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To the Assistant Commissioner of Patents and Trademarks: Please record the attached original document or copy thereof.

1. Name of conveying party(ies):

Henry FREISINGER  
Karl STRITZL  
Franz OLLINGER  
Hubert WÜRTHNER  
Gernot JAHNEL  
Raimund PREMAUER  
Helmut BRANDT  
Alois HIMMETSBERGER

01/30/02

Type of Entity: Individuals

Additional names(s) of conveying party(ies) attached? No

2. Name and Address of receiving party(ies):

HTM Sport- und Freizeitgeräte Aktiengesellschaft  
Tyroliaplatz 1, A-2320  
Schwechat, AUSTRIA

Type of Entity: Austrian Corporation

Additional name(s) & address(es) attached? No

3. Nature of Conveyance:

Assignment

Execution Date: January 11 and 14, 2002

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: January 11, 2002

A. Application No.(s)

B. Patent No.(s)

Additional numbers attached? No

5. Name and address of party to whom correspondence concerning document should be mailed:

OSTROLENK, FABER, GERB & SOFFEN, LLP  
1180 Avenue of the Americas  
New York, New York 10036-8403

6. Total number of documents involved: One

7. Total fee (37 CFR 3.41): \$ 40.00

Enclosed as part of Check No. 08246

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8. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Louis C. Dujmich

Name of Person Signing

Signature

January 30, 2002

Date

Total number of pages including cover sheet, attachments, and document: 3

WHEREAS, I, **Henry FREISINGER, Karl STRITZL, Franz OLLINGER, Hubert WÜRTHNER, Gernot JAHNEL, Raimund PREMAUER, Helmut BRANDT and Alois HIMMETSBERGER** as assignor, have invented certain improvements in **SNOWBOARD BINDING** for which an application for United States Letters Patent has been executed by me of even date herewith; and

WHEREAS, **HTM Sport- und Freizeitgeräte Aktiengesellschaft, Tyroliaplatz 1, A-2320 Schwechat, Austria**, as assignee, is desirous of acquiring all right, title and interest in and to said invention and any Patent that may be granted therefor.

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, I, as assignor, hereby sell, assign and set over to said assignee the entire right, title and interest for the United States and all other countries in and to said invention and the aforesaid application for Patent, all original, divisional, continuation, substitute or reissue applications and patents applied for or granted therefor in the United States and all other countries, including all rights of priority from the filing of said application, and all rights for past infringement, and the Commissioner of Patents and Trademarks is hereby authorized and requested to issue all patents on said inventions or resulting therefrom to said assignee herein, as assignee of the entire interest therein; and the undersigned for myself and my legal representatives, heirs and assigns do hereby agree and covenant without further remuneration, to execute and deliver all divisional, continuation, reissue and other applications for Patent on said inventions and all assignments thereof to said assignee or its assigns, to communicate to said assignee or its representatives all facts known to the undersigned respecting said inventions, whenever requested, to testify in any interferences or other legal proceedings in which any of said applications or patents may become involved, to sign all lawful papers, make all rightful oaths, and to do generally everything necessary to assist assignee, its successors, assigns and nominees to obtain patent protection for said invention in the United States and all other countries, the expenses incident to said applications to be borne and paid by said assignee.

Date: 11.01.2002

  
HENRY FREISINGER

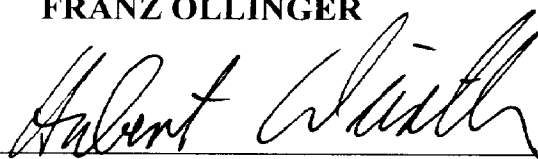
Date: 11.01.2002

  
KARL STRITZL

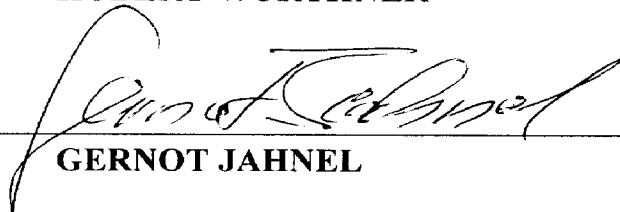
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GERNOT JÄHNEL


Date: 14.01.2002

  
RAIMUND PREMAUER

Date: 14.01.2002

  
HELMUT BRANDT

Date: 11-01-2002

  
ALOIS HIMMETSBERGER