AD 581-40 Docket No.: 1 U.S. DEPARTMENT OF COMMERCE **OVER SHEET** FORM PTO-159f Modified) 02-05-2002 (Rev. 03-01) Patent and Trademark Office OMB No. 0651-0027 (exp.5/31/2002))NLY P08A/REV03 JC18 Rec's PCT/PTO_ 3 1 OCT 2001 Tab settings → → 101972402 record the attached original documents or copy thereof. To the Honorable Commission 2. Name and address of receiving party(ies): 1. Name of conveying party(ies): Brad E. Watson 10-31-01 Name: Decoma International Inc. Address: 50 Casmir Court ☐ Yes 🏻 No Additional names(s) of conveying party(ies) 3. Nature of conveyance: ★ Assignment Merger State/Prov.: Ontario City: Concord ☐ Security Agreement Change of Name Country: Canada ZIP: L4K 4J5 Other __ Execution Date: 19 September 1999 ⊠ No Additional name(s) & address(es) 09,980575 Application number(s) or patent numbers(s): If this document is being filed together with a new application, the execution date of the application is: B. Patent No.(s) Patent Application No. Filing date 10 May 1999 60/133,282 10 May 2000 PCT/CA00/00548 12/11/2001 SNAJARRO 00000023 09980575 40.00 OP ☐ Yes 🛛 No Additional numbers 02 FC:581 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name: Robin W. Asher 7. Total fee (37 CFR 3.41):....\$ 40.00 41,590 Registration No. Enclosed - Any excess or insufficiency should be credited or debited to deposit account Address: Clark Hill PLC Authorized to be charged to deposit account 500 Woodward Avenue 8. Deposit account number: **Suite 3500** State/Prov.: MI 50-1759 City: Detroit ZIP: 48226-3435 (Attach duplicate copy of this page if paying by deposit account) Country: USA DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Robin W. Asher

Name of Person Signing

Signature

Total number of pages including cover sheet, attachments, and

Date

October 30, 2001

ASSIGNMENT

. 1999.

WHEREAS Brad E. WATSON, a citizen of Canada, whose postal address is 63 William Street, Sharin, Ontario, LOG 1V0, Canada, invented a certain new and useful invention relating to:

MANUAL RETRACTING BOX STEP FOR PICK-UP TRUCKS

for which an application has been filed in the United States of America on May 11, 1999, in the Canadian Patent Office on May 10, 2000, as Application PCT/CA 00/00548.

WHEREAS, DECOMA INTERNATIONAL INC., a company incorporated under the laws of Ontario having a place of business at 50 Casmir Court, Concord, Ontario, L4K 4J5, CANADA, is desirous of acquiring the entire and exclusive right, title and interest in and to the said invention, said patent application and in and to any Letters Patent which may be granted and issued therefor in Canada, the United States of America and throughout the world;

NOW THEREFORE. in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, Brad E. WATSON does hereby sell, assign and transfer to DECOMA INTERNATIONAL INC., successors and assigns, the entire and exclusive right, title and interest in and to said invention, said patent application, including the right to file priority applications, any improvements thereto, and in and to any Letters Patent or divisions, which may be granted and issued therefor in Canada, the United States of America and throughout the world;

BRAD E. WATSON AGREES to do all things reasonably required of him and to execute all instruments submitted to him by the assignee for carrying out the full intent of this agreement; and Brad E. WATSON hereby requests and authorizes the Patent Office to issue the said Letters Patent to DECOMA INTERNATIONAL INC. its successors and assigns.

EXECUTED at CONCORD ONTARIL , this 19 day of

STATEMENT BY WITNESS

was personally present and did see Brad E. WATSON who is known to me, execute the above Ont. 1321

Assignment.

Signature of Witness