FORM PTO-1595 Rev. 08/28/92

RECORD.

02-04-2002

PARTMENT OF COMMERCE Patent and Trademark Office

PA <sup>·</sup>	101968771
Assistant Commissioner for Patents and Trademarks: P  1. Name of conveying party(ies): Francois M. Casati Patrice Bocquel Michael J. Brown	Please record the attached original documents or copy thereof.  2. Name and address of receiving party(ies): POLYOL INTERNATIONAL B.V. Aert van Nesstraat 45 3012 CA Rotterdam, The Netherlands
Additional name(s) of conveying party(ies) is attached.  Nature of conveyance:  x Assignment  Security Agreement  Other  Execution Date(s) January 16, 1998 Effect	Additional name(s) & address(es) are attached.  Merger Change of Name
4. Application Number(s) or Patent Number(s):  09/319,719 June 10, 1999  If this document is being filed together with a new a  Additional Application Number	application, the execution date of the application is: r(s) or Patent Number(s) are attached.
5. Name and address of party to whom correspondence concerning document should be mailed:  Graham E. Taylor The Dow Chemical Company Intellectual Property P. O. Box 1967 Midland, Michigan 48641-1967 United States of America	<ul> <li>6. Total number of applications and patents involved: 1</li> <li>7. Total fee (37 CFR 3.41) \$40.00  ☐ Enclosed ☐ Please deduct the above fee from our Deposit Account</li> <li>8. Deposit Account 04-1512. If this estimate is incorrect, please debit or credit our account accordingly.</li> </ul>
	JSE THIS SPACE
<ol> <li>Statement and signature:</li> <li>To the best of my knowledge and belief, the foregoing copy of the original document.</li> </ol>	information is true and correct and any attached copy is a true

Dated: November 28, 2001

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Senior Administrative Assistant

(989) 636-7457

Total number of pages including attachments: 5

**PATENT REEL: 012528 FRAME: 0838**  of the stand from the

FORM 110 (R 5/97)

Docket Ref. 40675

## INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION (WITH PRIORITY RIGHTS)

I/we verily believe I am/we are the original. first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled:

PROCESS FOR MANUFACTURING MULTILAYERED FOAM ARTICLES

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work. I/we sell, assign and transfer unto:

> POLYOL INTERNATIONAL B.V. Herbert H. Dowweg 5 4542 NM Hock The Netherlands

a corporation organized and existing under the laws of The Netherlands (horeinafter referred to as the "Assignee");

Subscribed

my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications. including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominec(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insen here the

Application No9625594.8	Filling Date December 10, 1996
in country United Kingdom	
of the application, on which the claim for priority will be based;	and in and to any Letters Patent that may be issued for the
invention in any and all countries. I've do hereby agree to assist	
interference, conflict, opposition or litigation which may arise in	
	cations derived from, corresponding to or equivalent to the above
identified application as Assignee may request; and I/we do her	eby authorize Assignce or its designee (or nominee(s)) to insert
here any corresponding equivalent	Tuno 10 1000
Application No. 09/319,719 Filing I	Date June 10, 1999
in country the United States of America	
to the above Priority application of any country where that coun	nery's patent property must be identified and entered hereinabove
for recordal of this Assignment. Two authorize Assigned or its that any such Letters Patent be issued to Assigned and we request that any such Letters Patent be issued to Assigned and the control of th	designee to translate this Assignment into all languages necessary;
and we request that any such Letters Patent be issued to Assigne	e full power to make the same, but also that such assigned rights
True Copy thereof, being under coverant not only that I we have are not encumbered by any grant, license, or other right heretofe	E little home! In timmer die amiret one mis mer adalt marifina
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and Declared by me/us:	
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At: -77 day of 17 A H Jilley 19 9 6	this de day of Journey 1998
Inic G day or	Effective as of December 10, 1996
Effective as of December 10, 1996	
(News)	Signature:
Signature: François M. Casati	Full Name: Patrice Bocquel
1 dil talling	Residence: 405. Route de Saint-Julien
140014-11	74100 Etrembleres
Route des Alpes	Country: France
01280 Prevessin-Moens	Citizenship: France
Country: France	P. O. Address: Same as Residence
Citizenship: France	Employed By: Dow Europe S.A. (presently)
P. O. Address: Same as Residence	Of Country: Switzerland
Employed By: Dow Europe S.A. (presently)	Of Country:
Of Country: Switzerland	
4. Made Systemade	At: day of 19
At: Marin Stated 1998	this day of
Effective as of December 10, 1996 3	
Enternie Zeiter	
Signature: M. J. Brows	Signature:
Pull Name: Michael J. Brown	Full Name:
Residence: Grand Rue	Residence:
1262 Eysins/Vaud	
	Country:
Coding).	Citizenship:
Cinadian	P. O. Address:
1	Employed By:
- Limpies	Of Country:
Of Country: Switzerland	

**PATENT** REEL: 012528 FRAME: 0839 This form #81 is in the ENGLISH language and has the same meaning in other impulges with the same #81 number.

**FORM 881** 

Dow Case No. 40675

## SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

I, Jan-Marie Schner		
Whose full post office address is: Mont of Fank  CH- KFC Singih  Switzerland		
Make oath and say that I was personally present and did see:		
Francois M. Casati		
Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.  Signed at:   Neuric Switzerland		
On this		
Subscribing Witness		

08/00

This Form \$81 is in the ENGLISH language and has the same meaning m other languages with the same \$81 number.

**FORM 881** 

DOW Case No. 40675

## SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

1.	in- Parie	Schner
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Whose full post office address is:

Mont d' Fang CH - KTE Singins Switzerland

Make oath and say that I was personally present and did see:

Patrice Bocquel

Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Subscribing Witness

08/90

## SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTIO OF AN ASSIGNMENT

1, Jean-Marie Sonners

Whose full post office address is:

Mont d'Faux CH - K76 Singh: Suitzerland

Make oath and say that I was personally present and did see:

Michael J. Brown

Who is/are personally known or identified to me to be the inventor named in the attached assignment, duly sign and execute the same the purposes therein stated:

signed at: News, Switzerland

On this 16 day of January 1950

**RECORDED: 01/18/2002** 

Subscribing Wittes

08/90

PATENT REEL: 012528 FRAME: 0842