03-11-2002 FORM PTO-1595 (Modified) U.S. DEPARTMENT OF COMMERCE (Rev. 03-01) OMB No. 0651-0027 (exp.5/31/2002) Patent and Trademark Office P08A/REV03 Tab settings → → To the Honorable Commissioner of Pate..... 102011985

To the Honorable Commissioner of Pate..... 12011985 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): Timothy B. Rhyne MRD Kenneth W. DeMino Name: MICHELIN RECHERCHE ET TECHNIQUE, S.A. 2-22-02 Steven M. Crom Address: Route Louis-Braille 10 et 12. Additional names(s) of conveying party(ies) Yes X No 3. Nature of conveyance: ☑ Assignment ☐ Merger Security Agreement ☐ Change of Name City: Grange-paccot, State/Prov.: ☐ Other Country: Switzerland ZIP: Ch-1763 Execution Date: February 21, 2002 Additional name(s) & address(es) ☐ Yes ⊠ No 10081571 4. Application number(s) or patent numbers(s): If this document is being filed together with a new application, the execution date of the application is: February 21, 2002 Patent Application No. Filing date B. Patent No.(s) ☐ Yes ☐ No Additional numbers 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name: E. Martin Remick 7. Total fee (37 CFR 3.41):....\$ 40.00 45,038 Registration No. Enclosed - Any excess or insufficiency should be credited or debited to deposit account Address: Michelin North Amercia, Inc. Authorized to be charged to deposit account Intellectual Property Department 8. Deposit account number: P.O. Box 2026 State/Prov.: SC Greenville, 13-3085 City: Country: USA 03/08/2002 DBYRKE (Attach duplicate copy of this page if paying by deposit account) 10081571 00000097 133085 DO NOT USE THIS SPACE 40.00 CH 01 FC:581 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. February 22, 2002 E. Martin Remick Signature Date Name of Person Signing Total number of pages including cover sheet, attachments, and

Docket No.: P50-0034

Assignment of Rights, Title and Interest in Invention (Multiple inventors; single assignee)			Docket No. P50-0034
This is an A	ssignment of the following rights, title a	and interest: (check all that apply):	
\boxtimes	United States of America rights, title	and interest in the invention	
X	Foreign rights, title and interest in the invention		
	United States Patent Application Serial No.		
	Date of Execution:	Date of Filing:	
	United States Provisional Patent Application Serial No.		
\Box	United States Patent No(s).		
\boxtimes	International (PCT) Patent Application Serial No. PCT/US99/29366		
	Other (specify)		
Fitle of the 1	Invention		
	TURALLY SUPPORTED RESILIENT TI	RE	
Inventors (assignors) Name		Address	
Timothy B. Rhyne		114 Dellwood Drive, Greenville, SC 29609)
Kenneth W. DeMino		2816 Ranchwood Drive, Anderson, SC 29	621
Steven M. Cron		525 McKinney Road, Simpsonville, SC 29	681
Assignee			
Name		Address	
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[Page 1 of 2]

AS03A/REV01

Assignment of Rights, Title and Interest in Invention (Multiple inventors; single assignee)

Docket No. P50-0034

Whereas, we, the above-identified Inventors, have invented certain new and useful improvements in the Invention identified above and described in the above-identified patent application(s) and/or patent(s) (hereinafter referred to as "Invention");

And, whereas we desire to assign our above-identified rights, title and interest in the Invention to the above-identified Assignee:

Now, this indenture witnesseth, that for good and valuable consideration, the receipt whereof is hereby acknowledged;

We hereby assign, sell and transfer our above-identified rights, title and interest in said Invention, said application(s) as identified above, including any divisions, continuations, and continuations-in-part thereof, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted or have granted for said Invention, and in and to any and all reissues and reexaminations thereof, and in and to any and all priority rights, Convention rights, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto, unto said Assignee;

And we hereby authorize and request the Commissioner of Patents and Trademarks to issue any United States Letters Patent which may issue for said Invention to said Assignee, as assignee of the whole right, title and interest thereto;

And we further agree to sign and execute all necessary and lawful future documents, including applications for foreign patents, for filing divisions, continuations and continuations-in-part of said application for patent, and/or, for obtaining any reissue or reissues of any Letters Patent which may be granted for my aforesaid Invention, as the Assignee or its Designee(s) may from time to time require and prepare at its own expense.

Inventors' Signatures (if Notarization is desired, do not sign here and proceed to next page)

Name	SignaturefDate
Timothy B. Rhyne	1/1/1 5, Jan 2/21/02
Kenneth W. DeMino	Kentoeth W. Mino 2/2/102
Steven M. Cron	2/2/102 21 Feb 2002

Page 2 of 2

PATENT REEL: 012644 FRAME: 0806

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