

03-14-2002



FORM PTO-1595
(REV 6-93)

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

102011509
LIMITS ONLY

ATTORNEY DOCKET NO. NC15785

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

David A. Beyer
Jori Arrakoski
Mika Kasslin

3.1.02

Additional name(s) of conveying party(ies) attached?

Yes No

2. Name and address of receiving party(ies):

Name: Nokia Corporation

Internal Address: Keilalahdentie 4
02150 Espoo
Finland

Post Office Address: Same as above

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

Assignment Merger

Security Agreement Change of Name

Other _____

Execution Date: January 23, 2002;

4. Application number(s) or patent number(s):

If this document is being filed with a new application, the execution date of the application is:

A. Patent Application No. 10/028,344

B. Patent No.(s)

Filed: December 21, 2001

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Docket Clerk

Post Office Address: P.O. Box 802432
Dallas, Texas 75380

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): 40.00

Enclosed.

Any deficiencies or overpayments are authorized to be charged to or credited to deposit account

8. Deposit account number: 50-0208

Attach duplicate copy of this page if paying by deposit account.

03/13/2002 TDIAZ1 00000259 10028344

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document

Robert H. Kelly, Reg. No. 33,922

Signature

Robert H. Kelly

Date

19 Feb 02

Total number of pages including cover sheet, attachments, and document: 5

OMB No. 0651-0011

PATENT
REEL: 012661 FRAME: 0046

ASSIGNMENT

WHEREAS, We, David A. Beyer, a citizen of the United States, and resident of Los Altos, California, Jori Arrakoski, a citizen of Finland, and resident of Espoo, Finland, and Mika Kasslin, a citizen of Finland, and resident of Espoo, Finland, have invented certain new and useful improvements in "APPARATUS, AND AN ASSOCIATED METHOD, FOR FACILITATING SYNCHRONIZATION IN A WIRELESS MESH NETWORK", disclosed in an application for United States Letters Patent (Application No. 10/028,344, filed December 21, 2001);

WHEREAS, NOKIA CORPORATION, a corporation organized under the laws of Finland, having a place of business at Keilalahdentie 4, 02150 Espoo, Finland, (hereinafter referred to as "ASSIGNEE"), is desirous of acquiring my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;


NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all divisions, reissues, substitutions, continuations, continuations-in-part and extensions thereof; and I hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to the said ASSIGNEE of my entire right, title and interest.

We also hereby sell and assign to said ASSIGNEE, its successors, assigns and legal representatives the full and exclusive rights, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world including all rights of priority, all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and we further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such rights, title and interest in ASSIGNEE, its successors, assigns and legal representatives.

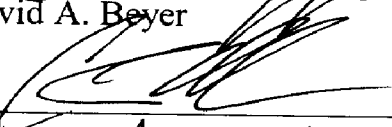
We hereby further agree that we will communicate to said ASSIGNEE, or to its successors, assigns and legal representatives, any facts known to us respecting any improvements; and, at the expense of said ASSIGNEE, to testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, and make all lawful oaths, and generally do everything possible to vest title in said ASSIGNEE and to aid said ASSIGNEE, its successors, assigns and legal representatives to obtain and enforce proper protection for said invention in all countries.

IN WITNESS WHEREOF, we have hereunto set our hands and seal this 23rd day of

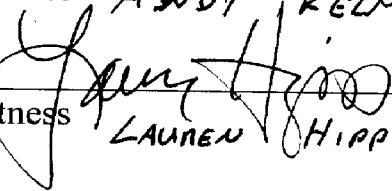
January 2002



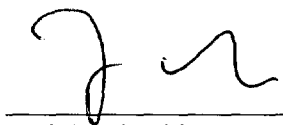
David A. Beyer



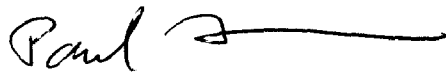
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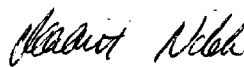
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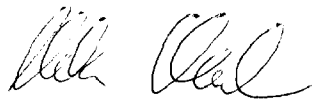
Jori Arrakoski



Witness Paul Karlstedt



Witness Harri Nikku



Mika Kasslin



Witness Jouni Kossi



Witness Martti Viikari