

01-02-2002

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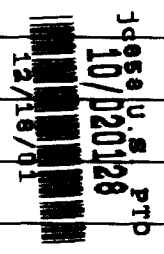
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Attorney Docket No. 19296

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
 Jackie N. CLEMENTS *12/18/01*
 Additional name(s) of conveying party(ies) attached?
 Yes No

2. Name and address of receiving party(ies):
 Name: Munro & Company, Inc.
 Internal Address: _____
 Street Address: P.O. Box 6048
 City: Hot Springs State: Arkansas ZIP: 71902
 Additional name(s) & address(es) attached? Yes No



3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____
 Execution Date: November 14, 2001

4. Application number(s) or patent number(s):
 If this document is being filed together with a new application, the execution date of the application is: November 14, 2001
 A. Patent Application No.(s) / / , B. Patent No.(s) _____
 Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
 Name: Lawrence E. Laubscher, Sr.
 EFS Customer No. 30267311
 Internal Address: LAUBSCHER LAW OFFICES
 Street Address: 745 South 23rd Street, Suite 300
 City: Arlington State: Virginia ZIP: 22202

6. Total number of applications and patents involved: 1
 7. Total fee (37 CFR 3.41)..... \$ 40.00
 Enclosed
 Authorized to be charged to deposit account
 8. Deposit account number: 12-0605
 (Attach duplicate copy of this page if paying by deposit account)

12/20/2001 HDNESS1 00000008 10020128 **DO NOT USE THIS SPACE** *01 FC:581 40.00 01*

9. Statement and signature.
 To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Lawrence E. Laubscher, Sr., Reg. No. 18,202 *[Signature]* 12/18/01
 Name of Person Signing Signature Date
 Total number of pages including cover sheet, attachments and document: 2

Mail documents to be recorded with required cover sheet information to:
 Commissioner of Patents and Trademarks
 Box Assignments, Washington, D.C. 20231

ASSIGNMENT

In consideration of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and other good and valuable consideration, I, Jackie N. Clements, a citizen of the U. S., residing at 102 Stoneridge Drive, Searcy, Arkansas 72143, do hereby sell and assign to Munro & Company, Inc., an Arkansas corporation having a place of business at P. O. Box 6048, Hot Springs, Arkansas 71902, its successors and assigns, the entire right, title and interest in the improvements in ARTICLE OF FOOTWEAR INCLUDING SHORTENED MIDSOLE CONSTRUCTION, set forth in the U. S. application

executed concurrently herewith

Serial No. _____ filed _____

invented by me, and all U. S. and corresponding foreign patents which may be granted therefore and thereon, and all divisions, reissues, continuations and extensions thereof, as well as to any patent application thereon that has been or may be filed in any country foreign to the United States, and I covenant that I have full right so to do; and I authorize and request the Commissioner of Patents to issue all patents on said improvements or resulting therefrom to said Corporation as assignee of the entire interest; and I agree that I will communicate to said Corporation or its representatives any facts known to me respecting said improvements, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths, and generally do everything possible to aid said Corporation, its successors, assigns and nominees, to obtain and enforce proper protection for said invention in the United States of America and its territorial possessions.

Lawrence E. Laubscher, Sr., and Lawrence E. Laubscher, Jr., attorneys of record, are hereby granted the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

Executed this 14th day of November, 2001.



Jackie N. Clements