### U.S. PATENT AND TRADEMARK OFFICE

Atty Docket: 411951-230

2002

		01-31-200
	ORM COVER SHEET	
o the Honorable Commissioner of Patents and Trademarks: Please record the attached original of	documents or copy thereof.	10196701
lame of conveying party(ies):  flichael John BRADY  flomas Anthony COFINO  pah-Wein DUAN  paniel J. FRIEDMAN  flarley Kent HEINRICH  flenkata S. R. KODUKULA  flichael Brent MADRID  flaul Andrew MOSKOWITZ  filip MURPHY  flichael Louis PINCH  pale Larry SCOTT  dditional name(s) of conveying party(ies) attached?   glichael Control of conveying party(ies)	2. Name and address of receiving (2a.) Name: INTERMEC IP CORP. Address: 21900 Burbank Blvd., Wo	g party(ies):
Assignment Merger Security Agreement Change of Name Other  xecution Date: June 5, 2001, June 6, 2001, June 11, 2001, une 12, 2001, June 18, 2001, July 12, 2001, July 30, 2001, ugust 7, 2001, August 16, 2001, November 14, 2001	(2b.) Name Address:  Additional name(s) & address(es) a	ttached? □yes ⊠no
Application number(s) or patent number(s): 09/765,800 (filed Januar this document is being filed together with a new application, the execution	on date of the application is:	- 3
A. Patent Application No.(s)  Additional numbers att	1	
Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications at	nd patents involved: one
this document is being filed together with a new application, the execution A. Patent Application No.(s)  Additional numbers attended to the content of the	on date of the application is:  B. Patent No.(s)  ached □ yes •⊠no	nd patents involved: on

Name: Brian M. Berliner Internal Address: O'MELVENY & MYERS LLP  Street Address: 400 South Hope Street City: Los Angeles State: CA ZIP: 90071-2899	Enclosed ☐ Authorized to be charged to deposit account
DO NOT USE TI	HIS SPACE
2 DBYRNE 00000061 09765800 	November 21, 2001 Date of pages comprising cover sheet, attachments and document: 80
Mail documents to be recorded with required cover sheet information to:  Commissioner of Patents  Box Assignr  Washington, D.	ments

01/30/2002 01 FC:58

successors and assigns; that we have granted to others no license to make, use, or sell said inventions; and that we will not execute any instrument in conflict herewith.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that upon request we will execute substitute, continuing, divisional, or reissue applications, amended specifications, or rightful oaths; communicate to said Assignee. its successors and assigns, any facts known to us relating to said inventions or the history thereof; execute preliminary statements; testify in any interference or other legal proceedings involving said inventions; execute and deliver any application papers. assignments, or other instruments, and do all other acts which, in the opinion of counsel for said Assignee, may be necessary or convenient to secure the grant of Letters Patent to said Assignee, its successors and assigns, or its nominees, in the United States and in all other countries where said Assignee may desire to have the said inventions, or any of them, patented, with specifications and claims in such form as shall be approved by counsel for said Assignee, and to vest and confirm and complete legal and equitable title to all such inventions, applications, and Letters Patent, and to enable it to record said title, without further consideration than now paid but at the expense of said Assignee, its successors or assigns.  $\wedge$ 

Date: <u>6/5/ む/</u>	Michael John Brady
Date:	Thomas Anthony Cofino
Date:	Dah-Weih Duan
Date:	Daniel J. Friedman
Date:	Harley Kent Heinrich
Date: 6/5/0/	Venkata S. R. Kodukula

Date:	
	Michael Brent Madrid
Date:	Paul Andrew Moskowitz
Date:	Philip Murphy
Date:	Michael Louis Pinch
Date:	Dale Larry Scott
UNITED STATES OF AMERICA	
STATE OF New York	) ) ss:
COUNTY OF Westchester	
me on the basis of satisfactory e the within instrument and ackr	JOHN BRADY, personally known to me (or proved to vidence) to be the person whose name is subscribed to nowledged to me that he executed the same in his his signature on the instrument the person, or the entity
WITNESS my hand and o	ature: Makkli M/m
[Seal]	Michelle Manzares

Notary Public, State of New York
No. 01MA5022514
Certificate Filed in Westchester County
Term Expires Jan. 18,

STATE OF
COUNTY OF) ss:
Onbefore me,personally appeared <b>THOMAS ANTHONY COFINO</b> , personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF)
) ss: COUNTY OF)
Onbefore me,personally appeared DAH-WEIH DUAN, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

STATE OF
COUNTY OF) ss:
Onbefore me,personally appeared <b>DANIEL J. FRIEDMAN</b> , personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF
COUNTY OF) ss:
On before me, personally appeared HARLEY KENT HEINRICH, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

LA2:567714.1

STATE OF New York
COUNTY OF Westchester ) ss:
on 6-5-01 before me, Michele Manzares personally appeared VENKATA S. R. KODUKULA, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]  Michelle Manzares  Notary Public, State of New York  No. 01MA5022514  Certificate Filed in Westchester County  Term Expires Jan. 18, 2002
UNITED STATES OF AMERICA
STATE OF) ) ss: COUNTY OF)
Onbefore me, personally appeared MICHAEL BRENT MADRID, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

6

STATE OF	)
COUNTY OF	) ss: )
Onbefore me, personally appeared PAUL ANDREW MOSI proved to me on the basis of satisfactory evid subscribed to the within instrument and acknow in his authorized capacity, and that by his signal entity upon behalf of which the person acted, ex	lence) to be the person whose name is ledged to me that he executed the same iture on the instrument the person, or the
WITNESS my hand and official seal.	
Signature:	
[Seal]	
UNITED STATES OF AMERICA	
STATE OF	)
COUNTY OF	) ss: )
Onbefore me, personally appeared PHILIP MURPHY, person basis of satisfactory evidence) to be the person instrument and acknowledged to me that he capacity, and that by his signature on the instead of which the person acted, executed the	whose name is subscribed to the within executed the same in his authorized strument the person, or the entity upon
WITNESS my hand and official seal.	
Signature:	
[Seal]	

STATE OF
COUNTY OF
Onbefore me, personally appeared MICHAEL LOUIS PINCH, personally known to me (or proved me on the basis of satisfactory evidence) to be the person whose name is subscribed the within instrument and acknowledged to me that he executed the same in h authorized capacity, and that by his signature on the instrument the person, or the entiupon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF
) ss: COUNTY OF)
Onbefore me, personally appeared DALE LARRY SCOTT, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

### ASSIGNMENT

WHEREAS, MICHAEL JOHN BRADY, residing at 72 Seven Oaks Lane, Brewster, New York 10509; THOMAS ANTHONY COFINO, residing at 19 Jean Street, Rye, New York 10580; DAH-WEIH DUAN, residing at 1185 Park Lane, Yorktown Heights, New York 10598; DANIEL J. FRIEDMAN, residing at 83 Main Street #D6. Tarrytown, New York 10591; HARLEY KENT HEINRICH, residing at 463 Gage Road, Brewster, New York 10509; VENKATA S. R. KODUKULA, residing at 207 Sandpiper Court, Yorktown Heights, New York 10598; MICHAEL BRENT MADRID, residing at 4908 Pershing S.E., Albuquerque, New Mexico 87108; PAUL ANDREW MOSKOWITZ, residing at 2015 Hunterbrook Road, Yorktown Heights, New York 10598; PHILIP MURPHY, residing at 24 Macbean Drive, New Fairfield, Connecticut 06812; MICHAEL LOUIS PINCH, residing at 10223 Sand Sage Drive NW, Albuquerque, New Mexico 87114; and DALE LARRY SCOTT, residing at 4221 Purple Sage Avenue NW, Albuquerque, New Mexico 87120, have made certain new and useful inventions in ADJUSTABLE LENGTH ANTENNA SYSTEM FOR RF TRANSPONDERS, and have disclosed the same in an application for Letters Patent of the United States therefor, application was filed with the U.S. Patent and Trademark Office on January 19, 2001, bearing Serial No. 09/765,800; and

WHEREAS, **INTERMEC IP CORP.**, a corporation organized and existing under the laws of the State of Delaware, having a place of business at 21900 Burbank Boulevard, Woodland Hills, California 91367-7418 (hereafter called the "Assignee") is desirous of acquiring the entire interest in all inventions disclosed in said application;

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00) and other good and valuable considerations to us paid by said Assignee, the receipt and sufficiency whereof is hereby acknowledged, we do hereby sell, assign, and transfer unto said Assignee, its successors and assigns, the entire right, title and interest throughout the world in and to all said inventions disclosed in said application; and in and to said application, including all priority rights for other countries arising from said application; and in and to all substitutions, provisionals, divisions, and continuations thereof; and in and to all Letters Patent, United States and foreign, that may be granted for said inventions; and in and to all extensions, renewals, and reissues thereof.

And we do hereby authorize and request the Commissioner of Patents of the United States and the duly constituted authorities of foreign countries to issue any Letters Patent which may be granted on said inventions, on any applications related thereto, and on any substitute, continuing, divisional, or reissue applications, or any of them, to said Assignee, its successors and assigns, as assignee of the entire right, title and interest therein and thereto.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that we have full and unencumbered title to the inventions and application above described and hereby assigned, which title we warrant unto said Assignee, its

LA2:567714.1

successors and assigns; that we have granted to others no license to make, use, or sell said inventions; and that we will not execute any instrument in conflict herewith.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that upon request we will execute substitute, continuing, divisional, or reissue applications, amended specifications, or rightful oaths; communicate to said Assignee, its successors and assigns, any facts known to us relating to said inventions or the history thereof; execute preliminary statements; testify in any interference or other legal proceedings involving said inventions; execute and deliver any application papers, assignments, or other instruments, and do all other acts which, in the opinion of counsel for said Assignee, may be necessary or convenient to secure the grant of Letters Patent to said Assignee, its successors and assigns, or its nominees, in the United States and in all other countries where said Assignee may desire to have the said inventions, or any of them, patented, with specifications and claims in such form as shall be approved by counsel for said Assignee, and to vest and confirm and complete legal and equitable title to all such inventions, applications, and Letters Patent, and to enable it to record said title, without further consideration than now paid but at the expense of said Assignee, its successors or assigns.

Date:	Michael John Brady
Date: July 30, 2001	Thomas Anthony Cofino
Date:	Dah-Weih Duan
Date:	Daniel J. Friedman
Date:	Harley Kent Heinrich
Date:	Venkata S. R. Kodukula

Date:	Michael Brent Madrid
Date:	Paul Andrew Moskowitz
Date:	Philip Murphy
Date:	Michael Louis Pinch
Date:	Dale Larry Scott
UNITED STATES OF AMERICA	
STATE OF	)
COUNTY OF	) ss: )
me on the basis of satisfactory exthe within instrument and ackn	before me,
WITNESS my hand and of	ficial seal.
Signa	ture:
[Seal]	

3

STATE OF Kew York
COUNTY OF West Chestu ) ss:
personally appeared THOMAS ANTHONY COFINO, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature: Barbara J. Muceio
Barbara A. Miuccio Notary Public, State of New York No. 4913794 Qualified in Dutchess County Commission Expires November 30, 18 2002
UNITED STATES OF AMERICA
STATE OF) ) ss:
COUNTY OF
On before me, personally appeared <b>DAH-WEIH DUAN</b> , personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

4

LA2:567714.1

STATE OF
) ss: COUNTY OF)
Onbefore me,
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF
) ss:
Onbefore me,personally appeared HARLEY KENT HEINRICH, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

5

LA2:567714.1

STATE OF
) ss:
COUNTY OF)
Onbefore me,personally appeared VENKATA S. R. KODUKULA, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF)
) ss:
COUNTY OF
Onbefore me,personally appeared MICHAEL BRENT MADRID, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

STATE OF
) ss: COUNTY OF)
Onbefore me,personally appeared PAUL ANDREW MOSKOWITZ, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF) ) ss:
COUNTY OF
Onbefore me,personally appeared PHILIP MURPHY, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

7

LA2:567714.1

STATE OF
) ss: COUNTY OF)
On before me, personally appeared MICHAEL LOUIS PINCH, personally known to me (or proved to
me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF
COUNTY OF) ss:
On before me, personally appeared DALE LARRY SCOTT, personally known to me (or proved to me
on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

#### ASSIGNMENT

WHEREAS, MICHAEL JOHN BRADY, residing at 72 Seven Oaks Lane. Brewster, New York 10509; THOMAS ANTHONY COFINO, residing at 19 Jean Street, Rye, New York 10580; DAH-WEIH DUAN, residing at 1185 Park Lane, Yorktown Heights, New York 10598; DANIEL J. FRIEDMAN, residing at 83 Main Street #D6, Tarrytown, New York 10591; HARLEY KENT HEINRICH, residing at 463 Gage Road, Brewster, New York 10509; VENKATA S. R. KODUKULA, residing at 207 Sandpiper Court, Yorktown Heights, New York 10598; MICHAEL BRENT MADRID, residing at 4908 Pershing S.E., Albuquerque, New Mexico 87108; PAUL ANDREW MOSKOWITZ, residing at 2015 Hunterbrook Road, Yorktown Heights, New York 10598; PHILIP MURPHY, residing at 24 Macbean Drive, New Fairfield, Connecticut 06812; MICHAEL LOUIS PINCH, residing at 10223 Sand Sage Drive NW, Albuquerque, New Mexico 87114; and DALE LARRY SCOTT, residing at 4221 Purple Sage Avenue NW, Albuquerque, New Mexico 87120, have made certain new and useful inventions in ADJUSTABLE LENGTH ANTENNA SYSTEM FOR RF TRANSPONDERS, and have disclosed the same in an application for Letters Patent of the United States therefor, application was filed with the U.S. Patent and Trademark Office on January 19, 2001, bearing Serial No. 09/765,800; and

WHEREAS, INTERMEC IP CORP., a corporation organized and existing under the laws of the State of Delaware, having a place of business at 21900 Burbank Boulevard, Woodland Hills, California 91367-7418 (hereafter called the "Assignee") is desirous of acquiring the entire interest in all inventions disclosed in said application;

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00) and other good and valuable considerations to us paid by said Assignee, the receipt and sufficiency whereof is hereby acknowledged, we do hereby sell, assign, and transfer unto said Assignee, its successors and assigns, the entire right, title and interest throughout the world in and to all said inventions disclosed in said application; and in and to said application, including all priority rights for other countries arising from said application; and in and to all substitutions, provisionals, divisions, and continuations thereof; and in and to all Letters Patent, United States and foreign, that may be granted for said inventions; and in and to all extensions, renewals, and reissues thereof.

And we do hereby authorize and request the Commissioner of Patents of the United States and the duly constituted authorities of foreign countries to issue any Letters Patent which may be granted on said inventions, on any applications related thereto, and on any substitute, continuing, divisional, or reissue applications, or any of them, to said Assignee, its successors and assigns, as assignee of the entire right, title and interest therein and thereto.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that we have full and unencumbered title to the inventions and application above described and hereby assigned, which title we warrant unto said Assignee, its

LA2:567714.1

successors and assigns; that we have granted to others no license to make, use, or sell said inventions; and that we will not execute any instrument in conflict herewith.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that upon request we will execute substitute, continuing, divisional, or reissue applications, amended specifications, or rightful oaths; communicate to said Assignee, its successors and assigns, any facts known to us relating to said inventions or the history thereof; execute preliminary statements; testify in any interference or other legal proceedings involving said inventions; execute and deliver any application papers. assignments, or other instruments, and do all other acts which, in the opinion of counsel for said Assignee, may be necessary or convenient to secure the grant of Letters Patent to said Assignee, its successors and assigns, or its nominees, in the United States and in all other countries where said Assignee may desire to have the said inventions, or any of them, patented, with specifications and claims in such form as shall be approved by counsel for said Assignee, and to vest and confirm and complete legal and equitable title to all such inventions, applications, and Letters Patent, and to enable it to record said title, without further consideration than now paid but at the expense of said Assignee, its successors or assigns.

Date:	
	Michael John Brady
Date:	Thomas Anthony Cofino
Date://-/4-200/	Dah-Weih Duan
Date:	
	Daniel J. Friedman
Date:	Harley Kent Heinrich
Date:	Vanlesta C. D. Kaduluda
	Venkata S. R. Kodukula

2

Date:	
	Michael Brent Madrid
Date:	Paul Andrew Moskowitz
Date:	Philip Murphy
Date:	Michael Louis Pinch
Date:	Dale Larry Scott
UNITED STATES OF AMERICA	
STATE OF	
COUNTY OF	) ss: )
me on the basis of satisfactory enthe within instrument and acknowledge.	JOHN BRADY, personally known to me (or proved to vidence) to be the person whose name is subscribed to lowledged to me that he executed the same in his his signature on the instrument the person, or the entity acted, executed the instrument.
WITNESS my hand and o	fficial seal.
Signa	ture:
[Seal]	
LA2:567714.1	<b>3</b>

STATE OF	)
COUNTY OF	) ss: )
Onbefore me,personally appeared THOMAS ANTHONY COI to me on the basis of satisfactory evidence) to to the within instrument and acknowledged to authorized capacity, and that by his signature of upon behalf of which the person acted, executed	FINO, personally known to me (or proved be the person whose name is subscribed me that he executed the same in his on the instrument the person, or the entity
WITNESS my hand and official seal.	
Signature:	<del></del>
[Seal]	
UNITED STATES OF AMERICA	
COUNTY OF  On Now 14th 2001 before me, personally appeared DAH-WEIH DUAN, personally in the basis of satisfactory evidence) to be the position within instrument and acknowledged to me that capacity, and that by his signature on the inbehalf of which the person acted, executed the	onally known to me (or proved to me on person whose name is subscribed to the at he executed the same in his authorized astrument the person, or the entity upon
WITNESS my hand and official seal.	
Signature:	State of New York  No. 01SW6040195  Commission Expires 4-17-2002

LA2:567714.1

STATE OF	
) ss: COUNTY OF)	
Onbefore me,personally appeared DANIEL J. FRIEDMAN, personally known to me (or prove on the basis of satisfactory evidence) to be the person whose name is subscrib within instrument and acknowledged to me that he executed the same in his accapacity, and that by his signature on the instrument the person, or the en behalf of which the person acted, executed the instrument.	ed to the uthorized
WITNESS my hand and official seal.	
Signature:	<del></del> -
[Seal]	
UNITED STATES OF AMERICA	
STATE OF) ) ss:	
COUNTY OF	
personally appeared HARLEY KENT HEINRICH, personally known to me (or me on the basis of satisfactory evidence) to be the person whose name is substitute within instrument and acknowledged to me that he executed the sar authorized capacity, and that by his signature on the instrument the person, or upon behalf of which the person acted, executed the instrument.	scribed to ne in his
WITNESS my hand and official seal.	
Signature:	
[Seal]	
LA2:567714.1 5	

STATE OF
COUNTY OF
Onbefore me, personally appeared VENKATA S. R. KODUKULA, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF)
COUNTY OF
Onbefore me,personally appeared MICHAEL BRENT MADRID, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

STATE OF)	
COUNTY OF	
Onbefore me,personally appeared PAUL ANDREW MOSKOWITZ, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.	;
WITNESS my hand and official seal.	
Signature:	
[Seal]	
UNITED STATES OF AMERICA	
STATE OF)	
COUNTY OF) ss:	
Onbefore me, personally appeared PHILIP MURPHY, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.	n d
WITNESS my hand and official seal.	
Signature:	
[Seal]	

STATE OF
) ss: COUNTY OF)
Onbefore me,personally appeared MICHAEL LOUIS PINCH, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF
COUNTY OF) ss:
Onbefore me,personally appeared DALE LARRY SCOTT, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

### ASSIGNMENT

WHEREAS, MICHAEL JOHN BRADY, residing at 72 Seven Oaks Lane. Brewster, New York 10509; THOMAS ANTHONY COFINO, residing at 19 Jean Street, Rye, New York 10580; DAH-WEIH DUAN, residing at 1185 Park Lane, Yorktown Heights, New York 10598; DANIEL J. FRIEDMAN, residing at 83 Main Street #D6. Tarrytown, New York 10591; HARLEY KENT HEINRICH, residing at 463 Gage Road, Brewster, New York 10509; VENKATA S. R. KODUKULA, residing at 207 Sandpiper Court, Yorktown Heights, New York 10598; MICHAEL BRENT MADRID, residing at 4908 Pershing S.E., Albuquerque, New Mexico 87108; PAUL ANDREW MOSKOWITZ, residing at 2015 Hunterbrook Road, Yorktown Heights, New York 10598; PHILIP MURPHY, residing at 24 Macbean Drive, New Fairfield, Connecticut 06812; MICHAEL LOUIS PINCH, residing at 10223 Sand Sage Drive NW, Albuquerque, New Mexico 87114; and DALE LARRY SCOTT, residing at 4221 Purple Sage Avenue NW, Albuquerque, New Mexico 87120, have made certain new and useful inventions in ADJUSTABLE LENGTH ANTENNA SYSTEM FOR RF TRANSPONDERS, and have disclosed the same in an application for Letters Patent of the United States therefor, said application was filed with the U.S. Patent and Trademark Office on January 19, 2001, bearing Serial No. 09/765,800; and

WHEREAS, INTERMEC IP CORP., a corporation organized and existing under the laws of the State of Delaware, having a place of business at 21900 Burbank Boulevard, Woodland Hills, California 91367-7418 (hereafter called the "Assignee") is desirous of acquiring the entire interest in all inventions disclosed in said application;

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00) and other good and valuable considerations to us paid by said Assignee, the receipt and sufficiency whereof is hereby acknowledged, we do hereby sell, assign, and transfer unto said Assignee, its successors and assigns, the entire right, title and interest throughout the world in and to all said inventions disclosed in said application; and in and to said application, including all priority rights for other countries arising from said application; and in and to all substitutions, provisionals, divisions, and continuations thereof; and in and to all Letters Patent, United States and foreign, that may be granted for said inventions; and in and to all extensions, renewals, and reissues thereof.

And we do hereby authorize and request the Commissioner of Patents of the United States and the duly constituted authorities of foreign countries to issue any Letters Patent which may be granted on said inventions, on any applications related thereto, and on any substitute, continuing, divisional, or reissue applications, or any of them, to said Assignee, its successors and assigns, as assignee of the entire right, title and interest therein and thereto.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that we have full and unencumbered title to the inventions and application above described and hereby assigned, which title we warrant unto said Assignee, its

LA2:567714.1

successors and assigns; that we have granted to others no license to make, use, or sell said inventions; and that we will not execute any instrument in conflict herewith.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that upon request we will execute substitute, continuing, divisional, or reissue applications, amended specifications, or rightful oaths; communicate to said Assignee. its successors and assigns, any facts known to us relating to said inventions or the history thereof; execute preliminary statements; testify in any interference or other legal proceedings involving said inventions; execute and deliver any application papers. assignments, or other instruments, and do all other acts which, in the opinion of counsel for said Assignee, may be necessary or convenient to secure the grant of Letters Patent to said Assignee, its successors and assigns, or its nominees, in the United States and in all other countries where said Assignee may desire to have the said inventions, or any of them, patented, with specifications and claims in such form as shall be approved by counsel for said Assignee, and to vest and confirm and complete legal and equitable title to all such inventions, applications, and Letters Patent, and to enable it to record said title, without further consideration than now paid but at the expense of said Assignee, its successors or assigns.

Date:	
	Michael John Brady
Date:	Thomas Anthony Cofino
Date:	Dah-Weih Duan
Date: <u>7/12/01</u>	Daniel J. Friedman
Date:	Harley Kent Heinrich
Date:	Venkata S. R. Kodukula

2

Date:	Michael Brent Madrid
Date:	Paul Andrew Moskowitz
Date:	Philip Murphy
Date:	Michael Louis Pinch
Date:	Dale Larry Scott
UNITED STATES OF AMERICA	
STATE OF	) ) ss:
COUNTY OF	•
me on the basis of satisfactory exthe within instrument and acknowledges	before me,
WITNESS my hand and o	fficial seal.
Signa	ture:
[Seal]	

3

STATE OF	
COUNTY OF	) ss: )
On before me, personally appeared THOMAS ANTHONY COF to me on the basis of satisfactory evidence) to be to the within instrument and acknowledged to authorized capacity, and that by his signature of upon behalf of which the person acted, execute	e the personally known to me (or proved the person whose name is subscribed me that he executed the same in his the instrument the person, or the entity
WITNESS my hand and official seal.	
Signature:	
[Seal]	
UNITED STATES OF AMERICA	
STATE OF	)
COUNTY OF	) ss: )
Onbefore me, personally appeared DAH-WEIH DUAN, personally appeared DAH-WEIH DUAN, personally basis of satisfactory evidence) to be the personacity, and that by his signature on the instable behalf of which the personacted, executed the	erson whose name is subscribed to the he executed the same in his authorized strument the person, or the entity upon
WITNESS my hand and official seal.	
Signature:	
[Seal]	

LA2:567714.1

STATE OF New York  COUNTY OF Whatchester ) ss:
COUNTY OF Wester ) ss:
On July 12, 2001 before me, Daniel J. Friedman personally appeared DANIEL J. FRIEDMAN, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature: Koullein Cognateth
[Seai]  Commission Equipment Cognatello  KATHLEEN COGNATELLO  NOTARY PUBLIC, State of New York  No. 01C06034770  Qualified in Westchester County  Commission Expires Dec. 20,
UNITED STATES OF AMERICA
STATE OF) ss:
COUNTY OF
On before me, personally appeared HARLEY KENT HEINRICH, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

5

STATE OF	
) s: COUNTY OF)	S:
On before me, personally appeared VENKATA S. R. KODUKUL, to me on the basis of satisfactory evidence) to be to to the within instrument and acknowledged to m authorized capacity, and that by his signature on to upon behalf of which the person acted, executed to	the person whose name is subscribed ne that he executed the same in his he instrument the person, or the entity
WITNESS my hand and official seal.	
Signature:	
[Seal]	
UNITED STATES OF AMERICA	
STATE OF)	s:
COUNTY OF	S.
Onbefore me, personally appeared MICHAEL BRENT MADRID me on the basis of satisfactory evidence) to be the the within instrument and acknowledged to me authorized capacity, and that by his signature on upon behalf of which the person acted, executed	e person whose name is subscribed to e that he executed the same in his the instrument the person, or the entity
WITNESS my hand and official seal.	
Signature:	
[Seal]	

STATE OF
) ss: COUNTY OF)
Onbefore me,personally appeared PAUL ANDREW MOSKOWITZ, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF
) ss: COUNTY OF
Onbefore me,personally appeared PHILIP MURPHY, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

STATE OF
) ss: COUNTY OF
Onbefore me,personally appeared MICHAEL LOUIS PINCH, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF)
Onbefore me, personally appeared DALE LARRY SCOTT, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

8

#### ASSIGNMENT

WHEREAS, MICHAEL JOHN BRADY, residing at 72 Seven Oaks Lane, Brewster, New York 10509; THOMAS ANTHONY COFINO, residing at 19 Jean Street. Rye, New York 10580; DAH-WEIH DUAN, residing at 1185 Park Lane, Yorktown Heights, New York 10598; DANIEL J. FRIEDMAN, residing at 83 Main Street #D6. Tarrytown, New York 10591; HARLEY KENT HEINRICH, residing at 463 Gage Road, Brewster, New York 10509; VENKATA S. R. KODUKULA, residing at 207 Sandpiper Court, Yorktown Heights, New York 10598; MICHAEL BRENT MADRID, residing at 4908 Pershing S.E., Albuquerque, New Mexico 87108; PAUL ANDREW MOSKOWITZ, residing at 2015 Hunterbrook Road, Yorktown Heights, New York 10598; PHILIP MURPHY, residing at 24 Macbean Drive, New Fairfield, Connecticut 06812; MICHAEL LOUIS PINCH, residing at 10223 Sand Sage Drive NW, Albuquerque, New Mexico 87114; and DALE LARRY SCOTT, residing at 4221 Purple Sage Avenue NW. Albuquerque, New Mexico 87120, have made certain new and useful inventions in ADJUSTABLE LENGTH ANTENNA SYSTEM FOR RF TRANSPONDERS, and have disclosed the same in an application for Letters Patent of the United States therefor, said application was filed with the U.S. Patent and Trademark Office on January 19, 2001, bearing Serial No. 09/765,800; and

WHEREAS, **INTERMEC IP CORP.**, a corporation organized and existing under the laws of the State of Delaware, having a place of business at 21900 Burbank Boulevard, Woodland Hills, California 91367-7418 (hereafter called the "Assignee") is desirous of acquiring the entire interest in all inventions disclosed in said application;

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00) and other good and valuable considerations to us paid by said Assignee, the receipt and sufficiency whereof is hereby acknowledged, we do hereby sell, assign, and transfer unto said Assignee, its successors and assigns, the entire right, title and interest throughout the world in and to all said inventions disclosed in said application; and in and to said application, including all priority rights for other countries arising from said application; and in and to all substitutions, provisionals, divisions, and continuations thereof; and in and to all Letters Patent, United States and foreign, that may be granted for said inventions; and in and to all extensions, renewals, and reissues thereof.

And we do hereby authorize and request the Commissioner of Patents of the United States and the duly constituted authorities of foreign countries to issue any Letters Patent which may be granted on said inventions, on any applications related thereto, and on any substitute, continuing, divisional, or reissue applications, or any of them, to said Assignee, its successors and assigns, as assignee of the entire right, title and interest therein and thereto.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that we have full and unencumbered title to the inventions and application above described and hereby assigned, which title we warrant unto said Assignee, its

LA2:567714.1

successors and assigns; that we have granted to others no license to make, use, or sell said inventions; and that we will not execute any instrument in conflict herewith.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that upon request we will execute substitute, continuing, divisional, or reissue applications, amended specifications, or rightful oaths; communicate to said Assignee, its successors and assigns, any facts known to us relating to said inventions or the history thereof; execute preliminary statements; testify in any interference or other legal proceedings involving said inventions; execute and deliver any application papers, assignments, or other instruments, and do all other acts which, in the opinion of counsel for said Assignee, may be necessary or convenient to secure the grant of Letters Patent to said Assignee, its successors and assigns, or its nominees, in the United States and in all other countries where said Assignee may desire to have the said inventions, or any of them, patented, with specifications and claims in such form as shall be approved by counsel for said Assignee, and to vest and confirm and complete legal and equitable title to all such inventions, applications, and Letters Patent, and to enable it to record said title, without further consideration than now paid but at the expense of said Assignee, its successors or assigns.

Date:	
	Michael John Brady
Date:	Thomas Anthony Cofino
Date:	Dah-Weih Duan
Data	
Date:	Daniel J. Friedman
Date: 8/16/01	Harley Kent Heinrich
	Harley Kent Heinrich
Date:	Venkata S. R. Kodukula

2

Date:	Michael Brent Madrid
Date:	Paul Andrew Moskowitz
Date:	Philip Murphy
Date:	Michael Louis Pinch
Date:	Dale Larry Scott
UNITED STATES OF AMERICA	
STATE OF	) ss:
me on the basis of satisfactory exthe within instrument and ackn	_ before me,
WITNESS my hand and of	
Signa	ture:
[Seal]	

STATE OF	
) ss COUNTY OF)	4
On before me, personally appeared THOMAS ANTHONY COFING to me on the basis of satisfactory evidence) to be the to the within instrument and acknowledged to me authorized capacity, and that by his signature on th upon behalf of which the person acted, executed the	he person whose name is subscribed e that he executed the same in his ne instrument the person, or the entity
WITNESS my hand and official seal.	
Signature:	
[Seal]	
UNITED STATES OF AMERICA	
STATE OF) ss	<u>.</u>
COUNTY OF	,
Onbefore me, personally appeared <b>DAH-WEIH DUAN</b> , personal the basis of satisfactory evidence) to be the personal within instrument and acknowledged to me that he capacity, and that by his signature on the instrubehalf of which the person acted, executed the instru	lly known to me (or proved to me on con whose name is subscribed to the e executed the same in his authorized ment the person, or the entity upon
WITNESS my hand and official seal.	
Signature:	
[Seal]	

STATE OF)	
COUNTY OF	
Onbefore me,personally appeared <b>DANIEL J. FRIEDMAN</b> , personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.	
WITNESS my hand and official seal.	
Signature:	
[Seal]	
UNITED STATES OF AMERICA	
STATE OF New York.  COUNTY OF West ( Les ten ) ss:	
on how to before me, Rodney T Hoberon personally appeared HARLEY KENT HEINRICH, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.	
WITNESS my hand and official seal.	
Signature: Koding T Hodgson Notony public HO 602895  Expires My9, 2002 - Westelester Co	

5

STATE OF
) ss: COUNTY OF)
Onbefore me,personally appeared VENKATA S. R. KODUKULA, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF))
COUNTY OF
On before me, personally appeared MICHAEL BRENT MADRID, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

6

STATE OF
) ss: COUNTY OF)
Onbefore me,personally appeared PAUL ANDREW MOSKOWITZ, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF) ) ss:
COUNTY OF
Onbefore me, personally appeared PHILIP MURPHY, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

7

STATE OF	)
COUNTY OF	) ss: )
On before me, personally appeared MICHAEL LOUIS PINCH me on the basis of satisfactory evidence) to be the within instrument and acknowledged to authorized capacity, and that by his signature of upon behalf of which the person acted, executed.	the person whose name is subscribed to me that he executed the same in his n the instrument the person, or the entity
WITNESS my hand and official seal.	
Signature:	
[Seal]	
UNITED STATES OF AMERICA	
STATE OF	) ) ss:
COUNTY OF	)
On before me, _ personally appeared DALE LARRY SCOTT, p on the basis of satisfactory evidence) to be the within instrument and acknowledged to me that capacity, and that by his signature on the instead of which the person acted, executed the	personally known to me (or proved to me person whose name is subscribed to the the executed the same in his authorized strument the person, or the entity upon
WITNESS my hand and official seal.	,
Signature:	
[Seal]	

8

LA2:567714.1

#### ASSIGNMENT

WHEREAS, MICHAEL JOHN BRADY, residing at 72 Seven Oaks Lane, Brewster, New York 10509; THOMAS ANTHONY COFINO, residing at 19 Jean Street. Rye, New York 10580; DAH-WEIH DUAN, residing at 1185 Park Lane, Yorktown Heights, New York 10598; DANIEL J. FRIEDMAN, residing at 83 Main Street #D6, Tarrytown, New York 10591; HARLEY KENT HEINRICH, residing at 463 Gage Road. Brewster, New York 10509; VENKATA S. R. KODUKULA, residing at 207 Sandpiper Court, Yorktown Heights, New York 10598; MICHAEL BRENT MADRID, residing at 4908 Pershing S.E., Albuquerque, New Mexico 87108; PAUL ANDREW MOSKOWITZ, residing at 2015 Hunterbrook Road, Yorktown Heights, New York 10598; PHILIP MURPHY, residing at 24 Macbean Drive, New Fairfield, Connecticut 06812; MICHAEL LOUIS PINCH, residing at 10223 Sand Sage Drive NW, Albuquerque, New Mexico 87114; and DALE LARRY SCOTT, residing at 4221 Purple Sage Avenue NW, Albuquerque, New Mexico 87120, have made certain new and useful inventions in ADJUSTABLE LENGTH ANTENNA SYSTEM FOR RF TRANSPONDERS, and have disclosed the same in an application for Letters Patent of the United States therefor, said application was filed with the U.S. Patent and Trademark Office on January 19, 2001, bearing Serial No. 09/765,800; and

WHEREAS, INTERMEC IP CORP., a corporation organized and existing under the laws of the State of Delaware, having a place of business at 21900 Burbank Boulevard, Woodland Hills, California 91367-7418 (hereafter called the "Assignee") is desirous of acquiring the entire interest in all inventions disclosed in said application;

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00) and other good and valuable considerations to us paid by said Assignee, the receipt and sufficiency whereof is hereby acknowledged, we do hereby sell, assign, and transfer unto said Assignee, its successors and assigns, the entire right, title and interest throughout the world in and to all said inventions disclosed in said application; and in and to said application, including all priority rights for other countries arising from said application; and in and to all substitutions, provisionals, divisions, and continuations thereof; and in and to all Letters Patent, United States and foreign, that may be granted for said inventions; and in and to all extensions, renewals, and reissues thereof.

And we do hereby authorize and request the Commissioner of Patents of the United States and the duly constituted authorities of foreign countries to issue any Letters Patent which may be granted on said inventions, on any applications related thereto, and on any substitute, continuing, divisional, or reissue applications, or any of them, to said Assignee, its successors and assigns, as assignee of the entire right, title and interest therein and thereto.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that we have full and unencumbered title to the inventions and application above described and hereby assigned, which title we warrant unto said Assignee, its

LA2:567714.1

successors and assigns; that we have granted to others no license to make, use, or sell said inventions; and that we will not execute any instrument in conflict herewith.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that upon request we will execute substitute, continuing, divisional, or reissue applications, amended specifications, or rightful oaths; communicate to said Assignee. its successors and assigns, any facts known to us relating to said inventions or the history thereof; execute preliminary statements; testify in any interference or other legal proceedings involving said inventions; execute and deliver any application papers, assignments, or other instruments, and do all other acts which, in the opinion of counsel for said Assignee, may be necessary or convenient to secure the grant of Letters Patent to said Assignee, its successors and assigns, or its nominees, in the United States and in all other countries where said Assignee may desire to have the said inventions, or any of them, patented, with specifications and claims in such form as shall be approved by counsel for said Assignee, and to vest and confirm and complete legal and equitable title to all such inventions, applications, and Letters Patent, and to enable it to record said title, without further consideration than now paid but at the expense of said Assignee, its successors or assigns.

Date:	
	Michael John Brady
Date:	Thomas Anthony Cofino
Date:	
Date.	Dah-Weih Duan
Date:	Daniel J. Friedman
Date:	Harley Kent Heinrich
Date:	Venkata S. R. Kodukula

2

Date: 6-18-01	Michael Brent Madrid  Michael Brent Madrid
Date:	Paul Andrew Moskowitz
Date:	Philip Murphy
Date:	Michael Louis Pinch
Date:	Dale Larry Scott
UNITED STATES OF AMERICA	
STATE OF	
COUNTY OF	) ss: )
me on the basis of satisfactory even the within instrument and acknowledges.	JOHN BRADY, personally known to me (or proved to ridence) to be the person whose name is subscribed to owledged to me that he executed the same in his his signature on the instrument the person, or the entity
WITNESS my hand and of	ficial seal.
Signat	ure:
[Seal]	

3

LA2:567714.1

LA2:567714.1

STATE OF
) ss: COUNTY OF)
Onbefore me,personally appeared <b>THOMAS ANTHONY COFINO</b> , personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF) ) ss:
COUNTY OF
Onbefore me, personally appeared <b>DAH-WEIH DUAN</b> , personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

STATE OF	) )
COUNTY OF	) ss: )
Onbefore me, personally appeared <b>DANIEL J. FRIEDMAN</b> , p on the basis of satisfactory evidence) to be the within instrument and acknowledged to me that capacity, and that by his signature on the instead of which the person acted, executed the	person whose name is subscribed to the the executed the same in his authorized strument the person, or the entity upon
WITNESS my hand and official seal.	
Signature:	
[Seal]	
UNITED STATES OF AMERICA	
STATE OF	) ) ss:
COUNTY OF	)
On before me, personally appeared HARLEY KENT HEINRIC me on the basis of satisfactory evidence) to be the within instrument and acknowledged to authorized capacity, and that by his signature of upon behalf of which the person acted, execute	H, personally known to me (or proved to the person whose name is subscribed to me that he executed the same in his on the instrument the person, or the entity
WITNESS my hand and official seal.	
Signature:	
[Seal]	

STATE OF	_)
COUNTY OF	) ss: _)
Onbefore me, personally appeared VENKATA S. R. KODUKULA, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.	
WITNESS my hand and official seal.	
Signature:	
[Seal]	
UNITED STATES OF AMERICA	
COUNTY OF Burna lillo	_) ) ss: _)
On	the person whose name is subscribed to me that he executed the same in his on the instrument the person, or the entity
WITNESS my hand and official seal.  Signature:  [Seal]	anie A Valdej

6

LA2:567714.1

STATE OF
) ss: COUNTY OF)
Onbefore me,personally appeared PAUL ANDREW MOSKOWITZ, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF) ) ss:
COUNTY OF
Onbefore me,personally appeared PHILIP MURPHY, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

STATE OF	)
COUNTY OF	) ss: )
On before me, personally appeared MICHAEL LOUIS PINCH me on the basis of satisfactory evidence) to be the within instrument and acknowledged to authorized capacity, and that by his signature of upon behalf of which the person acted, execute	the person whose name is subscribed to me that he executed the same in his in the instrument the person, or the entity
WITNESS my hand and official seal.	
Signature:	
[Seal]	
UNITED STATES OF AMERICA	
STATE OF	) ) ss:
COUNTY OF	,
On before me, _ personally appeared DALE LARRY SCOTT, p on the basis of satisfactory evidence) to be the within instrument and acknowledged to me that capacity, and that by his signature on the instead of which the person acted, executed the	personally known to me (or proved to me person whose name is subscribed to the the executed the same in his authorized strument the person, or the entity upon
WITNESS my hand and official seal.	
Signature:	
[Seal]	

#### ASSIGNMENT

WHEREAS, MICHAEL JOHN BRADY, residing at 72 Seven Oaks Lane, Brewster, New York 10509; THOMAS ANTHONY COFINO, residing at 19 Jean Street, Rye, New York 10580; DAH-WEIH DUAN, residing at 1185 Park Lane, Yorktown Heights, New York 10598, DANIEL J. FRIEDMAN, residing at 83 Main Street #D6, Tarrytown, New York 10591; HARLEY KENT HEINRICH, residing at 463 Gage Road, Brewster, New York 10509; VENKATA S. R. KODUKULA, residing at 207 Sandpiper Court, Yorktown Heights, New York 10598; MICHAEL BRENT MADRID, residing at 4908 Pershing S.E., Albuquerque, New Mexico 87108; PAUL ANDREW MOSKOWITZ, residing at 2015 Hunterbrook Road, Yorktown Heights, New York 10598; PHILIP MURPHY, residing at 24 Macbean Drive, New Fairfield, Connecticut 06812; MICHAEL LOUIS PINCH, residing at 10223 Sand Sage Drive NW, Albuquerque, New Mexico 87114; and DALE LARRY SCOTT, residing at 4221 Purple Sage Avenue NW, Albuquerque, New Mexico 87120, have made certain new and useful inventions in ADJUSTABLE LENGTH ANTENNA SYSTEM FOR RF TRANSPONDERS, and have disclosed the same in an application for Letters Patent of the United States therefor, said application was filed with the U.S. Patent and Trademark Office on January 19, 2001, bearing Serial No. 09/765,800; and

WHEREAS, **INTERMEC IP CORP.**, a corporation organized and existing under the laws of the State of Delaware, having a place of business at 21900 Burbank Boulevard, Woodland Hills, California 91367-7418 (hereafter called the "Assignee") is desirous of acquiring the entire interest in all inventions disclosed in said application;

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00) and other good and valuable considerations to us paid by said Assignee, the receipt and sufficiency whereof is hereby acknowledged, we do hereby sell, assign, and transfer unto said Assignee, its successors and assigns, the entire right, title and interest throughout the world in and to all said inventions disclosed in said application; and in and to said application, including all priority rights for other countries arising from said application; and in and to all substitutions, provisionals, divisions, and continuations thereof; and in and to all Letters Patent, United States and foreign, that may be granted for said inventions; and in and to all extensions, renewals, and reissues thereof.

And we do hereby authorize and request the Commissioner of Patents of the United States and the duly constituted authorities of foreign countries to issue any Letters Patent which may be granted on said inventions, on any applications related thereto, and on any substitute, continuing, divisional, or reissue applications, or any of them, to said Assignee, its successors and assigns, as assignee of the entire right, title and interest therein and thereto.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that we have full and unencumbered title to the inventions and application above described and hereby assigned, which title we warrant unto said Assignee, its

LA2:567714.1

successors and assigns; that we have granted to others no license to make, use, or sell said inventions; and that we will not execute any instrument in conflict herewith.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that upon request we will execute substitute, continuing, divisional, or reissue applications, amended specifications, or rightful oaths; communicate to said Assignee, its successors and assigns, any facts known to us relating to said inventions or the history thereof; execute preliminary statements; testify in any interference or other legal proceedings involving said inventions; execute and deliver any application papers, assignments, or other instruments, and do all other acts which, in the opinion of counsel for said Assignee, may be necessary or convenient to secure the grant of Letters Patent to said Assignee, its successors and assigns, or its nominees, in the United States and in all other countries where said Assignee may desire to have the said inventions, or any of them, patented, with specifications and claims in such form as shall be approved by counsel for said Assignee, and to vest and confirm and complete legal and equitable title to all such inventions, applications, and Letters Patent, and to enable it to record said title, without further consideration than now paid but at the expense of said Assignee, its successors or assigns.

Date:	
	Michael John Brady
Date:	Thomas Anthony Cofino
Date:	Dah-Weih Duan
Date:	Daniel J. Friedman
Date:	Harley Kent Heinrich
Date:	Venkata S. R. Kodukula

2

LA2:567714.1

Date:	Mish and Draw And drid
	Michael Brent Madrid
Date: June 6, 2001	Paul Andrew Moskowitz
Date:	Philip Murphy
Date:	Michael Louis Pinch
Date:	Dale Larry Scott
UNITED STATES OF AMERICA	
STATE OF	) ) ss:
COUNTY OF	
me on the basis of satisfactory eventhe within instrument and acknowledge.	before me,  JOHN BRADY, personally known to me (or proved to vidence) to be the person whose name is subscribed to lowledged to me that he executed the same in his his signature on the instrument the person, or the entity acted, executed the instrument.
WITNESS my hand and o	fficial seal.
Signa	ture:
[Seal]	

3

LA2:567714.1

STATE OF	
) ss: COUNTY OF	
On before me, personally appeared <b>THOMAS ANTHONY COFINO</b> , personally known to me (or proved	
to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.	
WITNESS my hand and official seal.	
Signature:	
[Seal]	
UNITED STATES OF AMERICA	
STATE OF	
COUNTY OF) ss:	
Onbefore me, personally appeared <b>DAH-WEIH DUAN</b> , personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.	
WITNESS my hand and official seal.	
Signature:	
[Seal]	

4

STATE OF)
) ss: COUNTY OF
Onbefore me,personally appeared <b>DANIEL J. FRIEDMAN</b> , personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF)
) ss: COUNTY OF)
Onbefore me,personally appeared HARLEY KENT HEINRICH, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

STATE OF
) ss: COUNTY OF
Onbefore me, personally appeared VENKATA S. R. KODUKULA, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF)
COUNTY OF) ss:
Onbefore me,personally appeared MICHAEL BRENT MADRID, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

STATE OF New Yold
COUNTY OF Westchesker ) ss:
On 6K of Jule 2001 before me, Leichelle Cance personally appeared PAUL ANDREW MOSKOWITZ, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]  MICHELLE PARRA  Notary Public, State of New York  No. 01PA5089349  Qualified in Dutchess County  Commission Expires December 8, 20
UNITED STATES OF AMERICA
STATE OF)) ss:
COUNTY OF
Onbefore me, personally appeared PHILIP MURPHY, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

STATE OF
) ss:
COUNTY OF)
On before me, personally appeared MICHAEL LOUIS PINCH, personally known to me (or proved to
me on the basis of satisfactory evidence) to be the person whose name is subscribed to
the within instrument and acknowledged to me that he executed the same in his
authorized capacity, and that by his signature on the instrument the person, or the entity
upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
UNITED STATES OF AMERICA
STATE OF
STATE OF) ss:
COUNTY OF
On before me,
personally appeared DALE LARRY SCOTT, personally known to me (or proved to me
on the basis of satisfactory evidence) to be the person whose name is subscribed to the
within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon
behalf of which the person acted, executed the instrument.
benan of which the person acted, excedited the menument.
WITNESS my hand and official seal.
Signature:
[Seal]

8

#### ASSIGNMENT

WHEREAS, MICHAEL JOHN BRADY, residing at 72 Seven Oaks Lane, Brewster, New York 10509: THOMAS ANTHONY COFINO, residing at 19 Jean Street, Rye, New York 10580; DAH-WEIH DUAN, residing at 1185 Park Lane, Yorktown Heights, New York 10598; DANIEL J. FRIEDMAN, residing at 83 Main Street #D6, Tarrytown, New York 10591; HARLEY KENT HEINRICH, residing at 463 Gage Road, Brewster, New York 10509; VENKATA S. R. KODUKULA, residing at 207 Sandpiper Court, Yorktown Heights, New York 10598; MICHAEL BRENT MADRID, residing at 4908 Pershing S.E., Albuquerque, New Mexico 87108; PAUL ANDREW MOSKOWITZ, residing at 2015 Hunterbrook Road, Yorktown Heights, New York 10598; PHILIP MURPHY, residing at 24 Macbean Drive, New Fairfield, Connecticut 06812; MICHAEL LOUIS PINCH, residing at 10223 Sand Sage Drive NW, Albuquerque, New Mexico 87114; and DALE LARRY SCOTT, residing at 4221 Purple Sage Avenue NW, Albuquerque, New Mexico 87120, have made certain new and useful inventions in ADJUSTABLE LENGTH ANTENNA SYSTEM FOR RF TRANSPONDERS, and have disclosed the same in an application for Letters Patent of the United States therefor, said application was filed with the U.S. Patent and Trademark Office on January 19, 2001, bearing Serial No. 09/765,800; and

WHEREAS, INTERMEC IP CORP., a corporation organized and existing under the laws of the State of Delaware, having a place of business at 21900 Burbank Boulevard, Woodland Hills, California 91367-7418 (hereafter called the "Assignee") is desirous of acquiring the entire interest in all inventions disclosed in said application;

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00) and other good and valuable considerations to us paid by said Assignee, the receipt and sufficiency whereof is hereby acknowledged, we do hereby sell, assign, and transfer unto said Assignee, its successors and assigns, the entire right, title and interest throughout the world in and to all said inventions disclosed in said application; and in and to said application, including all priority rights for other countries arising from said application; and in and to all substitutions, provisionals, divisions, and continuations thereof; and in and to all Letters Patent, United States and foreign, that may be granted for said inventions; and in and to all extensions, renewals, and reissues thereof.

And we do hereby authorize and request the Commissioner of Patents of the United States and the duly constituted authorities of foreign countries to issue any Letters Patent which may be granted on said inventions, on any applications related thereto, and on any substitute, continuing, divisional, or reissue applications, or any of them, to said Assignee, its successors and assigns, as assignee of the entire right, title and interest therein and thereto.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that we have full and unencumbered title to the inventions and application above described and hereby assigned, which title we warrant unto said Assignee, its

LA2:567714.1

successors and assigns; that we have granted to others no license to make, use, or sell said inventions; and that we will not execute any instrument in conflict herewith.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that upon request we will execute substitute, continuing, divisional, or reissue applications, amended specifications, or rightful oaths; communicate to said Assignee, its successors and assigns, any facts known to us relating to said inventions or the history thereof; execute preliminary statements; testify in any interference or other legal proceedings involving said inventions; execute and deliver any application papers, assignments, or other instruments, and do all other acts which, in the opinion of counsel for said Assignee, may be necessary or convenient to secure the grant of Letters Patent to said Assignee, its successors and assigns, or its nominees, in the United States and in all other countries where said Assignee may desire to have the said inventions, or any of them, patented, with specifications and claims in such form as shall be approved by counsel for said Assignee, and to vest and confirm and complete legal and equitable title to all such inventions, applications, and Letters Patent, and to enable it to record said title, without further consideration than now paid but at the expense of said Assignee, its successors or assigns.

Date:	
	Michael John Brady
Date:	Thomas Anthony Cofino
Date:	Dah-Weih Duan
Date:	Daniel J. Friedman
Date:	Harley Kent Heinrich
Date:	Venkata S. R. Kodukula

2

LA2:567714.1

Date:	
	Michael Brent Madrid
D-4	
Date:	Paul Andrew Moskowitz
/ /	
Date: 8/2/6/	Phillip Murphy
	Timp Marphy
Date:	
	Michael Louis Pinch
Date:	
	Dale Larry Scott
UNITED STATES OF AMERICA	
STATE OF	) ) ss:
COUNTY OF	,
On	_ before me,
me on the basis of satisfactory e	vidence) to be the person whose name is subscribed to
	nowledged to me that he executed the same in his his signature on the instrument the person, or the entity
upon behalf of which the person	
WITNESS my hand and o	fficial seal.
Signa	ture:
[Seal]	
[]	

STATE OF
) ss: COUNTY OF)
Onbefore me, personally appeared <b>THOMAS ANTHONY COFINO</b> , personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF
COUNTY OF) ss:
Onbefore me, personally appeared <b>DAH-WEIH DUAN</b> , personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

STATE OF
COUNTY OF) ss:
Onbefore me, personally appeared <b>DANIEL J. FRIEDMAN</b> , personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF) ) ss:
COUNTY OF) ss:
Onbefore me,personally appeared HARLEY KENT HEINRICH, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

5

PATENT

REEL: 012514 FRAME: 0865

STATE OF
COUNTY OF
Onbefore me,personally appeared VENKATA S. R. KODUKULA, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF
COUNTY OF) ss:
Onbefore me, personally appeared MICHAEL BRENT MADRID, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

STATE OF
) ss: COUNTY OF)
Onbefore me,personally appeared PAUL ANDREW MOSKOWITZ, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF Connecticut
STATE OF Connecticut )  COUNTY OF Jair field )  ss:
On Aug. 7, 2001 before me, GAIL De Feo personally appeared PHILIP MURPHY, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature: Jail Dedeo ATC
[Seal]

7

STATE OF
) ss: COUNTY OF)
Onbefore me, personally appeared MICHAEL LOUIS PINCH, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF
) ss: COUNTY OF
Onbefore me,personally appeared DALE LARRY SCOTT, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

#### ASSIGNMENT

WHEREAS, MICHAEL JOHN BRADY, residing at 72 Seven Oaks Lane, Brewster, New York 10509; THOMAS ANTHONY COFINO, residing at 19 Jean Street, Rye, New York 10580; DAH-WEIH DUAN, residing at 1185 Park Lane, Yorktown Heights, New York 10598; DANIEL J. FRIEDMAN, residing at 83 Main Street #D6, Tarrytown, New York 10591; HARLEY KENT HEINRICH, residing at 463 Gage Road, Brewster, New York 10509; VENKATA S. R. KODUKULA, residing at 207 Sandpiper Court, Yorktown Heights, New York 10598; MICHAEL BRENT MADRID, residing at 4908 Pershing S.E., Albuquerque, New Mexico 87108; PAUL ANDREW MOSKOWITZ, residing at 2015 Hunterbrook Road, Yorktown Heights, New York 10598; PHILIP MURPHY, residing at 24 Macbean Drive, New Fairfield, Connecticut 06812; MICHAEL LOUIS PINCH, residing at 10223 Sand Sage Drive NW, Albuquerque, New Mexico 87114; and DALE LARRY SCOTT, residing at 4221 Purple Sage Avenue NW, Albuquerque, New Mexico 87120, have made certain new and useful inventions in ADJUSTABLE LENGTH ANTENNA SYSTEM FOR RF TRANSPONDERS, and have disclosed the same in an application for Letters Patent of the United States therefor, said application was filed with the U.S. Patent and Trademark Office on January 19, 2001, bearing Serial No. 09/765,800; and

WHEREAS, **INTERMEC IP CORP.**, a corporation organized and existing under the laws of the State of Delaware, having a place of business at 21900 Burbank Boulevard, Woodland Hills, California 91367-7418 (hereafter called the "Assignee") is desirous of acquiring the entire interest in all inventions disclosed in said application;

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00) and other good and valuable considerations to us paid by said Assignee, the receipt and sufficiency whereof is hereby acknowledged, we do hereby sell, assign, and transfer unto said Assignee, its successors and assigns, the entire right, title and interest throughout the world in and to all said inventions disclosed in said application; and in and to said application, including all priority rights for other countries arising from said application; and in and to all substitutions, provisionals, divisions, and continuations thereof; and in and to all Letters Patent, United States and foreign, that may be granted for said inventions; and in and to all extensions, renewals, and reissues thereof.

And we do hereby authorize and request the Commissioner of Patents of the United States and the duly constituted authorities of foreign countries to issue any Letters Patent which may be granted on said inventions, on any applications related thereto, and on any substitute, continuing, divisional, or reissue applications, or any of them, to said Assignee, its successors and assigns, as assignee of the entire right, title and interest therein and thereto.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that we have full and unencumbered title to the inventions and application above described and hereby assigned, which title we warrant unto said Assignee, its

LA2:567714.1

successors and assigns; that we have granted to others no license to make, use, or sell said inventions; and that we will not execute any instrument in conflict herewith.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that upon request we will execute substitute, continuing, divisional, or reissue applications, amended specifications, or rightful oaths; communicate to said Assignee, its successors and assigns, any facts known to us relating to said inventions or the history thereof; execute preliminary statements; testify in any interference or other legal proceedings involving said inventions; execute and deliver any application papers, assignments, or other instruments, and do all other acts which, in the opinion of counsel for said Assignee, may be necessary or convenient to secure the grant of Letters Patent to said Assignee, its successors and assigns, or its nominees, in the United States and in all other countries where said Assignee may desire to have the said inventions, or any of them, patented, with specifications and claims in such form as shall be approved by counsel for said Assignee, and to vest and confirm and complete legal and equitable title to all such inventions, applications, and Letters Patent, and to enable it to record said title, without further consideration than now paid but at the expense of said Assignee, its successors or assigns.

Date:	Michael John Brady
Date:	Thomas Anthony Cofino
Date:	Dah-Weih Duan
Date:	Daniel J. Friedman
Date:	Harley Kent Heinrich
Date:	Venkata S. R. Kodukula

2

Date:	Michael Brent Madrid
Date:	Paul Andrew Moskowitz
Date:	Philip Murphy
Date:	Michael Louis Pinch
Date:	Dale Larry Scott
UNITED STATES OF AMERICA STATE OF	,
COUNTY OF	) ss:
On	before me,
WITNESS my hand and of	ficial seal.
Signat	ture:
[Seal]	

PATENT REEL: 012514 FRAME: 0871

LA2:567714.1

STATE OF
) ss: COUNTY OF)
On before me, personally appeared THOMAS ANTHONY COFINO, personally known to me (or proved
to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF)
) ss: COUNTY OF)
Onbefore me, personally appeared <b>DAH-WEIH DUAN</b> , personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

STATE OF	)
COUNTY OF	) ss: )
Onbefore me, personally appeared <b>DANIEL J. FRIEDMAN</b> , p on the basis of satisfactory evidence) to be the within instrument and acknowledged to me that capacity, and that by his signature on the ins behalf of which the person acted, executed the	person whose name is subscribed to the he executed the same in his authorized strument the person, or the entity upon
WITNESS my hand and official seal.	
Signature:	
[Seal]	
UNITED STATES OF AMERICA	
STATE OF	)
COUNTY OF	) ss: )
Onbefore me, personally appeared HARLEY KENT HEINRIC me on the basis of satisfactory evidence) to be the within instrument and acknowledged to authorized capacity, and that by his signature of upon behalf of which the person acted, execute	H, personally known to me (or proved to the person whose name is subscribed to me that he executed the same in his n the instrument the person, or the entity
WITNESS my hand and official seal.	
Signature:	
[Seal]	

STATE OF
COUNTY OF) ss:
Onbefore me,personally appeared VENKATA S. R. KODUKULA, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF) ) ss: COUNTY OF)
On before me,
WITNESS my hand and official seal.
Signature:
[Seal]

STATE OF	
	SS:
On before me, personally appeared PAUL ANDREW MOSKO proved to me on the basis of satisfactory evider subscribed to the within instrument and acknowled in his authorized capacity, and that by his signature entity upon behalf of which the person acted, exec	nce) to be the person whose name is dged to me that he executed the same re on the instrument the person, or the
WITNESS my hand and official seal.	
Signature:	
[Seal]	
UNITED STATES OF AMERICA	
STATE OF	
COUNTY OF)	SS:
Onbefore me, personally appeared PHILIP MURPHY, personally basis of satisfactory evidence) to be the person we instrument and acknowledged to me that he excapacity, and that by his signature on the instrubehalf of which the person acted, executed the instrument.	y known to me (or proved to me on the whose name is subscribed to the within executed the same in his authorized rument the person, or the entity upon
WITNESS my hand and official seal.	
Signature:	
[Seal]	

7

LA2:567714.1

STATE OF Rew Mexico
STATE OF <u>New Mexico</u> ) ss: COUNTY OF <u>Bernallillo</u>
On <u>fune // 200/</u> before me, <u>Muchael Louis Annal</u> personally appeared <b>MICHAEL LOUIS PINCH</b> , personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature: <u>Jeannie A. Valde</u>
[Seal]
STATE OF
COUNTY OF)
Onbefore me, personally appeared DALE LARRY SCOTT, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

8

#### ASSIGNMENT

WHEREAS, MICHAEL JOHN BRADY, residing at 72 Seven Oaks Lane, Brewster, New York 10509; THOMAS ANTHONY COFINO, residing at 19 Jean Street, Rye, New York 10580; DAH-WEIH DUAN, residing at 1185 Park Lane, Yorktown Heights, New York 10598; DANIEL J. FRIEDMAN, residing at 83 Main Street #D6, Tarrytown, New York 10591; HARLEY KENT HEINRICH, residing at 463 Gage Road, Brewster, New York 10509; VENKATA S. R. KODUKULA, residing at 207 Sandpiper Court, Yorktown Heights, New York 10598; MICHAEL BRENT MADRID, residing at 4908 Pershing S.E., Albuquerque, New Mexico 87108; PAUL ANDREW MOSKOWITZ, residing at 2015 Hunterbrook Road, Yorktown Heights, New York 10598; PHILIP MURPHY, residing at 24 Macbean Drive, New Fairfield, Connecticut 06812; MICHAEL LOUIS PINCH, residing at 10223 Sand Sage Drive NW, Albuquerque, New Mexico 87114; and DALE LARRY SCOTT, residing at 4221 Purple Sage Avenue NW, Albuquerque, New Mexico 87120, have made certain new and useful inventions in ADJUSTABLE LENGTH ANTENNA SYSTEM FOR RF TRANSPONDERS, and have disclosed the same in an application for Letters Patent of the United States therefor, said application was filed with the U.S. Patent and Trademark Office on January 19, 2001, bearing Serial No. 09/765,800; and

WHEREAS, INTERMEC IP CORP., a corporation organized and existing under the laws of the State of Delaware, having a place of business at 21900 Burbank Boulevard, Woodland Hills, California 91367-7418 (hereafter called the "Assignee") is desirous of acquiring the entire interest in all inventions disclosed in said application;

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00) and other good and valuable considerations to us paid by said Assignee, the receipt and sufficiency whereof is hereby acknowledged, we do hereby sell, assign, and transfer unto said Assignee, its successors and assigns, the entire right, title and interest throughout the world in and to all said inventions disclosed in said application; and in and to said application, including all priority rights for other countries arising from said application; and in and to all substitutions, provisionals, divisions, and continuations thereof; and in and to all Letters Patent, United States and foreign, that may be granted for said inventions; and in and to all extensions, renewals, and reissues thereof.

And we do hereby authorize and request the Commissioner of Patents of the United States and the duly constituted authorities of foreign countries to issue any Letters Patent which may be granted on said inventions, on any applications related thereto, and on any substitute, continuing, divisional, or reissue applications, or any of them, to said Assignee, its successors and assigns, as assignee of the entire right, title and interest therein and thereto.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that we have full and unencumbered title to the inventions and application above described and hereby assigned, which title we warrant unto said Assignee, its

LA2:567714.1

successors and assigns; that we have granted to others no license to make, use, or sell said inventions; and that we will not execute any instrument in conflict herewith.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that upon request we will execute substitute, continuing, divisional, or reissue applications, amended specifications, or rightful oaths; communicate to said Assignee, its successors and assigns, any facts known to us relating to said inventions or the history thereof; execute preliminary statements; testify in any interference or other legal proceedings involving said inventions; execute and deliver any application papers. assignments, or other instruments, and do all other acts which, in the opinion of counsel for said Assignee, may be necessary or convenient to secure the grant of Letters Patent to said Assignee, its successors and assigns, or its nominees, in the United States and in all other countries where said Assignee may desire to have the said inventions, or any of them, patented, with specifications and claims in such form as shall be approved by counsel for said Assignee, and to vest and confirm and complete legal and equitable title to all such inventions, applications, and Letters Patent, and to enable it to record said title, without further consideration than now paid but at the expense of said Assignee, its successors or assigns.

Date:	
	Michael John Brady
Date:	Thomas Anthony Cofino
Date:	
	Dah-Weih Duan
Date:	Daniel J. Friedman
D /	
Date:	Harley Kent Heinrich
Date:	Venkata S. R. Kodukula
	Vernata O. IV. Nocuraia

2

Date:	Michael Brent Madrid
Date:	Paul Andrew Moskowitz
Date:	Philip Murphy
Date:	Michael Louis Pinch
Date: <u>6-12-01</u>	Pale Larry Scott Dale Larry Scott
UNITED STATES OF AMERICA	
STATE OF	) ss:
On	before me,bersonally known to me (or proved to evidence) to be the person whose name is subscribed to nowledged to me that he executed the same in his his signature on the instrument the person, or the entity acted, executed the instrument.
WITNESS my hand and	official seal.
Sign	ature:
[Seal]	

3

STATE OF
) ss: COUNTY OF)
On before me, personally appeared THOMAS ANTHONY COFINO, personally known to me (or proved
to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF)
) ss: COUNTY OF)
On before me,
personally appeared <b>DAH-WEIH DUAN</b> , personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

STATE OF
) ss: COUNTY OF)
Onbefore me, personally appeared <b>DANIEL J. FRIEDMAN</b> , personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF)
) ss: COUNTY OF)
Onbefore me,personally appeared HARLEY KENT HEINRICH, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

STATE OF	
	SS:
On before me, personally appeared VENKATA S. R. KODUKL to me on the basis of satisfactory evidence) to be to the within instrument and acknowledged to authorized capacity, and that by his signature or upon behalf of which the person acted, executed	e the person whose name is subscribed me that he executed the same in his the instrument the person, or the entity
WITNESS my hand and official seal.	
Signature:	
[Seal]	
UNITED STATES OF AMERICA	
STATE OF	) ) ss:
COUNTY OF	)
Onbefore me, personally appeared MICHAEL BRENT MADRI me on the basis of satisfactory evidence) to be the within instrument and acknowledged to a uthorized capacity, and that by his signature of upon behalf of which the person acted, execute	the person whose name is subscribed to me that he executed the same in his n the instrument the person, or the entity
WITNESS my hand and official seal.	
Signature:	
[Seal]	

STATE OF
) ss: COUNTY OF)
On
WITNESS my hand and official seal.
Signature:
[Seal]
UNITED STATES OF AMERICA
STATE OF)
COUNTY OF) ss:
On before me, personally appeared PHILIP MURPHY, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official seal.
Signature:
[Seal]

RECORDED: 01/23/2002

LA2:567714.1