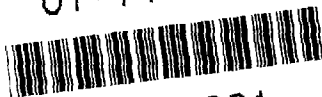


01-14-2002



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U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

To the Honorable Commissioner of Patents

101942831

Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Eric J. Horvitz
Carl M. Kadie
Sean Blagsvedt

2. Name and address of receiving party(ies):

Name: Microsoft Corporation

Internal Address:

Additional name(s) of conveying

party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment ☐ Merger☐ Security Agreement ☐ Change of Name☐ Other

Execution Date: 12/20/2001

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 12/20/2001

A. Patent Application No.(s)

B. Patent No.(s)

Additional Numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Himanshu S. Amin

Internal Address:

Amin & Turocy, LLP

Street Address: 24th Floor, National City Center

1900 E. 9th Street

City: Cleveland

State: Ohio ZIP: 44114

6. Total number of applications and patents involved: ☒ 1

7. Total fee (37 CFR 3.41)\$ 40.00

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Himanshu S. Amin

Name of Person Signing

Signature

December 21, 2001

Date

Reg. No. 40,894 Total number of pages including cover sheet attachments, and document: ☒ 5

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PATENT
REEL: 012438 FRAME: 0265

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Serial Number:

Filing Date:

Inventorship:

Eric J. Horvitz, *et al.*

Applicant:

Microsoft Corporation

Attorney's Docket No.: MSFTP221USD

MS Docket No.: MS177851.1

Title:

METHODS, TOOLS, AND INTERFACES FOR THE DYNAMIC
ASSIGNMENT OF PEOPLE TO GROUPS TO ENABLE ENHANCED
COMMUNICATION AND COLLABORATION

PATENT ASSIGNMENT

PARTIES TO THE ASSIGNMENT

Assignor(s):

Eric J. Horvitz
330 Waverly Way
Kirkland, Washington 98033

Carl M. Kadie
15937 NE 1st Street
Bellevue, Washington 98008

Sean Blagsvedt
208 Boylston Ave. E., #3
Seattle, Washington 98102

Assignee:

Microsoft Corporation
Corporation in the State of Washington
One Microsoft Way
Redmond, WA 98052

AGREEMENT

WHEREAS, ASSIGNOR (listed above) is an inventor of an invention entitled "METHODS, TOOLS, AND INTERFACES FOR THE DYNAMIC ASSIGNMENT OF PEOPLE TO GROUPS TO ENABLE ENHANCED COMMUNICATION AND COLLABORATION" as described and claimed in the specification forming part of an application for United States letters patent referenced above;

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

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Inventorship:

Eric J. Horvitz, *et al.*

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Microsoft Corporation

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MS Docket No.:

MS177851.1

Title:

METHODS, TOOLS, AND INTERFACES FOR THE DYNAMIC
ASSIGNMENT OF PEOPLE TO GROUPS TO ENABLE ENHANCED
COMMUNICATION AND COLLABORATION

WHEREAS, Microsoft Corporation (hereinafter referred to as ASSIGNEE), a corporation of the State of Washington having a place of business at One Microsoft Way, Redmond, WA 98052, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefore in the United States and in any and all foreign countries;

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR(S) hereby sell, assign and transfer unto ASSIGNEE, the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns for their use and benefit and of their successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNOR(S) had this assignment, transfer and sale not been made. ASSIGNOR(S) hereby authorize and request the Commissioner of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. ASSIGNOR(S) agree to execute all instruments and documents required for the making and prosecution of applications for United States and foreign letters

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Serial Number:

Filing Date:

Inventorship:

Applicant:

Attorney's Docket No.: MSFTP221USD

MS Docket No.: MS177851.1

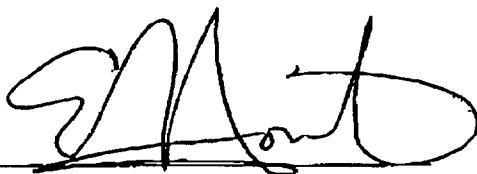
Title: METHODS, TOOLS, AND INTERFACES FOR THE DYNAMIC
ASSIGNMENT OF PEOPLE TO GROUPS TO ENABLE ENHANCED
COMMUNICATION AND COLLABORATION

Eric J. Horvitz, *et al.*

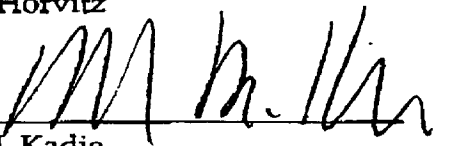
Microsoft Corporation

patent on said invention, for litigation regarding said letters patent, or for the purpose of
protecting title to said invention or letters patent therefore.

12/20/01
Date


Eric J. Horvitz

12/20/01
Date


Carl M. Kadie

Date

Sean Blagsvedt

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Serial Number:
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Inventorship: Eric J. Horvitz, *et al.*
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patent on said invention, for litigation regarding said letters patent, or for the purpose of
protecting title to said invention or letters patent therefore.

Date

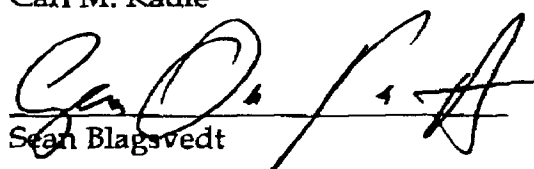
Eric J. Horvitz

Date

Carl M. Kadie

12-20-01

Date



Sean Blagsted