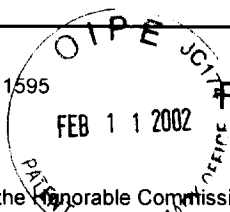


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Whereas, we

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of: Langnau am Albis, Switzerland

and (2) Thomas Eirich
of: Au, Switzerland

and (3) Peter Buhler
of: Rueschlikon, Switzerland

and (4) Frank Hoering
of: Zurich, Switzerland

and (5) Marcus Oestreicher
of: Zurich, Switzerland

and (6) Thomas D. Weigold
of: Adliswil, Switzerland

have invented certain improvements in

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and have executed, respectively, a United States patent application therefor on

-1 29/Oct/2001 -2 29/Oct/2001 -3 29/Oct/2001
-4 30/Oct/2001 -5 30/Oct/2001 -6 08/Nov/2001

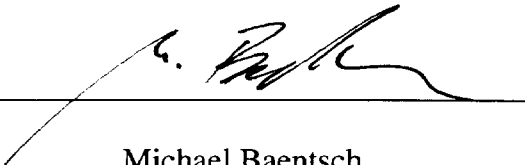
And whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

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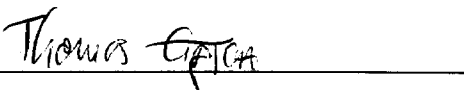
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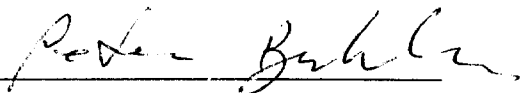
(1) at: *Rüschlikon*
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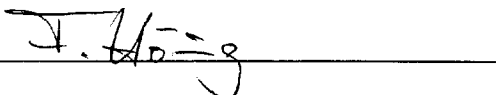
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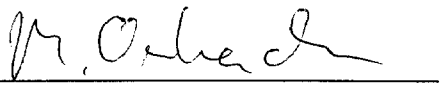
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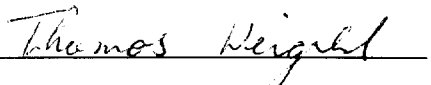
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Frank Hoering

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Marcus Oestreicher

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on: *08.11.2001*


Thomas D. Weigold