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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Hiroyuki KATAYAMA
Chikao NISHIMOTO

2. Name and address of receiving party(ies):

YAZAKI CORPORATION
4-28, Mita 1-chome, Minato-ku, Tokyo, Japan

Additional name(s) of conveying party(ies) attached? ☒ Yes ☐ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other

Execution Date: December 14, 2001

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)
09/984,248

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

SUGHRUE MION, PLLC
2100 Pennsylvania Avenue, N.W.
Suite 800
Washington, D.C. 20037-3213

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41): \$40.00

- ☒ Enclosed. Please charge any underpayment in connection with this Assignment to Deposit Account No. 19-4880.
☐ Authorized to be charged to deposit account

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19-4880

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

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January 25, 2002

Date

Total number of pages including cover sheet, attachments, and documents: 2

Mail documents to be recorded with required cover sheet information to:

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Box Assignment

Washington, D.C. 20231

01/30/2002 GTDN11 00000238 09984248

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40.00 OP

PATENT
REEL: 012517 FRAME: 0924

Assignment

Whereas, I/We, Hiroyuki Katayama and Chikao Nishimoto, both of
Hiroshima, Japan

hereinafter called assignor(s), have invented certain improvements in

GROMMET

and executed an application for Letters Patent of the United States of America therefor on
December 14, 2001 ; and

Whereas, YAZAKI CORPORATION
of 4-28, Mita 1-chome, Minato-ku, Tokyo, Japan

(assignee), desires to acquire the entire right, title, and interest in the application and invention, and to any United States patents to be obtained therefor;

Now therefore, for valuable consideration, receipt whereof is hereby acknowledged,

I/We, the above named assignor(s), hereby sell, assign and transfer to the above named assignee, its successors and assigns, the entire right, title and interest in the application and the invention disclosed therein for the United States of America, including the right to claim priority under 35 U.S.C. §119, and I/we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in the application to the assignee, its successors and assigns; and I/we will execute without further consideration all papers deemed necessary by the assignee in connection with the United States application when called upon to do so by the assignee.

I/We hereby authorize and request my attorneys SUGHRUE, MION, ZINN, MACPEAK & SEAS of 2100 Pennsylvania Avenue, N.W., Washington, D.C. 20037-3202 to insert here in parentheses (Application number 09/984,248, filed October 29, 2001) the filing date and application number of said application when known.

Date: December 14, 2001 s/ Hiroyuki Katayama

Date: December 14, 2001 s/ Chikao Nishimoto

Date: s/ _____

Date: s/ _____

Date: s/ _____

Date: s/ _____

Date: s/ _____

PATENT

RECORDED: 01/25/2002

REEL: 012517 FRAME: 0925