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Name Name	Danuay Licensing Co	n por audit						
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Address	<u>Muscatine</u>	<u>lowa</u>			<u> 2761-5886</u>			
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Correspondent I	Name and Address					İ		
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Kenneth P. Spina Leydig, Voit & Ma			Facsimile: (312) 616-5700					
Two Prudential P			Attorney Docket No. 305261					
Chicago, Illinois 6					,			
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Application Num	ber(s) or Patent Nun	nber(s)		☐ Ma	ark if additional n	umbers attached		
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If this document i	s being filed together v	with a new Patent A	pplication, e	nter the date	the patent	Month Day Year		
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Fee Amount								
Fee Amount for Properties Listed (37 CFR 3.41): \$40.00								
Method of Payment:								
Enclosed is a check in the amount of \$40.00Charge Deposit Account No. 12-1216								
Authorization to Charge Additional Fees to Deposit Account No. 12-1216: Yes No								
Statement and Signature								
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a								
true copy of the original document. Charges to deposit account are authorized, as indicated herein.								
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Kenneth P. Spina Kew Jan				January 17, 2002				
Name of Person Signing Sign			nature		Date			
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PATENT

REEL: 012614 FRAME: 0204

Leydig, Voit & Mayer, Ltd. Two Prudential Plaza Suite 4900 Chicago, Illinois 60601-6780

ASSIGNMENT

WHEREAS, Bandag Incorporated, of 2905 North Highway 61, Muscatine, Iowa 52761-5886, (hereinafter referred to as Assignor), owns a certain invention entitled:

RETREADED TIRES AND METHOD FOR MAKING THE SAME WITHOUT SPRAY CEMENT

for which invention an application (provisional or non-provisional) was executed for a U.S. patent, which was filed on December 27, 1996, under U.S. Application No. 08/773,864, and

WHEREAS, Bandag Licensing Corporation, of 2905 North Highway 61, Muscatine, Iowa 52761-5886 (hereinafter referred to as Assignee), is desirous of acquiring the entire domestic and foreign right, title, and interest in and under the invention described in the patent application.

Now, Therefore, for good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, Assignor assigns and transfers to the Assignee and the Assignee's legal representatives, successors and assigns the full and exclusive rights in and to the invention in the U.S. and every foreign country and the entire right, title, and interest, including all rights of action for past infringement in the U.S. and any country foreign to the U.S., in and to the patent application and other such applications (e.g., provisional applications, non-provisional applications, continuations, continuations-in-part, divisionals, reissues, reexaminations, National phase applications, including petty patent applications, and utility model applications) that may be filed in the United States and every foreign country on the invention, and the patents, extensions, or derivations thereof, both foreign and domestic, that may issue thereon, and we do hereby authorize and request the Commissioner of Patents to issue U.S. patents to the above-mentioned Assignee agreeably with the terms of this assignment document.

ASSIGNOR HEREBY AUTHORIZES the Assignee to insert in this assignment document the filing date and application number of the application if the date and number are unavailable at the time this document is executed.

UPON SAID CONSIDERATION, Assignor conveys to the Assignee the right to make application in its own behalf for protection of the invention in the U.S. and countries foreign to the U.S. and to claim under the Patent Cooperation Treaty, the International Convention and/or other international arrangement for any such application the date of the U.S. application (or any other application on the invention) to gain priority with respect to other applications.

ASSIGNOR DOES HEREBY COVENANT and agree with the Assignee that it will not execute any writing or do any act whatsoever conflicting with the terms of this assignment document set forth herein, and that Assignor will at any time upon request, without further or additional consideration, but at the expense of the Assignee, execute such additional assignments and other writings and do such additional acts as the Assignee may deem necessary

PATENT REEL: 012614 FRAME: 0205 or desirable to perfect the Assignee's enjoyment of this assignment, and render all necessary assistance in making application for and obtaining original, continuation, continuation-in-part, divisional, reissued, reexamined, and National phase patents of the U.S. or of any and all foreign countries on the invention, and in enforcing any rights or choses in action accruing as a result of such applications or patents, and by executing statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of all parties hereto.

IN WITNESS WHEREOF, Assignor has caused one of its officers to hereunder set his hand on the date shown below.

Assignment Corp (Revised 10/25/01)

RECORDED: 02/12/2002

PATENT REEL: 012614 FRAME: 0206