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For valuable consideration, the receipt and adequacy of which is hereby acknowledged,

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4) Bernd-Wieland Krüger 5) Ulrich Heinemann 6) Robert Markert

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12) Karl-Heinz Kuck 13) Peter Lösel 14) Shinichi Narabu

1)-13) c/o BAYER AKTIENGESELLSCHAFT, D 51368 Leverkusen, Germany

14) 13850, Yuki, Oaza, Yuki-shi, Ibaraki 307-0001, Japan

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