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Name (line 1) Farid Amirouche			iment to be record ssignment and th
Name (line 2)		receivi domic States	ing party is not iled in the United , an appointment mestic
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## REEL: 012581 FRAME: 0129

FORM PTO- Expires 06/30/99 OMB 0651-0027	1619B Page 2	U.S. Department of Commerce Patent and Trademark Office PATENT			
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Name	Gerald S. Schur				
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Address (line 2)	120 S. Riverside Plaza, Suite 2200				
Address (line 3)	Chicago, IL 60606				
Address (line 4)					
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Number of Properties Enter the total number of properties involved. # 1					
Fee Amount Fee Amount for Properties Listed (37 CFR 3.41): \$ 40.00					
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Deposit Account (Enter for payment by deposit account or if additional fees can be charged to the Deposit Account Number: # 23=0920					
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	e of Person Signing Signature	L 1/10/02 Date			
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PATENT REEL: 012581 FRAME: 0130 From-Mechanical Engineering at UIC

## PATENT ASSIG IMENT AGREEMENT

THIS ASSIGNMENT is entered unto this July 9, 1996 by and between Farid Amirouche ("INVENTOR"), and The Evard of Trustees of the University of Illinois ("UNIVERSITY").

WHEREAS, the INVENTOR has : reated an invention, as described in detail on Exhibit A, attached to and incorporate: in this Assignment Agreement, titled "Seat Suspension System Using Human Bod / Responses" ("INVENTION");

WHEREAS, UNIVERSITY owns he INVENTION; and,

WHEREAS, UNIVERSITY has determined that it is in the best interests of the parties for UNIVERSITY to assign all right, title and interest UNIVERSITY may have now in such INVENTION to the INVENTOR individually, and for UNIVERSITY to waive any future ownership interest in the INVENTION, subject to the rights reserved below.

NOW THEREFORE, in consideration of the premises and covenants herein contained, the parties hereto agree as follows:

1. UNIVERSITY hereby assi: ns to INVENTOR all of UNIVERSITY's right, title and interest to all patents and patent applications covering the INVENTION, and to waive any future ownership interest UNIVERSITY may otherwise have in such INVENTION and INVENTOR agrees to accept such assignment hereunder.

2. INVENTOR represents that he is the only inventor of the INVENTION.

3. In consideration for said  $\leq$  ssignment, the INVENTOR agrees to waive the income share to which he would be entitled as inventor under the University patent policy, Article III, Section 1 c f the General Rules Concerning University Organization and Procedure, and agrees to pay to UNIVERSITY from eventual Net Income (as defined below) (a) the patent prosecution expenses already incurred by the UNIVERSITY: fourteen thousand eight hundred and three dollars and sixty nine cents (\$14,803.69), and (b) fifty percent (50%) of the first two hundred thousand dollars (\$200,000) of Net Income and twenty-five percent (25%) thereafter of Net Income."Net Income" shall mean income, whether money or fair market value of nonmonetary property, earned from the manufacture, use or sale of the INVENTION by INVENTOR or any agent, Affiliate (a s defined below), licensee or sublicensee of INVENTOR, payable as provided in paragraph 4 below, less the sum of the

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PATENT REEL: 012581 FRAME: 0131 following: discounts allowed in amounts customary in the trade; tariff duties and/or use taxes directly imposed and with reference to particular sales; outbound transportation prepaid or allowed; amounts allowed or credited on returns; and bad debts or uncollectible receivables. "Atfiliate" shall mean any corporation or other business entity which directly or indusctly controls, is controlled by, or is under common control with INVENTOR. Control means ownership or other beneficial interest in fifty percent (50%) or more of the voting stock or other voting interest of a corporation or other business entity.

4. Reports and Right of Accounting. INVENTOR shall regularly keep full, true and accurate books of account containing all particulars that may be necessary for the purpose of showing the amounts payable to UNIVERSITY hereunder.

INVENTOR, within thirty (30) days after December 31 of each year following the date of execution of this Agreement, shall deliver to UNIVERSITY true and accurate reports of total Income due University hereunder from the preceding twelve-month period under this Agreement. These reports shall include at least the following, to be itemized per product and process covered by the INVENTION:

- a. Products and/or processes commercially used or sold by INVENTOR, their agents, licensees, sublicensees or any Affiliate;
- b. Names and addresses of all licensees and sublicensees of INVENTION and Affiliates; and
- c. Total Income due from al licensees and sublicensees, including option fees and due diligence parments; and
- d. Total Income due.

For the term of this Agreement, upon receipt of thirty (30) days prior written notice, INVENTOR shall allow UNIVEREITY or its agents to inspect such books and records for the purpose of verifying INVENTOR's, its agents', licensees' sublicensees' or Affiliates' income statements relative to the invention. If UNIVERSITY finds INVENTOR's records do not comply with the provisions of this contract for Net Income due UNIVERSITY hereunder, then INVENTOR shall be responsible for all costs, expenses and storneys fees, if any, auditing and rectifying same, which monies shall be payable withing sixty (60) days notice from LICENSOR.

5. Payment. With each report submitted under paragraph 4 above, INVENTOR shall pay to UNIVERSIT' the sums due and payable under this Agreement. If no payments shall be  $du_2$ , INVENTOR shall so report. Payment shall be made payable to the "University of I linois" and sent with an Net Income report to:

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Office of the Vice Chancellor for Research University of Illinois at Cl icago Box 6998, 310 AOB (M/ ) 672) Chicago, IL 606080 ATTN: Intellectual Property Office

5. Reservation of Rights. The INVENTOR hereby grants to the UNIVERSITY a perpetual irrevocable, non-exclusive, non-transferable, royalty-free license to use said INVENTION and any improvements thereon for research and educational purposes at UNIVERSITY.

7. Non-Assignment. This is greement may not be assigned without the prior written mutual consent of the parties

8. Illinois law shall govern this Agreement.

9. INVENTOR understands 11 at said INVENTION is being assigned to him for his own personal activities. The UTIIVERSITY does not have any responsibility to further develop the INVENTION, and UNIVERSITY shall not be obligated to expend any additional funds, equipment, facilities or other resources. INVENTOR shall not use any UNIVERSITY funds, equipment or other resources to develop or support said INVENTION after execution of this Assignment Agreement. Any such use shall create an indebtness of INVENTOR to UNIVERSITY compensable as a wage deduction to the extent allowed by Illinois law.

IN WITNESS WHEREOF, the parties hereto have caused this Assignment to be duly executed by affixing their sign atures below.

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THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

INVENTOR

ang S. Bassam

Craig S. Bazzani, Comptroller

Attest:

Michele M. Thompson, Secretary.

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**RECORDED: 02/08/2002**