FORM PTO-1595 (modified)	01-11-	2002		U.S. DEPARTMENT OF COMMERCE
(Rev 6-93)			HEET	Patent and Trademark Office
JAN 0 3 2002 8				25
To the Director of the United States Patent	101940	2700	attached orig	ginal documents or copies thereof.
1. Name of conveying party(ies):		,		ceiving party(ies):
James C. Graham				
James G. Ballard	.00			
1. >	, 0	Hein-W	erner Corpo	oration
•		2110 A Pewaukee Road		
		Waukes.	ha, WI 5318	88
Additional conveying party(ies) NO				
Nature of conveyance:				
ASSIGNMENT				
Execution Date:				
November 9, 2001	<i>(</i> -).	Additional na	me(s) & addres	ss(es) attached? NO
4. Application number(s) or patent number(s):				
If this is being filed together with a new application, the execution date of the application is:				
A. Patent Application Number(s):		B. Patent Number(s):		
09/924,166				
Additional numbers attached? NO				
5. Name and address of party to whom co	rrespondence	6 Total num	ober of applicat	tions/patents involved: 1
concerning document should be mailed:		7. Total fee (37 C.F.R. § 3.41): \$40.00		
James A. Wilke		7. Total fee	(37 C.F.R. 8 3	.41): \$20.00
FOLEY & LARDNER		X Check E	nclosed	
Firstar Center		Charge	to deposit acce	ount
777 East Wisconsin Avenue	02-5367		ccount number	
Milwaukee, Wisconsin 532		L		•
DO NOT USE THIS SPACE				
9. Statement and signature: To the best of my knowledge and be is a true copy of the original document. The fees which may be required in this matter t	ne Commissioner	is hereby auth	horized to char	orrect and any attached copy ge any additional recordation
	7			. /
James A. Wilke		aneliti	Whi_	
Name of person signing	()	Signature		Date
Total number of pages including cover sheet, attachments, and document: ???				
/10/2002 LMUELLER 00000220 09924166				
FC:581 40.00 OP				
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PATENT REEL: 012431 FRAME: 0668

ASSIGNMENT AND AGREEMENT

WHEREAS, James C. Graham of 149 Walton Avenue, Waukesha, WI 53186 and James G. Ballard of 1107 Greenmeadow Drive, Waukesha, WI 53188; (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled APPARATUS AND METHOD FOR VEHICLE MANIPULATIVE ANCHORING (Atty. Dkt. No. 039930-0314A) for which an application for United States Letters Patent was filed on August 7, 2001 as Application No. 09/924,166; and

WHEREAS, Hein-Werner Corporation, a corporation duly organized and existing under the laws of the State of Wisconsin, and having its principal place of business at 2110 A Pewaukee Road, Waukesha, WI 53188 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged. ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

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001.1107157.1

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of Foley & Lardner the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of Foley & Lardner do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this 9 day of NOU, 2001

James C. Graham
JAMES C. GRAHAM

State of WISCONSIN)ss.
County of WANKESHA

On this 97h day of November, 2001, before me, a notary public in and for said county, appeared JAMES C. GRAHAM, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Barbara M. Eder Notary Public

My Commission Expires: 5-25-03

(Seal)

Executed this 9 day of November 2001

JAMES G. BALLARD

State of Wiscowsin

County of WAUKESHA

On this <u>97h</u> day of <u>Vevenber</u>, 20<u>01</u>, before me, a notary public in and for said county, appeared JAMES G. BALLARD, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: 5-25-03

(Seal)

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RECORDED: 01/03/2002