| | 12-28-2001 | FORM COVER SHEET Patents Only | |
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| To the Honorable (Please record the au. 101926865, mercor. | | Attorney Dkt. No.: 18360/240566 | |
| . Name of conve | eying party(ies): | 2. Name and address of receiving party(ies): | |
| Robert C. Hilb | | United Parcel Service of America, Inc. 55 Glenlake Parkway, N.E. Atlanta, Georgia 30328 | |
| dditional name(s) of conver | ying party(ies) attached? Yes No 🗵 | | |
| 3. Nature of conv | | Ol . | |
| Assignmen Merger Security A Change of Other Execution Date | greement | Additional name(s) & address(es) attached? Yes \(\subseteq \) No \(\subseteq \) | |
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| 10016 | nt is being filed together with a new | Patent No application, the execution date of the application | |
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12-10-01 Date

Total number of pages including cover sheet, attachments, and document: Three (3)

ASSIGNMENT

THIS ASSIGNMENT, made by me, Robert C. Hilb, a citizen of the United States of America, residing at 801 Towner Place, Anchorage, Kentucky, 40223.

WITNESSETH: That,

WHEREAS, I am the sole inventor of certain new and useful improvements in RECEIVER-AUTONOMOUS VERTICAL INTEGRITY MONITORING for which an application for United States Letters Patent has been executed by me concurrently herewith, and which application claimed priority from U.S. Provisional Patent Application No. 60/255,932, filed December 15, 2000, all applications listed above being hereinafter referred to as the "subject applications"; and

WHEREAS, United Parcel Service of America, Inc., a Delaware corporation having a principal place of business at 55 Glenlake Parkway, N.E., Atlanta, County of Fulton, State of Georgia, hereinafter referred to as assignee, is desirous of acquiring the entire right, title, and interest in and to said invention as described in said application, and in and to any and all Letters Patent which shall be granted therefor in the United States of America and all foreign countries;

NOW, THEREFORE, To Whom It May Concern, be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I have sold and by these presents do hereby sell, assign, transfer, and convey unto the said assignee, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any and all continuations, continuations-in-part, or divisions thereof, and in and to any and all Letters Patent of the United States of America and all foreign countries or reissues, reexaminations, or extensions thereof which may be granted therefor or thereon, for the full end of the term for which said Letters Patent may be granted, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by me if this assignment and sale had not been made.

I hereby request that said Letters Patent be issued in accordance with this assignment.

I further covenant and agree that, at the time of the execution and delivery of these presents, I possess full title to the invention and application above-mentioned, and that I have the unencumbered right and authority to make this assignment.

PATENT REEL: 012392 FRAME: 0901

I further covenant and agree to bind my heirs, legal representatives, and assigns promptly to communicate to said assignee or its representatives any facts known to me relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the assignee, its representatives, successors, or assigns to secure patent or similar protection for the said invention in all countries and to vest in the assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said assignee, its successors, assigns, and other legal representatives.

| IN WITNESS WHEREOF, I have hereunto set my December, 2001. | hand and seal on this 7th day of |
|--|----------------------------------|
| Robert C. Hill | t CHill (SEAL) |
| STATE OF <u>Kentucky</u>) COUNTY OF <u>Jelferson</u>) | |
| COUNTY OF <u>Jet (erson</u>) | |
| I, Melode Mills , a Notary Public for certify that Robert C. Hilb personally appeared before me t execution of the foregoing instrument. | in day and some |
| Witness my hand and official seal, this the <u>07</u> day o | f December, 2001. |
| (Official Seal) | Lelso Illillo Notary Public |
| My Commission Expires: May 23, 2005 | · |
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PATENT REEL: 012392 FRAME: 0902

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RECORDED: 12/10/2001