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TO: The Commissioner of Patent.         Submission Type         New         Resubmission (Non-Recordation)         Document ID #         Correction of PTO Error         Reel #       Frame #         Corrective Document         Reel #       Frame #	10203437 3.5°02	Conveyan Assigni License Merger Securit	ment	nt(s) or copy(ies).
Conveying Party(ies) 1. Bandag, Incorporated	Execution Date(s) February 7, 2002			
<ol> <li>2.</li> <li>3.</li> <li>4.</li> <li>5.</li> <li>6.</li> <li>Mark if Additional Names of Conversion</li> </ol>	eying Parties Attached	11		OFFICE OF P 2002 HAR LI
Receiving Party         Name       Bandag Licensing C         Name       Address         Address       2905 North Highway         Address       Muscatine         Address       City		atry.	<u>52761</u> Zip Code	de Section de Section
Mark if Additional Names of Recei				
Application Number(s) or Patent Number(s)		Telephone: (312) 616-5600 Facsimile: (312) 616-5700 Attorney Docket No. 305305 conveyance document including any attachments:		
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		D417,856		
If this document is being filed together application was signed by the first name			ter the date the patent	Month Day Yea
Patent Cooperation Treaty (PCT)				
Enter PCT application number only if a Number has not been assigned.	U.S. Application	PCT	PCT	PCT
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Number of Properties		Enter th	e total number of properti	ies involved:
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Andrea M. Augustine (#44, 526) Name of Person Signing	andrea M. Chi Signa	usustine	March 6, 2002	Date
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REEL: 012707 FRAME: 0450

## NUNC PRO TUNC AGREEMENT

THIS NUNC PRO TUNC AGREEMENT effective  $\frac{2}{102}$ , ("Effective Date") by and between BANDAG LICENSING CORPORATION ("BLC"), an Iowa Corporation having its place of business at 2905 North Highway 61, Muscatine, Iowa 52761, and BANDAG, INCORPORATED ("BANDAG"), an Iowa Corporation having its place of business at 2905 North Highway 61, Muscatine, Iowa 52761.

WITNESSETH:

WHEREAS, BANDAG has adopted, used, and is using certain trademarks and patents identified in Schedules A and B, respectively;

WHEREAS, BLC and BANDAG entered into an agreement on or about September 2, 1985, relating to the administration, maintenance and ownership of certain intellectual property rights, such agreement being intended to ensure the high quality of technology and products that have been offered to the industry by BLC and BANDAG and to ensure continued consumer goodwill;

WHEREAS, BLC and BANDAG have become aware that some of the terms of the agreement were inadvertently not executed over the years, namely in connection with the ownership of certain intellectual property rights such as patents, trademarks, etc.;

WHEREAS, while BLC was entitled to ownership of certain patents, trademarks and other intellectual property, and BLC did own the intellectual property under the agreement between the companies, some of such intellectual property inadvertently was not formally assigned to BLC by a written instrument;

WHEREAS, BLC has been charged with the proper administration and maintenance of the various intellectual property rights, including obligations to preserve the reputation of BANDAG through the goodwill in products and services that BANDAG sells to its cūstomers;

WHEREAS, BLC and BANDAG wish to *nunc pro tunc* confirm their prior agreements, to reduce such agreements to writing, to further clarify their relationship with regard to ownership of such intellectual property, and to correct any prior inconsistencies relating to the formal written assignment of intellectual property rights;

NOW, THEREFORE, in consideration of the premises and the mutual promises hereinafter set forth and previously exchanged, and for good and other valuable present and past consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

#### 1. Trademark Assignment

BANDAG hereby formally assigns and transfers to BLC all right, title, and interest to the trademarks identified in Schedule A together with the goodwill of the business symbolized by the trademarks, and the applications and registrations thereof, including all common-law and other rights in said trademarks, all claims, demands and causes for action, both at law and in equity, that BANDAG may have, or may hereinafter acquire, on account of any infringement of said trademarks, and the applications and registrations thereof, prior to the date hereof, and does hereby empower BLC, and its successors in interest, to sue for and collect the same, to its and their own absolute use.

#### 2. Patent Assignment

BANDAG hereby formally assigns and transfers to BLC the full and exclusive rights in and to the inventions, technology, know-how and patents and patent applications identified in Schedule B and any future inventions, technology, know-how and patents and patent applications, including the right to obtain complete legal and/or equitable relief for any and all patent infringements at any time, including the right to recover damages for past infringement.

#### 3. Notices

All notices and statements to be given pursuant to this Agreement, shall be sent by first class mail, postage prepaid, if to BLC:

Bandag Licensing Corporation 2905 North Highway 61 Muscatine, IA 52761 Attn: Warren Heidbreder Corporate Secretary

and if to BANDAG:

Bandag, Incorporated 2905 North Highway 61 Muscatine, IA 52761 Attn: David Eaton Assistant Corporate Secretary

### 4. Governing Law

This Agreement shall be governed and construed under the laws of the State of Iowa, United States of America.

### 5. Entire Agreement

This Agreement sets forth the entire agreement and understanding between the parties as to the subject matter hereof and merges all prior discussion and negotiations between them. This Agreement supercedes the September 2, 1995, Agreement and all prior agreements entered into by BLC and BANDAG. No modification or amendment of the body of this Agreement shall be valid or binding unless made in writing and signed on behalf of the parties by their duly authorized officers or representatives.

No failure or delay on the part of any party in the exercise of any power, right, or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any such power, right or privilege preclude other or further exercise thereof or of any other right power or privilege. All rights and remedies existing under this Agreement are cumulative to, and not exclusive of, any rights or remedies otherwise available:

Except as otherwise provided, neither this Agreement nor any right or obligation hereunder is assignable, in whole or in part.

If any one or more of the provisions contained in this Agreement or any document executed in connection herewith shall be invalid, illegal, or unenforceable in any respect under any applicable law, the validity, legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired; provided that, in such case, the parties oblige themselves to use their best efforts to achieve the purpose of the invalid provisions by a new legally valid stipulation.

### PATENT REEL: 012707 FRAME: 0453

IN WITNESS WHEREOF, BLC and BANDAG have caused this Agreement to be duly executed on their behalf in the manner legally binding upon them.

BANDAG LICENSING CORPORATION BY: officer TITLE: hit Financia 110 On this day of , before me, a Notary Public in and for said county, appeared WAYKEN HUNDVEAL , who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he/she signed and delivered the document as his/her free and voluntary act for the uses and purposes therein set forth. ANGELA J BUSS Notarial Seal - lowa **BANDAG, INCORPORATED** Commission # 706953 My Commission Expires BY:a YNN'ISt Manalmun TITLE: Assistant Corporate Sec day of FEDVUOUU On this 2003, before me, a Notary Public in and for said county, appeared David ID. (-aton who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he/she signed and delivered the document as his/her free and voluntary act for the uses and purposes therein set forth.

ANGELA J BUSS Notarial Seal - 10000 Commission # 17.0045

My Commission Explicit

# **SCHEDULE B**

# **United States of America**

Patent / Application Number	Issue / Filing Date	Title	Туре
6270602	August 7, 2001	Air Removal and Fastener Extraction System	Utility Patent
D420951	February 22, 2000	Tire Tread (Ultra Drive)	Design Patent
D420311	February 8, 2000	Super Ice Traction (Tire Tread)	Design Patent
D419926	February 1, 2000	Winter Master (Tire Tread)	Design Patent
D418457	January 4, 2000	Tire Tread - HBL	Design Patent
D418091	December 28, 1999	Tire Tread - Ultra All Position	Design Patent
D417856	December 21, 1999	Tire Tread - HBR	Design Patent
D415723	October 26, 1999	Tire Tread - CNT	Design Patent
D415720	October 26, 1999	Tire Tread (CNR)	Design Patent
D415453	October 19, 1999	Tire Tread - Intertransit Trailer	Design Patent
4434018	February 28, 1984	Tire Retreading System With Envelope Pressure	Utility Patent
09/492602	January 27, 2000	Method and Apparatus for Retreading Tires	Utility Application
09/491661	January 27, 2000	Method and Apparatus for Preparing Tire Tread for a Retread Tire	Utility Application
09/491964	January 27, 2000	Method and Apparatus for Applying Tire Tread for a Retread Tire	Utility Application
09/492469	January 27, 2000	Method and Apparatus for Applying Cushion Gum on a Tire Casing	Utility Application
09/334311	June 16, 1999	Shearographic Imaging Machine	Utility Application
08/773864	December 27, 1996	Retreated Tires and Method for Making the Same Without Spray Cement	Utility Application