01-07-2002



U.S. Department of Commerce Patent and Trademark Office PATENT

**REEL: 012413 FRAME: 0092** 

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Name (line 1)	Givaudan Flavors Corpora	tion		Execution Date Month Day Year	
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Name (line 1)	Hauser, Inc.			If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is	
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	Signature	
Name of Person Signing	Signature	Date

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#### ASSIGNMENT AGREEMENT

This ASSIGNMENT AGREEMENT (this "Agreement"), dated as of April \_\_\_, 2001, is hereby entered into by Givaudan Flavors Corporation, a Delaware corporation ("Givaudan"), Hauser, Inc., a Delaware corporation ("Hauser"), and RFI Ingredients, a distributor and a reseller of Hauser's products ("RFI").

### **RECITALS**

- A. On February 25, 1999, Johan P. van Leersum, as a consequence of his employment assigned his rights in a patent application entitled "Storage Stable, Citrus, Flavored Compositions Comprising Plant Extracts," filed in the United States Patent and Trademark Office on June 23, 1998, Application Number 09/103,023 over to Givaudan-Roure Flavors Corporation.
- B. Givaudan-Roure Flavors Corporation has since changed its name to Givaudan Flavors Corporation.
- C. Givaudan may have some rights in the invention that is described and claimed in a patent application entitled "Storage Stable, Citrus, Flavored Compositions Comprising Plant Extracts," filed in the United States Patent and Trademark Office on June 23, 1998, Application Number 09/103,023, and which claims the priority benefits of a provisional patent application, Serial No. 60/050481, filed in the United States Patent and Trademark Office on June 23, and all foreign applications claiming priority thereto (European Serial Number, EP 98929112.5; Japanese Serial Number 11-504963; Canadian Serial Number 2,294,458; and Australian Serial Number 80752/98) (the "Invention").
- D. Pursuant to the terms and conditions of this Agreement, Givaudan wishes to assign to Hauser, and Hauser wishes to acquire, all of Givaudan's right, title and interest in and to the Invention.

## **AGREEMENT**

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. <u>Assignment and Assumption</u>. Givaudan, by and through its predecessor in interest Givaudan-Roure Flavors Corporation, hereby assigns to Hauser all of Givaudan's right, title and interest in and to the Invention. By the execution of this Agreement, Hauser hereby assumes all liabilities and obligations related to the Invention accruing on or after the date of the Agreement and Hauser agrees to perform all obligations of Givaudan with respect to such liabilities and obligations.

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PATENT REEL: 012413 FRAME: 0094 2. <u>Waiver</u>. Givaudan hereby waives and quitclaims to Hauser any legal or equitable rights Givaudan might have in and to the right, title or interest in and of the Invention and in any patent applications or patents, either in the United States or in any foreign countries, and to all Letters Patent, continuations, divisionals, reissues, and extensions to be obtained in connection therewith, that might issue and cover the Invention.

## 3. Discount Procedure.

- (a) RFI agrees to decrease the aggregate volume purchase amount (the "Purchase Price") paid by Givaudan by five percent (the "Discount") on each order of any Stabilenhance WSR No. 2411 product ("Stabilenhance") ordered by Givauden through RFI.
- (b) RFI agrees that the Purchase Price to which the Discount shall be applied shall not exceed those charges offered or imposed with respect to orders of Stabilenhance of similar size and scope undertaken for other customers of RFI.
- (c) Notwithstanding anything to the contrary in this Section 2, RFI shall be obligated to offer the Discount to Givaudan only for so long as Hauser manufactures and sells (through RFI) Stabilenhance.
- 4. <u>Further Assurances</u>. Givaudan agrees that it will, at any time upon request, without further or additional consideration, but at the expense of Hauser, execute such additional assignments and other writings and do such additional acts as Hauser may deem necessary or desirable to record or perfect Hauser's interest in the Invention granted pursuant to this Agreement and in enforcing any rights or causes in action accruing as a result of the Invention. The foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of both Givaudan and Hauser.
- 5. Governing Law. This Agreement shall be construed in accordance with the laws of the State of Colorado, without regard to the conflicts of law rules of that state.
- 6. <u>Assignment and Binding Effect</u>. Givaudan may not assign the Discount granted pursuant to this Agreement to any third party without the prior written consent of RFI. This Agreement shall be binding upon and shall inure to the benefit of Givaudan, Hauser and RFI and their respective permitted successors and assigns.
- 7. <u>Counterparts</u>. This Agreement may be executed in any number of counterparts and by each party on a separate counterpart or counterparts, each of which when so executed and delivered shall be deemed an original and all of which taken together shall constitute but one and the same instrument.
- 8. <u>Entire Agreement</u>. This Agreement constitutes the entire agreement among the parties pertaining to the subject matter hereof and supercedes all prior agreements and understandings, whether written or oral, pertaining thereto.

[Signature pages follow]

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PATENT REEL: 012413 FRAME: 0095 IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first written above.

# GIVAUDAN FLAVORS CORPORATION

FGK

By: Thent Esterning

Name: Robert G. Eilerman

Senior Vice President
Its: Research & Development

HAUSER, INC.

By: Year PStill

Name: Dean P. Stull

Its: Senus Ever UP.

RFI INGREDIENTS

Name: 15-40cy of Wagney

Its. CEO) MESIDENT

	STATE OF OHIO )	
	COUNTY OF HAMILTON )	
Мау	the <u>Sr. V.P., R&amp;D</u> Robert G. Eilerman	Eilerman personally appeared before me.  who, being by me first duly sworn, declared that he is of Givaudan Flavors Corporation, a Delaware corporation, that
	(NOTARY SEAL)	Notary Public  MARY A. LUTH  Notary Public, State of Ohlo  My Commission Expires Sept. 24, 2001
		My Commission expires: <u>September 24, 2001</u>
	STATE OF COLORADO)  COUNTY OF BOULDER)	
D		who, being by me first duly sworn, declared that he is of Hauser, Inc., a Delaware corporation, that signed the foregoing document as Sr. Exec VP
	of the corporation, and that the star	Notary Public Rucket
	(NOTATE SEAL LEGILLE)	My Commission expires:

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STATE OF		
COUNTY OF	) )	
I,	, notary public, do hereby certify that on this	
day of May, 2001,	personally appeared before me.	
	who, being by me first duly sworn, declared that	is
the	of RFI Ingredients, a corporation,	- tha
	signed the foregoing document as	
of the corporation, and the	he statements contained therein are true.	
(NOTARY SEAL)	Notary Public NEIL HALFON Notary Public, State of New York No. 4919916 Qualified in Rockland County Commission Expires July 5, 2	
	My Commission expires:	

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