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FORM PTO-1595 U.S. (Rev. 6-93) OMB No. 0651-0011 (exp. 4/94)

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DEPARTMENT OF COMMERCE Patent and Trademark Office

| To the Commissio | ner for Patents : Please reco | ord the attached original docur | nents or copy thereof. |
|--|-------------------------------|---|--|
| Name of conveying party(ies): | | Name and address of receiving party(ies) | |
| George R. Spalding, Jr. | | Name: | Analog Devices, Inc. |
| Additional name(s) of conveying party(ies) attached? [] Yes [x] No | | Internal Address: | Norwood, Massachusetts |
| 3. Nature of conveyance: [x] Assignment [] Merger [] Security Agreement [] Other | | Street Address: One Technology Way Norwood, Massachusetts 02062 | |
| Execution Date: Sept 20, 2001 | | Additional name(s) & addresses(es) attached? [] Yes [x] No | |
| Application number(s) or patent number (s) or | | n, the execution date of the B. Patent No.(s) | application is |
| 09/939,820 | | ., | JAN 1-0 2002 |
| | Additional numbers | attached? [] Yes [x] No | 0AH 0 200 <u>2</u> |
| Name and address of party to whom correspondence Concerning document should be mailed: | | 6. Total number of applications and patents involved: [1] | |
| Name: Steven J. Henry Address: WOLF, GREENFIELD & SACKS, P.C. Federal Reserve Plaza 600 Atlantic Avenue Boston, MA 02210 | | 7. Total fee (37 CFR 3.41) \$40.00 [x] Enclosed [] Authorized to be charged to deposit account The Commissioner is authorized to charge: 8. Deposit Account No: 23/2825 | |
| | DO NOT US | SE THIS SPACE | |
| 9. Statement and signature To the best of my knowledge and b original document. | elief, the foregoing inform | nation is true and correct ar | nd any attached copy is a true copy of the |
| Steven J. Henry | SM | $\overline{}$ | October 23, 2001 |
| Name of Person Signing | Signa | ature | Date |
| Total number | of pages including cover | sheet, attachments, and d | ocument: [5] |
| /2002 LMUELLER 00000084 09939820 | uments to be recorded wi | sheet, attachments, and d | |

Honorable Commissioner of Patents, Washington, D.C. 20231

569761.1

PATENT

REEL: 012461 FRAME: 0449

ASSIGNMENT

THIS ASSIGNMENT is made between

George R. Spalding Jnr., a US Citizen of 12 Heron Court, NCR, Co. Limerick, Ireland (hereinafter referred to as an "Inventor", which expression shall include his successors and assigns where the context so requires or admits) of the one part and

ANALOG DEVICES, INC., a Massachusetts corporation having a place of business at One Technology Way, Norwood, Massachusetts 02062 U.S.A. (hereinafter referred to as the "Assignee", which expression shall include its successors and assigns and subsidiaries where the context so requires or admits) of the other part.

WHEREAS

- (a) The inventor has made certain inventions or discoveries (or both) set forth in an application for Letters Patent as set forth in the Schedule hereto;
- (b) The Inventor is, or was at the time the invention was made, an employee of Assignee or was under contractual obligation with Assignee, and made the said inventions and/or discoveries in the course of carrying out his duties as such employee or contractual duties;
- (c) The Inventor agrees that the said duties were such that the same inventions and/or discoveries might reasonably be expected to result therefrom and that in consideration of such employment or contract his interest in and to the said inventions and or discoveries is held in trust for and is the absolute property of Assignee or whomsoever Assignee may nominate; and
- (d) The Assignee has requested the Inventor agree to execute the ratification of assignment hereinafter contained.

NOW THIS DEED WITNESSETH that in consideration of the premises and without reservations:

- 1. The Inventor hereby assigns, transfers and conveys unto the Assignee the entire right and title and interest in and to the said inventions and/or discoveries, the said application for Letters Patent and any and all other applications for Letters Patent or otherwise on the said inventions and/or discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation applications and applications under the International (Paris) Convention, European Patent Convention, Patent Cooperation Treaty, Community Patent Convention, or otherwise, based in whole or in part upon said inventions and/or discoveries, or upon the said application, and in and to any and all Letters Patent, reissues and extensions of Letters Patent granted for said inventions and/or discoveries or upon the said application, and every priority right that is or may be predicated upon or arise from said inventions and/or discoveries, said application and Letters Patent;
- 2. The Inventor hereby authorizes the Assignee to file and assents to the Assignee filing patent applications in any or all countries on any or all of said inventions and/or discoveries in the name of the Inventors or in the name of the Assignee or otherwise as Assignee may deem advisable, under the terms of the International (Paris) Convention,

European Patent Convention, Patent Cooperation Treaty, Community Patent Convention or otherwise;

3. The Inventor hereby authorizes and requests the Commissioner of Patents and Trademarks of the United States of America and the official empowered by all other governments and under the aforesaid Conventions, Treaties or otherwise, to issue or transfer all said Letters Patent to the Assignees.

- 4. The Inventor hereby warrants that he has not knowingly conveyed to others any right in the said inventions and/or discoveries, applications or patents or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions and/or discoveries; and that the Inventor has good right to assign the same unto Assignee without encumbrance;
- 5. The Inventor hereby binds his heirs, legal representatives and assigns, as well as himself, to do, upon Assignee's request and at Assignee's expense, but without additional consideration to him or to the Assignee, all acts reasonably serving to assure that the said inventions and/or discoveries, the said patent application and the said Letters Patent shall be held and enjoyed by the Assignee as fully and entirely as the same could have been held and enjoyed by the Inventor, his heirs, legal representatives and assigns if this assignment had not been made; and particularly to execute and deliver to the Assignee all lawful application documents including petitions, specifications, oaths, powers of attorney, and all assignments, disclaimers and lawful affidavits in form and substance as may be required by the Assignee; to communicate to the Assignee all facts known to the Inventor relating to said inventions and/or discoveries or the history thereof; and to furnish the Assignee with any and all documents, photographs, models, samples and other physical exhibits in the Inventor's control or in the control of his heirs, legal representatives or assign which may be useful for establishing the facts of the conceptions, disclosures, and reduction to practice of said inventions and/or discoveries.

THE SCHEDULE ABOVE REFERRED TO

Attorneys File

U.S. Appln.

<u>No.:</u>

Filing

<u>Date</u>

T0461/7018

A Voltage Source

Title

IT IS HEREBY CERTIFIED that the transaction hereby effected does not form part of a larger transaction or a series of transactions in respect of which the amount or value or the aggregate amount or value of the consideration exceeds 5000 Irish pounds (five thousand Irish pounds).

IN WITNESS WHEREOF THE

(Inventor)

has executed this Assignment

this 20 day of 500 +. ,2001

In the presence of

Signed on behalf of the

said ANALOG DEVICES, INC.

this 20 day of 5.pt ,2001

RECORDED: 01/10/2002

Title: Assectant Clock

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