTORS further assign to Telect, Inc. the whole right, title and interest in the inventions disclosed in the application throughout all countries foreign to the United States. Telect, Inc. is hereby authorized to apply for patents relating to the inventions in its own name in countries where such procedure is proper; to claim the benefit of the International Convention; to file and prosecute International Applications relating to the inventions under the Patent Cooperation Treaty; and to file and prosecute applications relating to the inventions under the European Patent Convention. INVENTORS agree to execute applications relating to the inventions in those countries and under those conventions where it is necessary that the same be executed by the inventors, and to execute assignments of such applications and the resulting Letters Patent to Telect, Inc., as well as all other necessary papers in relation to such applications and Letters Patent.

Signed at Liberty Lake, Washington, on the 26 day of
September, 2001.

Bret L. Howell
Bret L. Howell

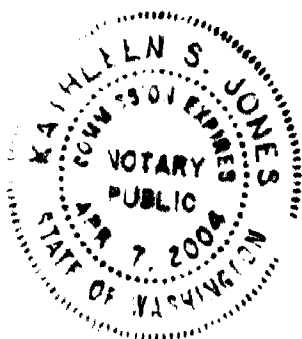
State of Washington

County of Spokane

On 9/26/01, before me, a Notary Public, personally appeared Bret L. Howell, who is known to me to be the person described in the foregoing assignment, who executed it and acknowledged such execution to be voluntary and for the purposes set forth therein.

Kathleen S. Jones
Notary Public for the State of
WASHINGTON residing at
Spokane.

SEAL



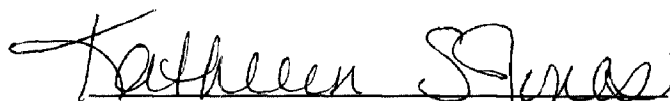
Signed at Liberty Lake, Washington, on the 3 day of
October, 2001.


Paul N. Poshusta

State of Washington

County of Spokane

On October 3, before me, a Notary Public, personally appeared Paul N. Poshusta, who is known to me to be the person described in the foregoing assignment, who executed it and acknowledged such execution to be voluntary and for the purposes set forth therein.


Notary Public for the State of
WASHINGTON residing at
Spokane.

SEAL

