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To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Gary Mack Reynolds  
Linda G. Harris

1.11.02

2. Name and address of receiving party(ies):

Name: Kimberly-Clark Worldwide, Inc.

Internal Address: 401 North Lake Street  
Neenah, Wisconsin 54956

Street Address: 401 North Lake Street  
City Neenah State Wisconsin Zip 54956

Additional name(s) of conveying party(ies) attached?  Yes  No

Additional name(s) & address(es) attached?  Yes  No

3. Nature of Conveyance

Assignment  Merger  
 Security Agreement  Change of Name  
 Other

Execution Date: \_\_\_\_\_

4. Application number(s) or patent number(s): 29/147,481

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Scott B. Garrison

Internal Address: Kimberly-Clark Worldwide, Inc.  
401 North Lake Street  
Neenah, Wisconsin 54956

Street Address: 401 North Lake Street  
City: Neenah State: Wisconsin Zip 54956

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$ 40.00

Enclosed

Authorized to be charged to deposit account.

8. Deposit account number: 11-0875

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9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Scott B. Garrison  
Name of Person Signing

Signature

October 16, 2001  
Date

Total number of pages including cover sheet, attachments and document: 2

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In the United States Patent and Trademark Office

Applicants: Reynolds, Gary Mack, et al. Docket No.: Des. 16,255-A
Serial No.: 29/147481 Group:
Filed: August 29, 2001 Examiner:
For: "Shoe Cover Traction Pattern With Heel And Toe Areas"
Express Mail No.: EL 188516616 US

Assignment - Joint Inventors

ASSISTANT COMMISSIONER OF PATENTS
Washington, D.C. 20231

Sir:

WHEREAS Gary Mack Reynolds residing at 4716 Sterling Trace Circle, Keller, TX 76248 and Linda G. Harris residing at 1917 DeWinton Place, Lawrenceville, GA 30043 (hereinafter collectively referred to as Assignors), have made an invention and have each either (1) previously executed an application for Letters Patent of the United States of America therefor or (2) are contemporaneously executing an application for Letters Patent of the United States of America for the invention which is entitled:

"Shoe Cover Traction Pattern With Heel And Toe Areas"

AND WHEREAS Kimberly-Clark Worldwide, Inc., a corporation of the State of Delaware, having offices at 401 North Lake Street, Neenah, Wisconsin 54956, United States of America, (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said invention and under said Letters Patent or similar legal protection to be obtained therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that in consideration of the payment by the Assignee to the Assignors of the sum of One U.S. Dollar (\$1.00 U.S.) and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Assignors hereby sell, assign and transfer to the Assignee the full and exclusive right, title and interest to said invention and in and to any and all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any continuation, continuation-in-part, divisional, renewal, substitute, re-examination, conversion or reissue thereof, including all extensions thereof, or any legal equivalent thereof in any foreign country for the full term or terms for which the same may be granted, including any and all convention rights.

The Assignors hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment and sale.

The Assignors further covenant that the Assignors will promptly provide, upon written request, Assignee with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in foreign countries as may be known and accessible to the Assignors and that they will promptly execute and deliver to Assignee or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue, extend and enforce said application, said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, the Assignors have executed this document on the date indicated below:

[Handwritten signature of Gary Mack Reynolds]
Gary Mack Reynolds

Date: 10/2/01

[Handwritten signature of Linda G. Harris]
Linda G. Harris

Date: October 4, 2001