

02-04-2002

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Box Assignment
 Commissioner of Patents and Trademarks
 Washington, DC 20231

101968985

November 19, 2001

Atty. Ref.: Haworth Case 318

Please record the attached original document or copy thereof.

Name of Conveying Party(ies): 1) Manfred KLEINIKEL, 2) Helmut BERKENKOETTER and
 3) Walter MERSMANN

Name and Address of Receiving Party(ies):

Haworth, Inc.,
 One Haworth Center
 1400 Highway M-40
 Holland, Michigan 49423

Nature of Conveyance:

☒ Assignment ☐ Security Agreement ☐ Merger ☐ License
☐ Change of Name ☐ Other:

Execution Date of Document: 1) November 13, 2001; 2) and 3) November 14, 2001

If this document is being filed together with a new application, the execution
 date of the application is: N/A

Patent Application Numbers:
 09/906 029

Patent Numbers:

Total Number of Applications and Patents Involved: one. An enclosed check
 includes the recording fee of \$40.00. The Commissioner is hereby authorized to
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Mail correspondence concerning
 the document to:

FLYNN, THIEL, BOUTELL & TANIS, P.C.
 2026 Rambling Road
 Kalamazoo, MI 49008-1699

To the best of my knowledge and belief, the foregoing information is true and
 correct, and any attached copy is a true copy of the original document.

Respectfully submitted,

Dale H. Thiel

DHT/jp

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120.9803

PATENT
 REEL: 012527 FRAME: 0277

ASSIGNMENT

WHEREAS, we, 1) Manfred KLEINIKEL, 2) Helmut BERKENKOETTER and 3) Walter MERSMANN

hereinafter called "ASSIGNORS", residing at 1) Oestricher Weg 26, 59227 Ahlen, Germany; 2) von-Steinfurt-Str. 25, 59302 Oelde, Germany; and 3) Im Beesenfeld 70, 59227 Ahlen, Germany

have invented certain new and useful improvements in an invention titled

CHAIR BASE

for which an application for United States Letters Patent was filed on July 13, 2001, as U.S. Serial No. 09/906 029

WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a corporation of the State of Michigan having a place of business at One Haworth Center, 1400 Highway M-40, Holland, Michigan 49423 is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor, in the United States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including present or past employment by ASSIGNEE or its affiliated companies, receipt whereof is hereby acknowledged, we, the said ASSIGNORS do hereby assign and transfer unto said ASSIGNEE, its successors and assigns, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuation and extensions thereof.

We hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of the said ASSIGNEE, its successors and assigns. Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths or declarations and generally cooperate with said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries. We authorize any of our principal attorneys of record in said application to insert on this Assignment the serial number and filing date of said application, when known.

IN TESTIMONY WHEREOF, we have hereunto set our hands as of the date noted below.

Signed: *Manfred Kleinkel*
Manfred KLEINIKEL

Date: X 13.11.07

Witnessed
By: X

Date: X

Signed: *Helmut Berkenkoetter*
Helmut BERKENKOETTER

Date: X 14.11.07

Witnessed
By: X

Date: X

Signed: *Walter Mersmann*
Walter MERSMANN

Date: X 14.11.07

Witnessed
By: X

Date: X