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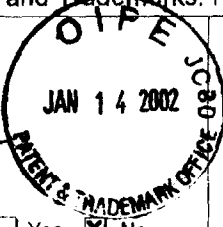
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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof

1. Name of conveying party(ies):

- (1) Charles J. Masenas
- (2) Chad E. Mitchell
- (3) Steven J. Tanghe
- (4) Sharon L. Von Bruns

1-14-02



2. Name and address of receiving party(ies):

Name: International Business Machines Corporation

Address: New Orchard Road

Additional names(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other

City: Armonk State/Prov.: NY

Country: USA ZIP: 10504

Execution Date: 1) 10/22/01; 2) 10/29/01; 3) 10/24/01; 4) 10/24/01

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is: 1) 10/22/01; 2) 10/29/01; 3) 10/24/01; 4) 10/24/01

Patent Application No. Filing date

09/968,218 10/01/01

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Mohammad S. Rahman

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ZIP: 21401

01/24/2002 00HME01 00000093 090456 09968218

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):.....\$ 40.00

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09-0456

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To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Mohammad S. Rahman (410) 573-1545

November 19, 2001

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and document: 4

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments

PATENT
REEL: 012490 FRAME: 0653

ASSIGNMENT

Whereas, we

Inventor and City	(1) Charles J. Masenas County of Chittenden	City of Essex Junction and State of Vermont
	(2) Chad E. Mitchell County of Dodge	City of Kasson and State of Minnesota
	(3) Steven J. Tanghe County of Chittenden	City of Essex Junction and State of Vermont
	(4) Sharon L. Von Bruns County of Chittenden	City of Westford and State of Vermont

have invented certain improvements in

Title **METHOD AND CIRCUIT FOR DYNAMIC CALIBRATION OF FLASH ANALOG TO DIGITAL CONVERTERS**

Dates That and have executed, respectively, a United States patent application therefor on
Inventors
Signed the (1) *Oct 22* 2001, (2) 2001,
Declaration (3) *Oct 24* 2001, and (4) *Oct 24* 2001.

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York, 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.



City (1) Signed at *Essex Junction, Vermont*

Date on *22 OCTO 01*

(Charles	J.	Masenas)	signature
First Name	Middle Initial	Last Name	inventor

City (2) Signed at

Date on

(Chad	E.	Mitchell)	signature
First Name	Middle Initial	Last Name	inventor

City (3) Signed at Essex Junction, Vermont

Date on Oct. 24, 2001

Steven J. Tanghe signature inventor
(Steven J. Tanghe)
First Name Middle Initial Last Name

City (4) Signed at Essex Junction, Vermont

Date on Oct. 24, 2001

Sharon L. Von Bruns signature inventor
(Sharon L. Von Bruns)
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