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1. Name of conveying party(ies): Mitchell A. Cohen; Titania M. Gupta; Laurent D. Hasson; John S. Houston, Jianren Li; Rakesh Mohan; Jakka Sairamesh; Josef Schiefer; Revathi Subramanian
Additional name(s) of conveying party(ies) attached?
Yes No 12-11-01

2. Name and address of receiving party(ies)
Name: International Business Machines Corporation
Internal Address:
Street Address: New Orchard Road

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other

City: Armonk State: NY ZIP: 10504
Additional name(s) & address(es) attached? Yes No

Execution Date: November 9, 11, 12, 13 and 28, 2001

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s) 09/951,026 Filed September 11, 2001 B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Kevin M. Mason
Internal Address: Ryan, Mason & Lewis, LLP
Street Address: 1300 Post Road, Suite 205
City: Fairfield State: CT ZIP: 06430

6. Total number of applications and patents involved: 1

7. Total Fee (37 CFR 3.41)..... \$ 40.00
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December 11, 2001
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PATENT
REEL: 012368 FRAME: 0403



ASSIGNMENT

Whereas, we

Inventor
and City

- (1) **Mitchell Adam Cohen** of Yorktown Heights
County of Westchester and State of New York
- and (2) **Titania Mary Gupta** of Hawthorne
County of Westchester and State of New York
- and (3) **Laurent David Hasson** of Manhattan
County of New York and State of New York
- and (4) **John Scott Houston** of Hopewell Junction
County of Dutchess and State of New York
- and (5) **Jianren Li** of Valhalla
County of Westchester and State of New York
- and (6) **Rakesh Mohan** of Cortlandt Manor
County of Westchester and State of New York
- and (7) **Jakka Sairamesh** of Manhattan
County of New York and State of New York
- and (8) **Josef Schiefer** of White Plains
County of Westchester and State of New York
- and (9) **Revathi Subramanian** of White Plains
County of Westchester and State of New York

have invented certain improvements in

TITLE **METHOD AND APPARATUS FOR CREATING AND
MANAGING COMPLEX BUSINESS PROCESSES**

Described in United States patent application Serial No. 09/951,026, filed on September 11, 2001
and executed on,

DATE THAT	(1) Nov. 9	2001 and (2) ¹⁰	2001 and (3) Nov 11	2001 and
INVENTORS	(4) Nov 9,	2001 and (5) Nov. 9	2001 and (6) Nov 9 th	2001 and
SIGNED THE	(7) Nov 28	2001 and (8) Nov. 9	2001 and (9) Nov 12	2001.
DECLARATION				

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at New Orchard Road, Armonk, New York 10504, (hereinafter called IBM) desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor.

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said

United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the inventions set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

CITY DATE Signed (1) at Hawthorne, NY on Nov. 9, 2001, Mitchell Adam Cohen SIGNATURE
(Mitchell Adam Cohen) INVENTOR
FIRST NAME MIDDLE INITIAL LAST NAME

CITY and DATE Signed (2) at Hawthorne, NY on Nov 13, 2001, Titania Mary Gupta SIGNATURE
(Titania Mary Gupta) INVENTOR
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CITY DATE Signed (3) at Hawthorne, NY on Nov 11, 2001, Laurent David Hasson SIGNATURE
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