02-21-2002 FORM PTO-1595 U.S. DEPARTMENT OF COMMERCE RE SHEET (Rev. 6-93) Patent and Trademark Office OMB No. 0651-0011 (exp. 4/94) 01988359 To the Assistant Commissioner for Patents: Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): 2. Name and address of receiving party(ies) John C. Stankus Name: Jennmar Corporation John G. Oldsen Internal Address: ____ Additional name(s) of conveying party(ies) attached? 🗆 Yes 🖾 3. Nature of conveyance: Street Address: P.O. Box 111253 ■ Assignment □ Merger 258 Kappa Drive □ Security Agreement ☐ Change of Name City: Pittsburgh State: Pennsylvania ZIP: 15238 Execution Date: February 6, 2002 Additional name(s) & address(es) attached? ☐ Yes 図 No 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: February 6, 2002 A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached?

Yes

No 6. Total number of applications and 5. Name and address of party to whom correspondence concerning document patents involved: should be mailed: 7. Total fee (37 CFR 3.41).....\$\,_40.00 Name: ___ Russell D. Orkin ☑ Enclosed Internal Address: Webb Ziesenheim Logsdon ☐ Authorized to be charged to deposit account Orkin & Hanson, P.C. Street Address: 700 Koppers Building 8. Deposit account number: 436 Seventh Avenue (Attach triplicate copy of this page if paying by deposit account) State: PA ZIP: 15219-1818 Pittsburgh DO NOT USE THIS SPACE Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. February 7, 2002 Russell D. Orkin Name of Person Signing Registration No. 25,363 Total number of pages including cover sheet, attachments and document

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Mail documents to be recorded with required cover sheet information to:
Commissioner for Patents, U.S. Patent and Trademark Office
Office of Public Records, Crystal Gateway 4, Room 335
Washington, D.C. 20231

PATENT REEL: 012582 FRAME: 0311

ASSIGNMENT

WHEREAS, We, John C. Stankus and John G. Oldsen residing in the City of Canonsburg, County of Washington, Commonwealth of Pennsylvania, and the City of Butler, County of Butler, Commonwealth of Pennsylvania, respectively, have invented certain new and useful improvements entitled "Cable Bolt with Mixing Delay Device" described and claimed in the application filed concurrently herewith and in United States Provisional Patent Application Serial No. 60/267,988, filed February 9, 2001, and entitled "Cable Bolt with Mixing Delay Device" (hereinafter "said applications").

AND, WHEREAS, Jennmar Corporation, a corporation of the Commonwealth of Pennsylvania, having a place of business at P.O. Box 111253, 258 Kappa Drive, Pittsburgh, Pennsylvania 15238, hereinafter called the "assignee," is desirous of acquiring the entire right, title, and interest in and to said applications and the inventions and improvements therein disclosed.

NOW, THEREFORE, for good and valuable consideration paid to us by said assignee, the receipt of which is hereby acknowledged, We do hereby assign, sell, transfer, and set over unto said assignee the entire right, title and interest in and to said applications and the inventions and improvements therein disclosed for the United States and all foreign countries and any Letters Patent which may issue therefor in the United States and all foreign countries and all non-provisional patent applications, divisions, reissues, continuations, continuations-in-part, renewals, and/or extensions thereof, said assignee to have and to hold the interests herein assigned to the full ends of the terms of said Letters Patent and any and all divisions, reissues, continuations, continuations-in-part, renewals, and/or extensions thereof, respectively, as fully and entirely as the same would have been held and enjoyed by us had this assignment not been made.

The Commissioner of Patents and Trademarks is requested to issue such Letters Patent in accordance herewith. We covenant that we are the lawful owners of the said applications and the inventions and improvements therein disclosed, that the same are unencumbered, that no license has been granted to make, use, or vend the said inventions or improvements or any of them, and that we have the full right to make this assignment.

And for the consideration aforesaid, we agree that we will communicate to said assignee or the representatives thereof any facts known to us respecting said inventions and improvements, and will, upon request, but without expense to us, testify in any legal proceedings, sign all lawful papers, execute all non-provisional, divisional, reissue, continuation, continuation-in-part, renewal, and/or extension applications, make all rightful oaths, and generally do all other and further lawful acts, deemed necessary or expedient by said assignee or by counsel for said assignee, to assist or enable said assignee to obtain and enforce full benefits from the rights and interests herein assigned. This assignment shall be binding upon our heirs, executors, administrators, and/or assigns, and shall inure to the benefit of the heirs, executors, administrators, successors, and/or assigns, as the case may be, of said assignee.

Executed	2/6	, 2002.	Executed Fel 6 , 2002.
John S. Stanki	th		John. G. Oldsen

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RECORDED: 02/07/2002 REEL: 012582 FRAME: 0312