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OMB No. 0651-0027 (exp. 5/31/2002)

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Alan J.M. Baker

WRD
12-5-01

2. Name and address of receiving party(ies):

Name: University of Sheffield

Internal Address:

Street Address: Western Bank

Additional name(s) of conveying party(ies) attached? yes no

3. Nature of Conveyance:

- Assignment
- Security Agreement
- Other _____
- Merger
- Change of Name

Execution Date: 06/01/2000

City: Sheffield S10 2TN State: Zip Code:

Country: United Kingdom

Additional name(s) & address(es) attached? yes no

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is _____

A. Patent Application No(s).

09/856,561

B. Patent No(s).

Additional numbers attached? yes no

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Sterne, Kessler, Goldstein & Fox P.L.L.C.

Internal Address: c/o Robert W. Esmond, Esq.

(Atty. Dkt. 1797.0160001/RWE)

Street Address: 1100 New York Ave., N.W.
Suite 600

City: Washington State: D.C. Zip Code: 20005-3934

6. Total number of applications and patents involved: 1

7. Total fee (37 C.F.R. § 3.41).....\$ 40.00

Enclosed

Authorized to be charged to Deposit Account

8. Deposit Account Number:

19-0036

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Robert W. Esmond

Name of Person Signing

Registration No. 32,893

Robert W. Esmond

Signature

12/05/2001

Date

Total number of pages including cover sheet, attachments and document 4

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents and Trademarks, Box Assignments
Washington, D.C. 20231

INVENTORS ASSIGNMENT AGREEMENT

THIS AGREEMENT is made the 1st day of JUNE Two thousand
BETWEEN Alan J M Baker (hereinafter the Inventor) of one part and THE
UNIVERSITY OF SHEFFIELD of Western Bank Sheffield S10 2TN (hereinafter
called "the University") of the other part.

WHEREAS: -

A The Inventor has made an Invention (hereinafter called "the Invention" in
collaboration with the employees of the University of Maryland and the US
Department of Agriculture, short particulars of which are set out in the Schedule
hereto and recognises that in consequence of his status as an employee of the
University that his rights in the Invention belong to the University with the right to
apply for patent or similar protection in respect thereof.

B The Inventor and the University wish to set out their financial obligations in
respect of the exploitation of the Invention.

NOW THIS AGREEMENT WITNESSETH as follows: -

- 1 THE Inventor warrants to the University that he is a true Inventor of the said
Invention.
- 2 THE Inventor: -
undertakes to execute at the direction and expense of the University such
documents as the University shall require in connection with any application for
any patent registered design or similar protection in any part of the world in
respect of the said Invention and to confirm the absolute legal and beneficial
ownership of the University in the Invention and all intellectual property rights
relating thereto and
- 3 THE Inventor undertakes not to disclose or to assist others to disclose any
information concerning the said Invention other than as may be permitted in
writing by the University.
- 4 IN consideration of the undertaking made by the Inventor in this Agreement
the University hereby agrees to:
 - a) pay 50% of its Net Income to the Inventor to be allocated as follows:

b) pay 20% Net Income to the Inventors' Department

The remaining 30% of Net Income will be paid to the Central Funds of the University.

c) It is agreed by the Inventor that he will diligently provide support for this opportunity and its exploitation.

5 FOR the avoidance of doubt Net Income shall mean the net proceeds of any sale or exploitation of the Invention by the University after deduction of costs incurred by the University in protection, exploitation, development, sales and policing of the Invention, including but not limited to patent expenses, legal fees, taxes and sums expended in development of the Invention to the extent that these are not recoverable from a third party.

6 THE University has the right at its own expense to apply for patent design or similar protection in any part of the world whether in the Inventors' name or otherwise.

7 THE Inventor make(s) no warranty as to whether or not the Invention infringes any intellectual property rights of Third Parties.

8 NOTHING in this Agreement shall constitute the University an agent of the Inventor and the University shall be at liberty to exploit the Invention or not as it shall determine in its absolute discretion.

AS WITNESS the hands of the Inventor and the hand of Dr R A Exley for and on behalf of the University the day and year first above written.

Signed by the said *R. Exley* R A EXLEY Date: 1 June 2000
on behalf of the University of Sheffield

in the presence of *J Hunter* WITNESS
J HUNTER

Signed by the said Alan J M Baker Date: 1.6.2000 *Alan J M Baker*

in the presence of *J Reynolds* WITNESS
J Reynolds

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28/04/94

Details of Invention

Title

Thlaspi Caerulescens Subspecies for Cadmium and Zinc Recovery

University Reference DIS 20005

United States Application No: PCT/US99/27731

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29/04/94