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Docket No.: SJO9-2000-0118US1

ASSIGNMENT

Whereas, I, Robert Glenn Biskeborn of Hollister, County of San Benito and State of
California have invented certain improvements in "SYNCHRONOUS TAPE HEAD
POLISHING DEVICE AND METHOD" and executed, respectively, a United States patent
application therefor on $i(-5-0)$,
Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation
of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM),
desires to acquire the entire right, title and interest in the said application and invention, and to
any United States and foreign patents to be obtained therefor;
Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, I,
the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire
right, title and interest in the said application and invention therein disclosed for the United
States and foreign countries, and all rights of priority resulting from the filing of said United
States application, and I request the Commissioner of Patents to issue any Letters Patent granted
upon the inventions set forth in said application to IBM, its successors and assigns; and I hereby
agree that IBM may apply for foreign Letters Patent on said invention and I will execute all
papers necessary in connection with the United States and foreign applications when called upon
to do so by IBM.
Signed and sealed

at San Jose

RECORDED: 01/15/2002

Kobert Glan Richeborn

ROBERT GLENN BISKEBORN

SV: 229301 v01 10/03/2001