

01-10-2002



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TO THE HONORABLE COMMISSIONER OF PATENTS AND TRADEMARKS  
Washington, D.C. 20231

Please record the attached original documents or copies thereof.

1. Name of conveying party(ies):  
**HAROLD PAHLCK, CHRISTIAN J. LEE AND DENNIS CUPOLO**

2. Name and address of receiving party(ies):  
**AVON PRODUCTS, INC.  
1251 AVENUE OF THE AMERICAS  
NEW YORK, NEW YORK 10020-1196**

3. Nature of conveyance:  
XXXXX Assignment \_\_\_\_\_ Merger  
\_\_\_\_\_ Security Agreement \_\_\_\_\_ Change of Name  
\_\_\_\_\_ Other: \_\_\_\_\_  
Execution Date: **DECEMBER 13 & 17, 2001**

4. Application number(s) or application date(s): **FILED HEREWITH**  
If this document is being filed together with a new application, the execution date of the application is: **DECEMBER 13 & 17, 2001**  
A. Application No. B. Application Date

5. Name and address of party to whom correspondence concerning this document should be mailed:  
**Charles N.J. Ruggiero, Esq.  
Ohlandt, Greeley, Ruggiero & Perle, L.L.P.  
One Landmark Square, 10<sup>th</sup> Floor  
Stamford, Connecticut 06901-2682 U.S.A.**

6. Total No. of applications and patents involved: 1.

7. Total Fee (37 C.F.R. 3.41(h)) \$40.00/assignment.  
XXXXX Enclosed  
\_\_\_\_\_ Authorized to be charged to deposit account.

The Commissioner is hereby authorized to charge any additional fees under 37 C.F.R. 3.41 that may be required with this communication or credit any overpayment, to Deposit Account No. 01-0467. A duplicate copy of this Form is enclosed.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Charles N.J. Ruggiero

Name of Person Signing

Charles N.J. Ruggiero 12/27/01  
Signature Date

Total number of pages including cover sheet, attachments and document: 4.

40.00 DP  
01-04-2002 1801 INCH 00000011 10033489  
10033489

**ASSIGNMENT**

FOR valuable and legally sufficient considerations, the receipt and sufficiency of which is hereby acknowledged, we, **Harold Pahlick**, a citizen of the United States of America, and a resident of 36 Leonard Drive, Waldwick, New Jersey 07463, **Christian J. Lee**, a citizen of the United States of America, and a resident of 46 Winding Way, Parsippany, New Jersey 07054 and **Dennis Cupolo**, a citizen of the United States of America, and a resident of 88 Somerset Drive, Suffern, New York 10901 have co-invented certain new and useful improvements in

**PIGMENTED COSMETIC COMPOSITIONS**


hereby assign an equal interest to Avon Products, Inc., a New York corporation having its principal office at 1251 Avenue of the Americas, New York, New York 10020-1196 (hereinafter referred to as "Assignees"), the entire right, title and interest in and to such invention, together with the patent rights and rights of protection to the same throughout the world, including any patent rights which may result from the application for United States Letters Patent which was filed in the United States Patent and Trademark Office on even date, and any continuation, divisions, continuation-in-part applications, inventor's certificates and extensions thereof, preparatory to obtaining Letters Patent of the United States therefor; said invention, application and Letters Patent to be held and enjoyed by said Assignees for their own use and behoof and for the use and behoof of their successors and assigns, to the full end of the term for which said Letters Patent or other rights of protection may be granted as entirely as the same would have been held and enjoyed by us had the assignment not been made.

AND WE COVENANT and AGREE and WARRANT that we have full and unencumbered title to the invention hereby assigned, and we further covenant and agree that we have the right to grant such rights to said invention and application and Letters Patent and that we will, at any time upon request without cost to us or further

compensation, execute and deliver any and all papers or instruments that, in the opinion of the Assignees, may be necessary or desirable to secure said Assignees the full enjoyment of the rights and properties herein conveyed or intended to be conveyed by this instrument.

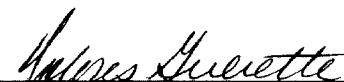
IN WITNESS WHEREFORE, we have hereunto set our hands and seal:

Date: December 17, 2001

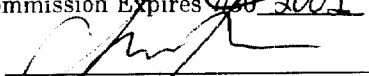
  
By: Harold Patrick

STATE OF New York )  
 ) SS  
COUNTY OF Rockland )

Sworn to before me this 17<sup>th</sup> day of December, 2001.

  
Notary Public **Dolores Guerette**  
#4969964  
Notary Public, State of New York  
Qualified in Orange County  
Commission Expires 7/30/2002


Date: Dec. 13, 2001, 2001

  
By: Christian J. Lee

STATE OF New York )  
 ) SS  
COUNTY OF )

~~Dolores Guerette  
#4969964  
Notary Public, State of New York  
Qualified in Orange County  
Commission Expires 7/30/2002~~

Sworn to before me this 13<sup>th</sup> day of DECEMBER, 2001.

  
Notary Public

**ANTHONY M. SANTINI**  
Notary Public, State of New York  
No. 02-4888217  
Qualified in Westchester County  
Commission Expires March 9, 2002

