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1. Name of conveying party(ies): 1-8-02
Masahiko MATSUURA, Hiroshi MIZUNO, Takaji KURITA and Masashi YAMAMOTO
Additional name(s) of conveying party(ies) attached? _ Yes No

2. Name and Address of receiving party(ies):
Name: MINOLTA CO., LTD.
Internal Address:
Street Address: Osaka Kokusai Building, 3-13, 2-Chome, Azuchi-Machi, Chuo-Ku
City: Osaka-Shi Prefecture: Osaka
Country: JAPAN ZIP: 541-8556
Additional name(s) & address(es) attached? _ Yes No

3. Nature of conveyance:
 Assignment _ Merger
_ Security Agreement _ Change of Name
_ Other
Execution Date: January 8, 2002, January 11, 2002, January 15, 2002 and January 10, 2002, respectively

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)
09/998.487

B. Patent No.(s)

Additional numbers attached? _ Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: SIDLEY AUSTIN BROWN & WOOD LLP
Internal Address: Attn: James W. Williams
Street Address: 717 North Harwood Suite 3400
City: Dallas State: TX ZIP: 75201-6507

6. Total Number of applications and patents involved: 1
7. Total fee (37 CFR 3.41).....\$ 40.00
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To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

James W. Williams
Name of Person Signing

James W. Williams
Signature

January 24, 2002
Date

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ASSIGNMENT

In consideration of the sum of One Dollar (U.S. \$1.00) in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, the undersigned,

Masahiko MATSUURA, Hiroshi MIZUNO, Takaji KURITA
And Masashi YAMAMOTO

hereby sells, assigns and transfers to MINOLTA CO., LTD., a corporation duly organized under the laws of Japan, and having a place of business at Osaka Kokusai Building, 3-13, 2-Chome Azuchi-machi, Chuo-ku, Osaka-shi, Osaka, Japan, (hereinafter called Assignee) the entire right, title, and interest in and to any and all improvements which are disclosed in the application for United States Letters Patent entitled

IMAGE FORMING APPARATUS AND METHOD THEREOF

which application was filed by the undersigned on November 20, 2001 and accorded serial no. 09/988,487

including said application and any and all divisions, continuations, and substitutes thereof and any and all United States Letters Patents which may be granted therefor and any and all extensions, reissues, renewals or reexaminations thereof, and the right to all benefits under the International Convention for the Protection of Industrial Property.

It is hereby authorized and requested that the Commissioner of Patents issue any and all of said Letters Patent, when granted, to said Assignee.

Further, it is agreed that, when requested, without charge to but at the expense of said Assignee, the undersigned will execute all divisional, continuing, substitute, renewal, and reissue patent applications; execute all rightful other papers; and generally do everything possible which said Assignee shall consider desirable for aiding in securing and maintaining proper patent protection.

Signed this 8th day of January, 2002.

Masahiko Matsuura
Masahiko MATSUURA

Signed this 10th day of <sup>H.M.
Jan. 11,
2002</sup> January, 2002.

Hiroshi Mizuno
Hiroshi MIZUNO

Signed this 15th day of January, 2002.

Takaji Kurita
Takaji KURITA

Signed this 10th day of January, 2002.

Masashi Yamamoto
Masashi YAMAMOTO