

12-31-2001



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1. Name of conveying party(ies):

Patrick H. Kilawee
Jamie W. Lerbs
John E. Thomas

12-26-01

2. Name and address of receiving party(ies):

Ecolab Inc.
Ecolab Center
St. Paul, Minnesota 55102Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ NoAdditional name(s) & address(es) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other:

Execution Date: October 2, 2001 and October 3, 2001

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 1

A. Patent Application No.(s)

09/930,558

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Michael L. Mau
Address: Mau & Krull, P.A.
1250 Moore Lake Drive East
Suite E
Fridley, Minnesota 55432

6. Total number of applications and patents involved:
- 1
-
7. Total fee (37 CFR 3.41): \$40.00
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- ☐
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- ☒
- Authorized to be charged to deposit account

8. Please charge any additional fees or credit any overpayments to our Deposit account number:
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Michael L. Mau

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Signature

October 16, 2001

Date

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12/31/2001 6TON11 00000040 500549 09930558

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PATENT
REEL: 012395 FRAME: 0812

ASSIGNMENT

WHEREAS, we, Patrick H. Kilawee, residing at 5335 157th Street North, Hugo, Minnesota 55118, Jamie W. Lerbs, residing at 2254 Rogers Court, Mendota Heights, Minnesota 55120 and John E. Thomas, residing at 1019 East Hazel Street, River Falls, Wisconsin 54022, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on August 15, 2001, application Serial No. 09/930,558 which is entitled VENTURI FEEDER BYPASS AND CONTROL.

AND WHEREAS, Ecolab Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

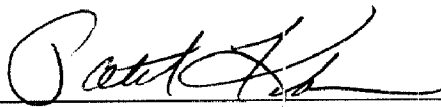
NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be

necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

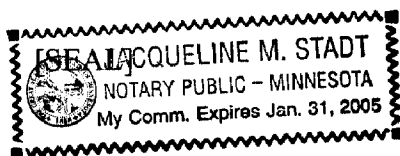
AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

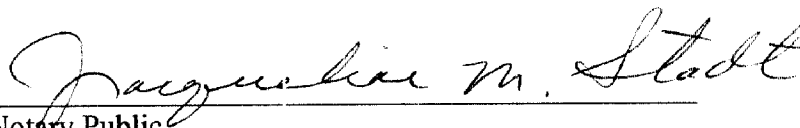
IN TESTIMONY WHEREOF, I have hereunto set my hand this 2nd day of October, 2001.


Patrick H. Kilawee

STATE OF Mn.)
COUNTY OF Dakota) ss.

On this 2nd day of October, 2001, before me personally appeared Patrick H. Kilawee to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.




Notary Public

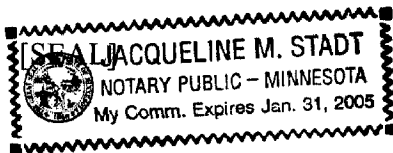
IN TESTIMONY WHEREOF, I have hereunto set my hand this 3 day of

Oct, 2001.

Jamie W. Lerbs
Jamie W. Lerbs

STATE OF Dist. Mn.)
COUNTY OF Dakota) ss.

On this 3rd day of October, 2001, before me personally appeared Jamie W. Lerbs to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



Jacqueline M. Stadt
Notary Public

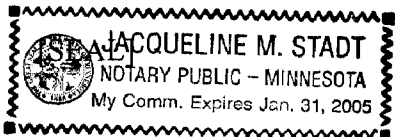
IN TESTIMONY WHEREOF, I have hereunto set my hand this 2nd day of

October, 2001.

John E. Thomas
John E. Thomas

STATE OF Mn.)
COUNTY OF Dakota) ss.

On this 2nd day of October, 2001, before me personally appeared John E. Thomas to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



Jacqueline M. Stadt
Notary Public