Form PTO-1584 1-31-92	02-06-2002 To 101974862		U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office	
Ple		nus and ma	demarks: opy thereof.	
1. Name of conveying party(ies): Vasant V. Kolpe Martin P. Babcock Robert J. Oliveira Additional name(s) of conveying party(ies) attached? _ Yes		<pre>2. Name and address of receiving party(ies): Name: Hearing Components, Inc. Internal Address:</pre>		
			Street Address: 420 Hayward Avenue North City: Oakdale State: Minnesota ZIP: 55128-5379	
Execution Date: November	5, 2001	Additiona _ Yes <u>X</u> No	Additional name(s) & addresses attached? _ Yes X No	
If this document is be		w application, the exe B. Patent	ecution date of the application is:	
5. Name and address of p	Additional numbers att		JAN 28 2002 No number of applications and patents	
concerning document should be mailed: Name: CROMPTON, SEAGER & TUFTE, LLC Address: 331 Second Avenue South, Suite 895 Minneapolis, MN 55401		in 7. Total X Enc o Aut 8. Depos- (Attach du	rolved: 1 fee (37 CFR 3.41) \$40.00	
	121 DO NOT USE	THIS SPACE		
is a true copy of the ori <u>David M. Crompton</u> Name of Person Signing	wledge and belief/the foreyoi	Mingh	e and correct and any attached copy ///30/n/ Date	
Total number of pages com	nprising cover sheet, attachme	ents and document: 3	Market Company	

OMB No. 0651-0011 (exp. 4/94)

PATENT

REEL: 012534 FRAME: 0189

ASSIGNMENT

WHEREAS, Vasant V. Kolpe, residing at 622 Laura Court, Mendota Heights, Minnesota 55118; Martin P. Babcock, residing at 1999 Nicholas Court, White Bear Lake, Minnesota 55110; and Robert J. Oliveira, residing at 200 Crestview Drive North, Maplewood, Minnesota 55119, have made certain new and useful inventions and improvements for which they have executed an application for Letters Patent of the United States, which is entitled <u>TRANSDUCER SUPPORT PAD</u>, filed on October 16, 2001 as U.S. Application Serial No. 09/982,121;

AND WHEREAS, Hearing Components, Inc., a corporation organized and existing under and by virtue of the laws of Minnesota, and having a business address of 420 Hayward Avenue North, Oakdale, Minnesota 55128-5379, is desirous of acquiring the entire right, title and interest in and to said inventions, improvements, application, and Letters Patent to be obtained therefor;

NOW, THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned and transferred, and by these presents do sell, assign and transfer unto said Hearing Components, Inc., its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents to issue any and all United States Letters Patent for the aforesaid inventions and improvements to said Hearing Components, Inc., its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any other documents, and will communicate to said Hearing Components, Inc., its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable to more effectually secure to and vest in Hearing Components, Inc., its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, we, Vasant V. Kolpe, Martin P. Babcock, and Robert J. Oliveira, covenant and agree with said Hearing Components, Inc., its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

PATENT REEL: 012534 FRAME: 0190

The parties hereto acknowledge that they have specifically requested the present agreement to be drawn up in the English language.
IN TESTIMONY WHEREOF, we have hereunto set our hands this <u>os</u> day of <u>Varant V. (White</u> Vasant V. Kolpe
STATE OF Mimes ota SHARIL BUSKER NOTARY PUBLIC - MINNESOTA WASHINGTON COUNTY My Commission Expires Jan. 31, 2006
On this \leq day of November, 2001, before me personally appeared Vasant V. Kolpe, to me known to be the person described in and who executed the foregoing instrument and acknowledged that he executed the same as his free act and deed.
Shai & Busker Notary Public Man Barron Martin P. Babcock
STATE OF Minnes ota SHARIL BUSKER NOTARY PUBLIC - MINNESOTA WASHINGTON COUNTY My Commission Expires Jan. 31, 2005
On this 5 day of November 2001, before me personally appeared Martin P. Babcock, to me known to be the person described in and who executed the foregoing instrument and acknowledged that he executed the same as his free act and deed.
Notary Publicy Robert J. Oliveira
STATE OF MINNESO + A SHARIL. BUSKER NOTARY PUBLIC - MINNESOTA WASHINGTON COUNTY My Commission Expires Jan. 31, 2005
On this day of November, 2001, before me personally appeared Robert J. Dliveira, to me known to be the person described in and who executed the foregoing instrument and acknowledged that he executed the same as his free act and deed.
Notary Public

PATENT
RECORDED: 01/28/2002 REEL: 012534 FRAME: 0191