

PATENT

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Name and address of conveying party(ies):	Name and address of receiving party(ies):
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Name: Jon C. Taenzer /-23-12	Name: GN ReSound North America Corporation Address: 220 Saginaw Road Redwood City, CA 94063
[X] Individual [] Association [] General Partnership [] Limited Partnership [] Corporation [] Other:	Additional name(s) of receiving party(ies) attached?
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3. Nature of Conveyance: [X] Assignment [] Merger [] Security Agreement [] Change of Name Execution Date: 12-18-01	[] Other:
Application Number(s) or Patent Number(s) If this document is being filed together with a new application	n, the execution date of the application is:
A. Patent Application Number(s). 09/107,417	B. Patent Number(s):
Additional numbers attached? [] Yes [X] No	Additional numbers attached? [] Yes [] No
 Name and address of party to whom correspondence concerning this document should be mailed: 	6. Total number of applications and patents involved:
Name: <u>David G. Beck</u>	7. Total fee (37 C.F.R. § 3.41)(\$40.00 per assignment): \$40.00
Address: McCutchen, Doyle, Brown & Enersen	[X] Authorized to be charged to Deposit Account No. <u>50-1193</u> .
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Statement and signature.	
To the best of my knowledge and belief, the foregoing information of the original document.	is true and correct and any attached copy is a true copy
David G. Beck 37,776 Name Registration Number Signatur	e Date
Total number of pages inclu	iding cover sheet, attachments and document: 3
Mail documents to be recorded with	required cover sheet information to:
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MUELLER 00000086 501193 09107417	

21394435_1.DOC Docket No. 22645-7186

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ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, I, the undersigned,

Jon C. Taenzer, Los Altos, CA

Who have created a certain invention for which an application for United States Letters Patent entitled EAR LEVEL NOISE REJECTION VOICE PICKUP METHOD AND APPARATUS has been executed and

	is filed herewith;
⊠ assign	was filed in the U.S. Patent and Trademark Office on June 30 , 1998 and ed Serial Number 09/107,417 ;

Do hereby sell, assign and transfer to GN ReSound North America Corporation, a corporation, having a place of business at 220 Saginaw Road, Redwood City, CA 94063, its successors, assigns, and legal representatives, the full and exclusive right to said invention and said application and to any and all inventions described in said application for the United States, its territorial possessions and all foreign countries, and the entire right, title and interest in and to any and all Letters Patent which may be granted therefore in the United States, its territorial possessions and all foreign countries; and in and to any and all continuations-in-part, continuations, divisions, substitutes, reissues, extensions thereof, and all other applications for Letters Patent relating thereto which have been or shall be filed in the United States, its territorial possession and/or any foreign countries, and all rights, together with all priority rights, under any of the international conventions, unions, agreements, acts, and treaties, including all future conventions, unions, agreements, acts, and treaties;

Agree that **GN ReSound North America Corporation**, hereinafter referred to as Assignee, may apply for and receive Letters Patent for said invention and said inventions, hereinafter referred to as said invention, in its own name, in the United States, its territorial possessions, and all foreign countries; and that, when requested to carry out in good faith the intent and purpose of this assignment, at the expense of said Assignee, its successors, assigns and legal representatives, the undersigned will execute all continuations-in-part, continuations, divisions, substitutes, reissues, extensions thereof, execute all rightful oaths, assignments, powers of attorney and other papers, testify in any legal or quasi legal proceedings; communicate to said Assignee, its successors, assigns or legal representatives all facts known to the undersigned relating to said invention and the history thereof; and generally do everything possible which said Assignee, its successors, assigns, or legal representatives shall consider desirable for aiding in securing, maintaining and enforcing proper patent protection for said invention and for vesting title to said invention and all applications for patents on said invention in said Assignee, successors, assigns, or legal representatives;

The terms "Application" and Application for Letters Patent" as used herein include both provisional and non-provisional applications;

21373326_1.DOC Docket No 22645-7186

> PATENT REEL: 012562 FRAME: 0685

Inventor(s) hereby authorizes the above-mentioned Assignee or its legal representative to insert in this instrument the filing date and serial number of said Application or any other information that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document; and

Covenant with said Assignee, its successors, assigns, or legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same has herein expressed is possessed by the undersigned.

IN THE TESTIMONY WHEREOF I have hereunto set my signature on the date indicated below.

Jon G. Taenzer

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RECORDED: 01/23/2002

PATENT REEL: 012562 FRAME: 0686