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Steven L. Smith Kevin Sullivan Additional name(s) of conveying party(ies) attached? Yes No 3. Nature of conveyance:					Attorney Dkt. No.: 18360/234520	60 60
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Attorney Docket No.: 18360/234520

ASSIGNMENT

THIS ASSIGNMENT, made by us, Steven L. Smith, citizen of the United States of America, residing at 3021 Wallace Road, Buford, Georgia 30519; and Kevin Sullivan, citizen of the United States of America, residing at 2940 Diamond Oak Place, Cumming, Georgia 30041, respectively;

WITNESSETH: That,

WHEREAS, we are the joint inventors of certain new and useful improvements in INTERLOCKING DECK SUPPORT SYSTEM for which an application for United States Letters Patent has been executed by us concurrently herewith; and

WHEREAS, UNITED PARCEL SERVICE OF AMERICA, INC., a Delaware corporation having a principal place of business at 55 Glenlake Parkway, N.E., Atlanta, Georgia 30328, hereinafter referred to as Assignee, is desirous of acquiring the entire right, title, and interest in and to said invention as described in said application, and in and to any and all Letters Patent which shall be granted therefor in the United States of America and all foreign countries;

NOW, THEREFORE, To Whom It May Concern, be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we have sold and by these presents do hereby sell, assign, transfer, and convey unto the said assignee, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any and all continuations, continuations-in-part, or divisions thereof, and in and to any and all Letters Patent of the United States of America and all foreign countries or reissues, reexaminations, or extensions thereof which may be granted therefor or thereon, for the full end of the term for which said Letters Patent may be granted, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by me if this assignment and sale had not been made.

We hereby request that said Letters Patent be issued in accordance with this assignment.

ATL01/11123604v1

We further covenant and agree that, at the time of the execution and delivery of these presents, we possess full title to the invention and application above-mentioned, and that we have the unencumbered right and authority to make this assignment.

We further covenant and agree to bind our heirs, legal representatives, and assigns promptly to communicate to said assignee or its representatives any facts known to us relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the assignee, its representatives, successors, or assigns to secure patent or similar protection for the said invention in all countries and to vest in the assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said assignee, its successors, assigns, and other legal representatives.

ATL01/11123604v1 - 2 -

IN WITNESS WHEREOF, we have hereunto set our hands and seals on this
day of
Slaw (Smill (SEAL)
Steven L. Smith
STATE OF Georgia) COUNTY OF Dekals
COUNTY OF <u>Dekals</u>
I, Hatenie I Jackson, a Notary Public for said County and State, do hereby certify that Steven L. Smith personally appeared before me this day and acknowledged the due execution of the foregoing instrument.
Witness my hand and official seal, this the
(Official Seal)
OFFICIAL SEAL Notary Public, Georgia DeKalb County ANTONIO T. JACKSON My Commission Expires February 28, 2005 Notary Public
My commission expires: 7 - 23 - 45

IN WITNESS WHEREOF, we have hereunto set our hands and seals on this $\frac{18^{+4}}{1}$
day of <u>January</u> , 2002.
Kevin Sullivan (SEAL)
STATE OF <u>Georgia</u>) COUNTY OF <u>Fulton</u>)
I, Lillian M. Bush, a Notary Public for said County and State, do hereby certify that Kevin Sullivan personally appeared before me this day and acknowledged the due execution of the foregoing instrument.
Witness my hand and official seal, this the 18 th day of January, 2002.
(Official Seal)
Sillian M. Bush Notary Public
My commission expires: My Commission Expires January 13, 2005

- 4 -

ATL01/11123604v1

RECORDED: 02/01/2002