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Form PTO-1595

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U.S. DEPARTMENT OF COMMERCE

HEET

Patent and Trademark Office

Docket: CP-1228

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Mu-III LIM, and Yuh Guo PAN

01/18/02

Additional name(s) of conveying party(ies) attached?

Yes No

2. Name and address of receiving party(ies):

Name: Clairol Incorporated

Internal Address: _____

Street Address: 1 Blachley Road

City: Stamford State: CT ZIP: 06922

Additional name(s) & address(es) attached? Yes No

REC'D U.S. PTO
10/05/01
01/18/02

3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other _____

Execution Date: 1/17/02 ; 1/17/02

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: January 18, 2002

A. Patent Application No.(s) | B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Charles J. Zeller
Internal Address: CLAIROL INCORPORATED
Patent Department

Street Address: 2 Blachley Road
City: Stamford State: CT ZIP: 06922

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

Enclosed
 Authorized to be charged to Deposit Account

Deposit Account number: 02-3864

DO NOT USE THIS SPACE

9. Statement and signature: To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Charles J. Zeller
Name of person signing

Charles J. Zeller
Signature

Jan 18, 2002
Date

Total number of pages including cover sheet, attachments, and document: 3

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box: Assignments, Washington, D.C. 20231.

02/15/2002 6TON11 00000147 023864 10052741

01 FC:581 40.00 CH

PATENT
REEL: 012574 FRAME: 0629

ASSIGNMENT

We, the below-named inventors for valuable consideration paid to us by Clairol Incorporated, a Delaware corporation, having an office at 1 Blachley Road, Stamford, Connecticut 06922 (hereinafter referred to as "assignee"), receipt whereof is hereby acknowledged, do hereby assign to assignee the entire right, title and interest in the United States of America, its territories and possessions in and to any and all of my inventions and discoveries in

"PRIMARY INTERMEDIATES FOR OXIDATIVE COLORATION OF HAIR"

as described and claimed in our application for Letters Patent of the United States of America, executed by us respectively on 1/17/02, and 1/17/02 and in our provisional application for Letters Patent United States Serial No. 60/263,583 filed on January 23, 2001 in and to any and all patents that issue on the aforesaid patent application, and in and to any continuations, reissues and renewals thereof, the same to be held and enjoyed by the assignee, its successors, assigns or other legal representatives, to the full ends of the terms for which all patents therefor may be granted, as fully and entirely as the same would have been held and enjoyed by me if this assignment had not been made.

And we hereby agree that we will at any time, upon the request and at the expense of the assignee, execute and deliver any and all documents that may be necessary or desirable to divide, continue, perfect, confirm, import or register and to reissue the title to the foregoing inventions and discoveries, patent or design applications, and patents and reissues and renewals thereof in the assignee, its successors, assigns or other legal representatives, and we will make all rightful oaths and do all lawful acts requisite for procuring the same or for aiding therein, without further compensation, but at the expense of the assignee, its successors, assigns or other legal representatives.

We hereby further assign on the same terms, obligations, and conditions as aforesaid all of our rights, title and interest in all countries other than the United States of America including the right of priority under the International Convention for the Protection of Industrial Property and under any other international arrangement to which the United States of America is now or hereafter becomes a signatory, in and to the aforesaid inventions and discoveries to Clairol Incorporated, a Delaware corporation having an office at 1 Blachley Road, Stamford, Connecticut 06922.

We also hereby assign in all countries of the world any and all of our rights, title and interest in and to any and all copyright property appertaining to any drawings or other materials relating to the tangible means of expression and illustration of the said inventions and discoveries.

Name: Mu-III LIM Date: 01/17/02 *Mu-III LIM*
Signature
State of CT)
County of Fairfield) ss:

There appeared before me the person(s) above-named and acknowledged that they executed the same, of their own free will for the purpose set forth, on this 17 day of Jan, 2002 .

{Seal}

Susan L. McEnany
Notary Public
SUSAN L. MCENANY
NOTARY PUBLIC
MY COMMISSION EXPIRES MAY 31, 2003

Name: Yuh-Guo PAN Date: 1/17/02 *Yuh-Guo Pan*
Signature
State of CT)
County of Fairfield) ss:

There appeared before me the person(s) above-named and acknowledged that they executed the same, of their own free will for the purpose set forth, on this 17 day of Jan, 2002 .

{Seal}

Susan L. McEnany
Notary Public
SUSAN L. MCENANY
NOTARY PUBLIC
MY COMMISSION EXPIRES MAY 31, 2003