

12/31/01 PA'



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To the Honorable Commissioner of Patents & Trademarks: Please record the attached original documents or copy thereof:

1. Name of conveying party(ies):

James R. Halladay

Wallace C. Flower

Additional name(s) of conveying party(ies) attached? No

3. Nature of conveyance:

- Assignment
- Security Agreement
- Other _____
- Merger
- Change of Name

Execution Date: 10/29/2001

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 10/30/2001

A. Patent Application No.(s)

B. Patent No.(s)

10/020356

Additional numbers attached? No

5. Name and address of party to whom correspondence concerning document should be mailed:

Michael M. Gnibus
Lord Corporation
Post Office Box 8012
Cary, NC 27512-8012

2. Name and address of receiving party(ies):

Lord Corporation
Post Office Box 8012
Cary, North Carolina 27512-8012

Additional name(s) & address(es) attached? No

6. Total number of applications and patents involved: one (1)

7. Total Fee (37 CFR 3.41) \$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit Account Number: 12-2143

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Michael M. Gnibus
Name of Person Signing
Reg. No.: 38,162

Michael M. Gnibus
Signature

10/30/2001
Date

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11017 U.S. PTO
10/020356
10/30/01

ASSIGNMENT

WHEREAS, **James R. Halladay, Wallace C. Flower, and Roger Cook**, hereinafter referred to as ASSIGNORS, have invented and are the owners of an invention entitled "**Mount Having Integrated Damper And Load Carrying Spring**", said invention being fully set forth and described in the application for Letters Patent of the United States which has been prepared in connection with said invention; and which has been signed by ASSIGNORS concurrently herewith; and

WHEREAS, LORD CORPORATION, a corporation organized and existing under and by virtue of the laws of the Commonwealth of Pennsylvania, and engaged in business at 111 Lord Drive, Post Office Box 8012, Cary, North Carolina 27512-8012, hereinafter referred to as ASSIGNEE, is desirous of acquiring the said invention and any and all applications for Letters Patent and any and all Letters Patent of the United States and foreign countries which may be issued therefor;

NOW THEREFORE, be it known that for valuable consideration, I have sold and by these presents do hereby sell, assign, transfer and convey unto the said assignee, its successors and assigns, the entire right, title and interest in and to said invention and application, and in and to any and all continuations, continuations-in-part, or divisions thereof, and in and to all Letters Patent of the United States and all foreign countries or reissues and reexaminations thereof which may be granted thereof or thereon, for the full end of the term for which said Letters Patent may be granted, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by me if this assignment and sale had not been made.

I hereby covenant and agree that, at the same time of execution and delivery of these presents, I possess full title to the invention and application above-mentioned, and that I have the unencumbered right and authority to make this assignment.

I further covenant and agree and bind my heirs, legal representatives and assigns, promptly to communicate to said assignee and its representatives any facts known to us relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the assignee, its representatives, successors or assigns to secure patent or similar protection for the said invention in all countries and to vest in the assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said assignee, its successors, assigns and other legal representatives.

I hereby authorize and request the following attorneys to insert here in parenthesis (Application Number ___/_____ filed _____, 2001) the file date and application number of said application when known.

James W. Wright
Registration No. 24,966

Michael M. Gnibus
Registration No. 38,162

Miles B. Dearth
Registration No.: 35,115

Address: Lord Corporation
111 Lord Drive
Post Office Box 8012
Cary, North Carolina 27512-8012

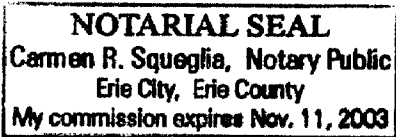
IN WITNESS WHEREOF, I have hereunto set my hand and seal.

James R. Halladay
James R. Halladay
10/29/2001
Date

Notarial Certificate

Commonwealth of Pennsylvania :
: ss.
County of Erie

On this 29 day of Oct, 2001, before me, a Notary Public in and for the commonwealth and county aforesaid, appeared **James R. Halladay**, known to me to be the person described in the foregoing instrument, who signed the instrument in my presence, and desired the same to be acknowledged as his free act and deed.



Carmen R. Squeglia
Notary Public

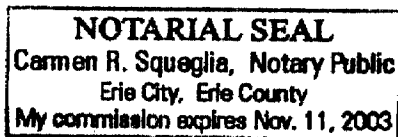
IN WITNESS WHEREOF, I have hereunto set my hand and seal.

Wallace C. Flower
Wallace C. Flower
10-29-2001
Date

Notarial Certificate

Commonwealth of Pennsylvania :
: ss.
County of Erie

On this 29 day of Oct, 2001, before me, a Notary Public in and for the commonwealth and county aforesaid, appeared **Wallace C. Flower**, known to me to be the person described in the foregoing instrument, who signed the instrument in my presence, and desired the same to be acknowledged as his free act and deed.



Carmen R. Squeglia
Notary Public

IN WITNESS WHEREOF, I have hereunto set my hand and seal.

Roger Cook

Date

Notarial Certificate

State of Michigan

: ss.

County of _____

On this ____ day of _____, 2001, before me, a Notary Public in and for the commonwealth and county aforesaid, appeared ***Roger Cook***, known to me to be the person described in the foregoing instrument, who signed the instrument in my presence, and desired the same to be acknowledged as his free act and deed.

Notary Public