ached original documents or copy thereof. and address of receiving party(les) : Trumble Navidation LTD al Address: Address: Building 3 Sulphyvave State: CA ZIP: 940%6 al name(s) & address(es) attached? © Yes IN No The supplication is: Devember 15, 2001 tent No.(s)
and address of receiving party(les) : TRUMBLE NAVIGATION LTD al Address: Address: BULLDING 3 SUINNYVAVE State: CA ZIP: 940%6 al name(s) & address(es) attached? © Yes INO
Address: C45 North Mary Avenue Building 3 Sulvivare State: CA ZIP: 940% (c) al name(s) & address(es) attached? (1) Yes of No To date of the application is: Devember 15, 2001
Address: 645 North Mary Avenue Building 3 Sulphyvave State: CA ZIP: 940%6 all name(s) & address(ee) attached? © Yes & No To date of the application is: Devember 15, 2001
Address: 645 NORTH MARY AVENUE BUILDING 3 SUINNYVAVE State: CA ZIP: 940%6 all name(s) & address(es) attached? © Yes & No Yes Of No
BULDING 3 SUINTVAVE State: CA ZIP: 940% (c) all name(s) & address(es) attached? (c) Yes of No Portugue of the application is: Devember 15, 2001
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al name(s) & address(ea) attached? Yes No You have of the application is: Devember 15, 2001
lon date of the application is: December 15, 2001
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No.
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number of applications and patents involved.
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December 15, 2001

REEL: 012393 FRAME: 0176

Docket No. A-1248/Tank-202

ASSIGNMENT TO TRIMBLE NAVIGATION LTD.

In consideration of good and valuable consideration, receipt of which is hereby acknowledged, I/we

David Glenn Bird

do hereby sell, assign and transfer unto **TRIMBLE NAVIGATION LTD** (hereinafter called Trimble), a California Corporation having its principal place of business at 645 North Mary Avenue

Sunnyvale, California 94086, and its successors and assigns, the entire right, title, and interest for the United States and all foreign countries, in and to any and all improvements, including the right of priority in, to, and under, the application for the United Sates patent entitled:

ON-BOARD APPARATUS FOR AVOIDING RESTRICTED AIR SPACE IN NON-OVERRIDING MODE.

Le			s foreign thereto which may be
Se	erial No.:	filed on	and the
in	ventions set forth ar	nd described therein, and any	and all Letters Patent of the
United States and	d of countries fore	ign thereto which may be gra	nted thereon or therefore;
which relate to T		which were first conceived o	ept as otherwise limited by law) or actually reduced to practice
			est of Trimble, its successors or power of attorney, assignment,

And for the above consideration, I/we agree promptly upon request of Trimble, its successors or assigns, to execute and deliver without further compensation any power of attorney, assignment, application, whether original, continuation, divisional or reissue, or other papers which may be necessary or desirable fully to secure to Trimble, its successors and assigns, the inventions described in said application and all patent rights therein, in the United Sates and in any country foreign thereto, and to cooperate and assist in the prosecution of interference proceedings involving said inventions and in the adjudication or reexamination of said Letters Patent provided the expenses which may be incurred by me/us lending such cooperation and assistance are paid by Trimble;

I/we further covenant with Trimble, its successors, assigns, and legal representatives that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as

Page 1

PATENT REEL: 012393 FRAME: 0177

Notary Public

his or her free act and deed.

Notary Stamp/Seal

ASSIGNMENT TO TRIMBLE NAVIGATION LTD.

In consideration of good and valuable consideration, receipt of which is hereby acknowledged, I/we

James M. Janky

do hereby sell, assign and transfer unto **TRIMBLE NAVIGATION LTD** (hereinafter called Trimble), a California Corporation having its principal place of business at 645 North Mary Avenue

Sunnyvale, California 94086, and its successors and assigns, the entire right, title, and interest for the United States and all foreign countries, in and to any and all improvements, including the right of priority in, to, and under, the application for the United Sates patent entitled:

ON-BOARD APPARATUS FOR AVOIDING RESTRICTED AIR SPACE IN NON-OVERRIDING MODE.

Letter		the inventions set forth and described States and of countries foreign	
thereon or	therefore; or		
	Serial No.:	filed on	and the
		scribed therein, and any and all L	
States and of	countries foreign th	ereto which may be granted there	eon or therefore;
•		n to Trimble all inventions (excep	•

Further, I/we have agreed to assign to Trimble all inventions (except as otherwise limited by law) which relate to Trimble business and which were first conceived or actually reduced to practice during my/our employment by Trimble;

And for the above consideration, I/we agree promptly upon request of Trimble, its successors or assigns, to execute and deliver without further compensation any power of attorney, assignment, application, whether original, continuation, divisional or reissue, or other papers which may be necessary or desirable fully to secure to Trimble, its successors and assigns, the inventions described in said application and all patent rights therein, in the United Sates and in any country foreign thereto, and to cooperate and assist in the prosecution of interference proceedings involving said inventions and in the adjudication or reexamination of said Letters Patent provided the expenses which may be incurred by me/us lending such cooperation and assistance are paid by Trimble;

I/we further covenant with Trimble, its successors, assigns, and legal representatives that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned;

Page 1

PATENT REEL: 012393 FRAME: 0179

Docket No. A-1248/Tank-202

In witness whereof, I/we hereunto set my/our hand(s) and seal.

Inventor's Signature	James M. Janky Date: Dec 7, 2001	•••••
Witnesses: Witness' Signature:	Swan M Funk Date: 12/7/01	••••
Print or type name:	Susan M. Funk	
Home Address:	3085 Dunham Way SJ., CA 95125	
Witness' Signature:	Tan July Date: 12/1/01	
Print or type name:	Karen Fedor	
Home Address:	2365 Tulip Road, San Jose CA 95128	****

RECORDED: 12/15/2001