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AC:581

ASSIGNMENT

WHEREAS,

- 1. ISLAM, Mohammed N. 907 Twin Creeks Drive Allen, TX 95013;
- 2. ISLAM, Mohammed A. 1408 Miner Circle Endicott, NY 13760; and
- 3. SLAWSON, Michael R. 6260 Bannerhorn Run Alpharetta, GA 30005

hereinafter termed "joint inventors," have invented certain new and useful inventions and improvements in

FIBER-OPTIC COMPENSATION FOR DISPERSION, GAIN TILT, AND BAND PUMP NONLINEARITY

for which applications for patent have been filed:

- on June 16, 1999, Patent Cooperative Treaty Patent Application No. <u>PCTUS99/13551</u>, Attorney Docket No. 20434-732;
- on June 16, 1999, Canadian Patent Application No. 2335289, Attorney Docket No. 20434-733;
- on <u>June 16, 1999</u>, EPO Patent Application No. <u>99930301.9</u>, Attorney Docket No. 20434-734;
- on June 16, 1999, Japanese Patent Application No. <u>00-555336</u>, Attorney Docket No. 20434-735;
- on <u>December 12, 2000</u>, United States Patent Application No. <u>09/719,591</u>, Attorney Docket No. 20434-736; and
- WHEREAS, I, the undersigned joint inventor, of residence as listed, having participated with the individuals named above in the invention of certain new and useful improvements as below entitled; and
- WHEREAS, XTERA COMMUNICATIONS, INC. (hereinafter referred to as "Assignee"), a Delaware Corporation, with an address of 500 West Bethany Drive, Allen, Texas 75013-1225, desires to acquire my entire right, title and interest in and to the invention, and in and to the said applications and any Letters Patent that may issue thereon;
- NOW, THEREFORE, for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all of my right, title and interest in and to said invention and improvements and in and to the applications listed above and all patents which may be granted therefor including but not limited to patents issuing from any of the patent applications listed above, and including all provisionals, divisions, reissues, continuations, continuations-in-part and extensions thereof; and I hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

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I also assign to Assignee, all of my right, title and interest to the invention disclosed in said applications throughout the world, including the right to file applications and obtain patents. utility models, industrial models and designs for said inventions and improvements in its own name throughout the world including all rights to publish cautionary notices reserving ownership of said inventions and improvements and all rights to register said inventions and improvements in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all provisionals, divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said inventions and improvements in all countries.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

Title of Invention:	Fiber-Optic Compensation for Dispersion, Gain Tilt, and Band Pump
	Nonlinearity

Signature of Inventor:	Michael N. Llews
Inventor's Name:	Michael R. Slawson
Date Assignment executed:	7 FEB 2002

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RECORDED: 03/14/2002