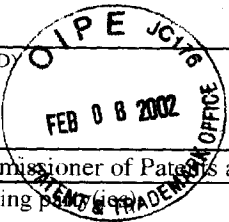


02-15-2002

FORM PTO-1596 (MODIFIED)  
(REV. 6-93)  
OMB NO. 0651-0011  
P09/REV01



101983890

U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of the conveying party(ies):  
Randy Stratman, Robert B. Davis, Chin Jui Chang  
and Eric R. Medaris  
**2-8-02**

Individuals  (Association)  
 General Partnership  Limited Partnership  
 Corporation-  Other:  
Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies):  
Name: Sika Automotive  
Internal Address:  
Street Address: 30800 Stephenson Highway  
City: Madison Heights State: MI Zip: 48071

Individual(s) Citizenship  
 Association:  
 General Partnership:  
 Limited Partnership:  
 Corporation  
 Other:  
Additional name(s) & address(ies) attached?  Yes  No

3. Nature of conveyance:  
 Assignment  Merger  
 Security Agreement  Change of Name  
 Other:  
Execution Date: November 30, 2001

4. Application number(s) or registration number(s):  
A. Patent Application No.(s)  
09/992,365  
Additional numbers attached?  Yes  No

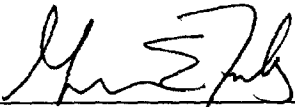
B. Patent No.(s)

5. Name and address of party to whom correspondence concerning document should be mailed:  
Name: Glenn E. Forbis, Registration No. 40,610  
Internal Address: RADER, FISHMAN & GRAUER PLLC  
Street Address: 39533 Woodward Avenue, Suite 140  
City: Bloomfield Hills State: Michigan Zip: 48304

6. Total number of applications and patents involved:  
one  
7. Total fee (37 CFR 3.41): .....\$ 40.00  
 Enclosed  
 Authorized to be charged to deposit account  
8. Deposit account number: 18-0013

DO NOT USE THIS SPACE

9. Statement and signature.  
*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Glenn E. Forbis  January 22, 2002  
Signature Date

Total number of pages including cover sheet, attachments and document:  Atty. Docket No. 65765-0007

02/14/2002 ANNED1 00000100 180013 09992365  
01 FC:581 40.00 CH

**ASSIGNMENT**  
**(Joint Inventors)**

WHEREAS, we, Randy Stratman, residing at 1021 Navajo, Waterford, Michigan 48327, Robert B. Davis, residing at 117 Linden Avenue, Royal Oak, Michigan 48073, Chin Jui Chang, residing at 6598 Hilltop Drive, Troy, Michigan 48098, and Eric R. Medaris, residing at 3270 Kenmore Street, Berkley, Michigan 48072, (hereinafter referred to as Assignors) have invented new and useful improvements in:

**ORIFICE SEALING PHYSICAL BARRIER**

described in an application for Letters Patent of the United States,

\_\_\_\_\_ filed herewith

  X   filed as U.S. Serial No. 09/992,365 on November 19, 2001

and all the rights and privileges under any and all Letters Patent that may be granted therefor.

AND WHEREAS, SIKA AUTOMOTIVE, a limited liability company formed and existing under the laws of the State of New Jersey (hereinafter referred to as Assignee), having offices at 30800 Stephenson Highway, Madison Heights, Michigan 48071, is desirous of acquiring the entire right, title and interest in and to said invention and said application for Letters Patent of the United States, and in and to any Letters Patent or Patents, United States or foreign, to be obtained therefor and thereon:

NOW, THEREFORE, be it known by all whom it may concern, that for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the Assignors have assigned, sold and set over, and by these present assigns, sells and sets over unto the Assignee, its successors, legal representatives and assigns, for the territory of the United States of America and all foreign countries, the entire right, title and interest in and to said invention, said application for Letters Patent, including the right to file foreign patent applications corresponding to said application, and the right to claim the priority date of said United States patent application and any legal equivalents thereof, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted therefor and thereon, and to any and all divisions, continuations, and continuations-in-part of said application, or re-issues or extensions of said Letters Patent or Patents prepared and executed by Assignors on even date herewith, the same to be held and enjoyed by the Assignee, as fully and entirely as the same would have been held by the Assignor had this Assignment and sale not been made.

AND the Assignors hereby covenant and agree that the Assignors will at any time upon the request and at the expense of the Assignee execute and deliver any and all papers and do all lawful acts that may be necessary or desirable to perfect the title to said invention and to obtain Letters Patent therefor, and the Assignor hereby authorize and requests the Commissioner of Patents to issue said Letters Patent to the Assignee in accordance with this Agreement.

IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at Sika Corporation, in the State of Michigan, this 30 day of November, 2001.

Randy Stratman  
Sandy Stratman  
Randy RS

STATE OF MICHIGAN )  
COUNTY OF Oakland County )

Before me personally appeared said <sup>R</sup> Sandy Stratman, and acknowledged the foregoing instrument to be his own free act and deed, this 30 day of November, 2001.

Kathleen Salembier  
Notary Public  
Acting in Oakland County

SEAL

KATHLEEN M. SALEMBIER  
NOTARY PUBLIC ST. CLAIR CO., MI  
MY COMMISSION EXPIRES Oct 11 2006

IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at Sika Corporation, in the State of Michigan, this 30 day of November, 2001.

Robert B. Davis  
Robert B. Davis

STATE OF MICHIGAN )  
COUNTY OF Oakland County )

Before me personally appeared said Robert B. Davis, and acknowledged the foregoing instrument to be his own free act and deed, this 30 day of November, 2001.

Kathleen Salembier  
Notary Public  
Acting in Oakland County

SEAL

KATHLEEN M. SALEMBIER  
NOTARY PUBLIC ST. CLAIR CO., MI  
MY COMMISSION EXPIRES Oct 11 2006

IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at Sika Corporation, in the State of Michigan, this 30 day of November, 2001.

Chin Jui Chang  
~~Chin Jui Chang~~  
Chin Jui Chang  
cc

STATE OF MICHIGAN )  
COUNTY OF Oakland County )

Before me personally appeared said Chin <sup>Jui</sup> ~~Jai~~ Chang, and acknowledged the foregoing instrument to be his own free act and deed, this 30 day of November, 2001.

Kathleen Salembier  
Notary Public  
Acting in Oakland County  
KATHLEEN M. SALEMBIER  
NOTARY PUBLIC ST. CLAIR CO., MI  
MY COMMISSION EXPIRES Oct 11 2005

SEAL

IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at Sika Corporation, in the State of Michigan, this 30 day of November, 2001.

Eric R. Medaris  
Eric R. Medaris

STATE OF MICHIGAN )  
COUNTY OF Oakland County )

Before me personally appeared said Eric R. Medaris, and acknowledged the foregoing instrument to be his own free act and deed, this 30 day of November, 2001.

Kathleen Salembier  
Notary Public  
Acting in Oakland County  
KATHLEEN M. SALEMBIER  
NOTARY PUBLIC ST. CLAIR CO., MI  
MY COMMISSION EXPIRES Oct 11 2005

SEAL

Please address all correspondence and telephone calls and, upon recordation, please return this document to:

RADER, FISHMAN & GRAUER PLLC  
39533 Woodward Avenue, Suite 140  
Bloomfield Hills, Michigan 48304  
(248) 594-0600