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PATENTS ONLY

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U. S. Dept. of Commerce
Patent and Trademark Office

10872 U.S. PTO
10/056322

01/24/02

To the Honorable Commissioner of Patents and Trademarks:
Please record the attached original documents or copy thereof

1. Name of Conveying Party(ies):
James Kenneth Vanderveen
Roy Haworth

Additional name(s) of conveying party(ies) attached?
 Yes No

2. Name and address of receiving party(ies)
Name: Siemens VDO Automotive, Inc.
Internal Address: (Same as Street Address)
Address: 700 Park Avenue East
City: Chatham Province: Ontario Zip: N7M 5M7

3. Nature of conveyance:
 Assignment Merger Other
 Security Agt. Change of Name

Execution Date: January 24, 2002

Additional name(s) & address(es) attached: Yes No

10/056322

4. If this document is being filed together with a new application, the execution date is: January 14, 2002
Application number(s) or patent number(s):
A. Patent Application No.(s) B. Patent No(s).
HEREWITH

Additional numbers attached: Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Elsa Keller
Internal Address: (Same as Street Address)
Street Address: 186 Wood Avenue South
City: Iselin State: New Jersey Zip: 08830

6. Total no. of applications and patents involved 1
7. Total fee (37 CFR 3.41) \$ 40.00
 Enclosed
 Authorized to be charged to deposit account
8. Deposit account number
(Attach duplicate copy of this page if paying by deposit account)

02/07/2002 TDIAZ1 00000218 10056322
FC:581 40.00 DP

DO NOT USE THIS SPACE

9. Statement and signature. *To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

David L. Wisz
Name of Person Signing

Signature

January 24, 2002
Date

Total number of pages including cover sheet, attachments and document: 5

ASSIGNMENT

For good and valuable consideration, we James Kenneth Vanderveen and Roy Haworth, residing at 233 Chatham Street North, Blenheim, Ontario, N0P 1A0, Canada and High Gables, 92 Roman Road, Shrewsbury, Shropshire, SY3 9A, London, England, a citizen of Canada and Great Britain respectively

Hereby sell, assign, and transfer to **Siemens VDO Automotive, Inc.**, a corporation organized and existing under the laws of Ontario, Canada, having its principal place of business at **700 Park Avenue East, Chatham, Ontario N7M 5M7 Canada.**

hereinafter "Assignee", its successors, assigns and legal representatives, the entire right, title and interest in and for the United States and all foreign countries, in and to any and all improvements which are disclosed in a Provisional Application filed March 15, 2001 and identified as United States Provisional Application Serial No. 60/276,224, and in the application for United States Letters Patent, which has been executed by the undersigned concurrently herewithin, and is entitled:

ENVIRONMENTALLY PROTECTED MICROPHONE FOR AN ACTIVE NOISE CONTROL SYSTEM

and in and to said application and all divisional, continuing substitute, renewal, reissue, and all other applications for Letters Patent which have been or shall be filed in the United States and all foreign countries on any of said improvements; and in and to all original and reissued patents which have been or shall be filed in the United States and all foreign countries on said improvements;

Agree that Assignee may apply for and receive Letters Patent for said improvements in its own name, and that, when requested, without charge to but at the expense of said Assignee, their successors, assigns, and legal representatives to carry out in good faith the intent and purpose of this agreement, the undersigned will execute all divisional, continuing substitute, renewal, reissue, and all other patent applications on any and all said improvements; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns, and representatives, all facts known to the undersigned relating to said improvements and the history thereof; and generally do everything possible which said Assignee, its successors, assigns, or representatives shall consider desirable for aiding in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements and all applications for patents and all patents on said improvements, in said Assignee, its successors, assigns, and legal representatives; and

Covenant with said Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

James Kenneth Vanderveen
James Kenneth Vanderveen

Dated: January 14, 2002

State of _____)
County of _____)

Before me this _____ day _____, 2002, personally appeared _____, to me personally known to be the person who is described in and who executed the above instrument, and acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public

Commission expires:

Roy Haworth

Dated: _____

State of _____)
County of _____)

Before me this _____ day _____, 2002, personally appeared _____, to me personally known to be the person who is described in and who executed the above instrument, and acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public

Commission expires:

Covenant with said Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

_____)
James Kenneth Vanderveen

Dated: _____

State of)
)
County of)

Before me this _____ day _____, 2002, personally appeared _____, to me personally known to be the person who is described in and who executed the above instrument, and acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public

Commission expires:

Roy Haworth

Roy Haworth

Dated: 14 Jan. 2002

State of)
)
County of)

Before me this _____ day _____, 2002, personally appeared _____, to me personally known to be the person who is described in and who executed the above instrument, and acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public

Commission expires: