

Form PTO-1595

(Rev. 03/01) (modified)

OMB No. 0651-0027 (exp. 3/31/2002)

01-25-2002



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U.S. DEPARTMENT OF COMMERCE

U.S. Patent And Trademark Office

To the Honorable Commissioner For Patents: Please record the attached original documents or copy thereof:

## 1. Name of conveying parties:

James F. Bobisuthi, Robert J. Bernardi, Steven F. Burson,  
Lawrence W. Gollach and Allen Woo

Additional name(s) of conveying party(ies) attached?

☐

Yes

☒

No

## 3. Nature of Conveyance:

☒

Assignment

☐

Merger

☐

Security Agreement

☐

Change of Name

☐

Other:

Execution Date: 11/12/01, 11/12/01, 11/13/01,  
11/12/01 and 11/12/01

## 2. Name and address of receiving party:

Name: Plantronics, Inc.

Internal Address:

Street Address: 345 Encinal Street

City: Santa Cruz

State: CA Zip: 95061-1802

Additional name(s) &amp; address(es) attached?

☐

Yes

☒

No

## 4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent Application No.: 09/952,434

01/23/2002 BABRAHAI 00000091 09952434

01 FC:581

40.00 OP

B. Patent No.(s):

Additional numbers attached? ☐ Yes ☒ No

## 5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Michael V. North, Esq.

Internal Address: Fenwick &amp; West LLP

Street Address: Two Palo Alto Square

City: Palo Alto State: CA Zip Code: 94306

## 6. Total number of applications and patents involved: [ 1 ]

7. Total fee (37 CFR 3.41): \$40.00

☒

Check Enclosed

☒

Fee Transmittal Enclosed

☐

Charge the indicated fees to the below mentioned deposit account.

8. Deposit Account No.: 19-2555

DO NOT USE THIS SPACE

## 9. Statement and signature:

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Michael V. North/46,963

Name of Person Signing

Signature

November 17, 2001

Date

Total number of pages including cover sheet, attachments, documents: [ 5 ]

Mail documents to be recorded with required cover sheet information to: Box Assignment, Commissioner For Patents and Trademarks, Washington, D.C. 20231

Case Docket No.: 18864-05520

18864/05520/DOCS/1220623.1

PATENT  
REEL: 012491 FRAME: 0444

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to Plantronics, Inc. a Delaware corporation, having a place of business at 345 Encinal Street, Santa Cruz, California 95061-1802, ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

1. The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the provisional application filed under 35 U.S.C. §111(b) or non-provisional application filed under 35 U.S.C. §111(a) and entitled **Microphone Position And Speech Level Sensor** ("APPLICATION"), which:

- ☐ is to be filed herewith  
☒ was filed on September 13, 2001,  
now bearing U.S. serial number 09/952,434; and

2. The entire worldwide right, title, and interest in and to:  
(a) the APPLICATION; (b) all applications claiming priority from the APPLICATION;  
(c) all divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world;  
(d) all patents (including reissues and re-examinations) which may be granted on the applications set forth in (a), (b), (c) and (d) above; and (e) all right of priority in the APPLICATION, together with all rights to recover damages for infringement of provisional rights.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.


INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has not made and will not hereafter make any assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

INVENTOR grants the attorney of record the power to insert on this Assignment any further identification that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Title of Document: **ASSIGNMENT**

Re:  
 Title: Microphone Position and Speech level Sensor  
 Filed: September 13, 2001  
 Serial No. 09/952,434

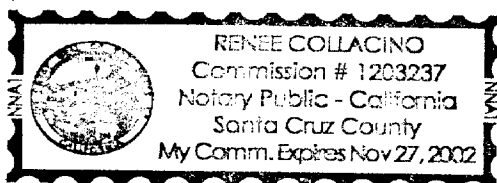
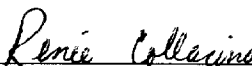
| <u>Name and Signature</u>  | <u>Date of Signature</u> | <u>Date Declaration Executed By This Person</u> |
|--|--------------------------|---|
| <br>JAMES F. BOBISUTHI | 11/12, 2001              | 11/12, 2001                                     |

State of California } S.S.  
 County of Santa Cruz }

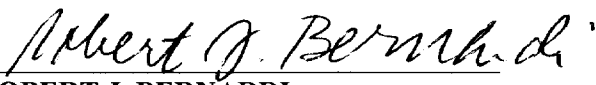
On Nov. 12, 2001, before me, Renée Collacino personally  
 [DATE] [NOTARY PUBLIC]

appeared JAMES F. BOBISUTHI, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal

Notary

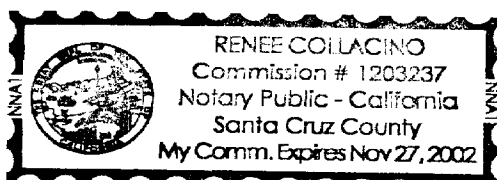
| <u>Name and Signature</u>  | <u>Date of Signature</u> | <u>Date Declaration Executed By This Person</u> |
|--|--------------------------|---|
| <br>ROBERT J. BERNARDI | 11/12, 2001              | 11/12, 2001                                     |

State of California } S.S.  
 County of Santa Cruz }

On Nov. 12, 2001 before me, Renée Collacino personally  
 [DATE] [NOTARY PUBLIC]

appeared ROBERT J. BERNARDI, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

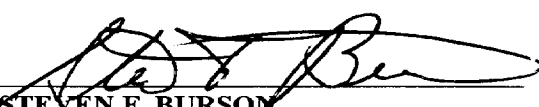
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 Filed: September 13, 2001  
 Serial No. 09/952,434

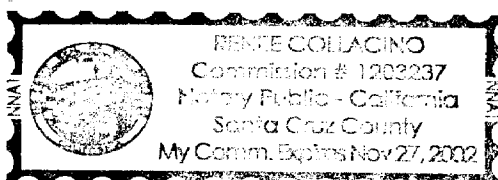
| Name and Signature   | Date of Signature | Date Declaration Executed By This Person |
|--|-------------------|--|
| <br>STEVEN F. BURSON | 11/13/2001        | 11/13/2001                               |

State of California S.S.  
 County of Santa Cruz }


On Nov. 13, 2001, before me, Renee Collacino personally  
 [DATE] [NOTARY PUBLIC]

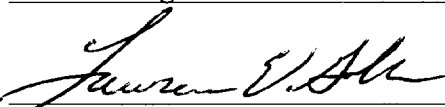
appeared STEVEN F. BURSON, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal



Notary



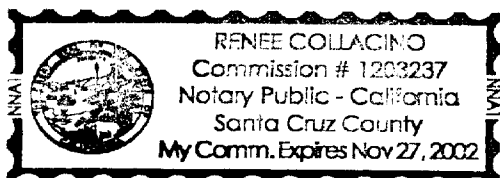
| Name and Signature   | Date of Signature | Date Declaration Executed By This Person |
|--|-------------------|--|
| <br>LAWRENCE W. GOLLBACH | 11/12/2001        | 11/12/2001                               |

State of California S.S.  
 County of Santa Cruz }

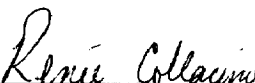
On Nov. 12, 2001, before me, Renee Collacino personally  
 [DATE] [NOTARY PUBLIC]

appeared LAWRENCE W. GOLLBACH, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal

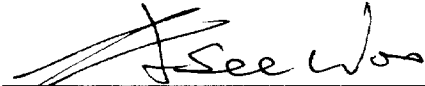


Notary



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Title: Microphone Position and Speech level Sensor  
Filed: September 13, 2001  
Serial No. 09/952,434

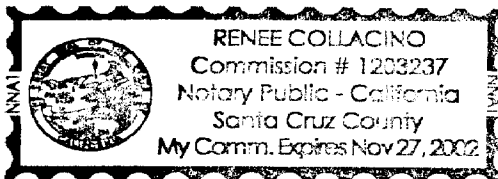
| Name and Signature  | Date of Signature | Date Declaration Executed By This Person |
|---|-------------------|--|
| <br>ALLEN WOO | Nov. 12, 2001     | Nov. 12, 2001                            |

State of California S.S.  
County of Santa Cruz }

On Nov. before me, Renee Collacino personally  
[DATE] [NOTARY PUBLIC]

appeared ALLEN WOO, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal



Notary

