

03-29-2002

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U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

James T. Haasch

3-18-02

Additional name(s) of conveying party(ies) attached?  Yes  No

3. Nature of conveyance:

- Assignment  Merger
- Security Agreement  Change of Name
- Other \_\_\_\_\_

Execution Date: August 8, 1988

2. Name and address of receiving party(ies)

Name: Modine Manufacturing Company

Internal Address: \_\_\_\_\_

Street Address: 1500 DeKoven Avenue

City: Racine State: WI ZIP: 53403-2552

Additional name(s) & address(es) attached?  Yes  No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

09 805,789 & 09/827,394

B. Patent No.(s)

Additional numbers attached?  Yes  No

OFFICE OF PUBLIC RECORDS  
2002 MAR 18 AM 10:37  
FINANCE SECTION

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Jeffery N. Fairchild

Internal Address: \_\_\_\_\_

Wood, Phillips, VanSanten, Clark  
& Mortimer

Street Address: 500 West Madison Street  
Suite 3800

City: Chicago State: IL ZIP: 60661

6. Total number of applications and patents involved:

7. Total fee (37 CFR 3.41).....\$ 80.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

23-0785

(Attach duplicate copy of this page if paying by deposit account)

03/28/2002 GTDM11 00000194 230785 09805789

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Nora T. Wesley

Name of Person Signing

655.00611

Nora T. Wesley  
Signature

03-06-2002

Date

Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

**PATENT**  
**REEL: 012717 FRAME: 0108**

MODINE MANUFACTURING COMPANY  
EMPLOYEE'S AGREEMENT FOR ASSIGNMENT OF INVENTIONS

I, James T Haasch, being employed by MODINE MANUFACTURING COMPANY, a corporation of Wisconsin, hereinafter referred to as "MODINE", have the opportunity to become acquainted with various developments and methods relating to MODINE'S business, and MODINE being desirous of acquiring the entire right, title and interest in and to certain inventions conceived or made by me, either solely or jointly with others, in the course of my employment and for a period of one (1) year after the termination thereof, in consideration of One Dollar (\$1.00) paid by MODINE to me, receipt of which is hereby acknowledged, and in consideration of the remuneration paid me for my employment, agree as follows:

1.

To assign, and I hereby assign to MODINE, its successors and assigns, my entire right, title and interest in and to inventions which I may make during the period of my employment by MODINE, or its predecessor or successors in business, and for a period of one (1) year after the termination or cessation of said employment, which I have made or conceived or may hereafter make or conceive, either solely or jointly with others, relating to any subject matter with which my work for MODINE is or may be concerned, or relating to any problems arising in or out of MODINE'S business of which I may have been or may become informed by reason of my employment.

2.

To execute, acknowledge, and deliver all further papers, including application for patents and specific instruments of assignment, as may become necessary to obtain patents for said inventions in this and all foreign countries and to vest title thereto in MODINE, its successors or assigns, and to do all other things necessary to the end that MODINE'S right in and to said inventions may be secured, including the prompt disclosure of inventions made or conceived, without charge to MODINE but at its expense.

3.

To maintain in confidence and secrecy all knowledge and discoveries, trade secrets, secret methods and arts of which I am or may become informed by reason of my employment, and agree not to disclose any of them without knowledge and consent of MODINE.

To carefully preserve any records, correspondence, formula or other data relating to such inventions, discoveries, trade secrets, secret methods and arts, and return to the Officers of the Corporation such formula, correspondence, data, etc., upon severance of my employment with MODINE.

4.

This agreement shall not obligate MODINE to continue to employ me as the execution hereof is one of the conditions of my employment, nor shall termination of employment release me from my obligations hereunder, provided, however, that time actually spent by me after the cessation of employment in carrying out this agreement at MODINE'S request shall be paid for by MODINE at a reasonable rate.

5.

If at any time MODINE should waive its rights due to any breach by me of any of the provisions of this agreement, such waiver is not to be construed as a continuing waiver of other breaches of the same or other provisions of this agreement.

6.

This agreement cancels any and all prior agreements and understandings between MODINE and me with relation to the subject matter of this agreement.

7.

This agreement shall be binding upon my personal representatives.

8.

I hereby specifically exempt from this agreement the following inventions which were made by me prior to my employment by MODINE and my rights to any inventions not listed herein are herewith specifically waived as coming within the other provisions of this agreement.

None  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

IN WITNESS WHEREOF, I hereby set my hand and seal, this \_\_\_\_\_  
day of August 8, 1988

James J. Haasch (SEAL)

STATE OF Wisconsin )  
COUNTY OF Racine ) ss.

On this 8 day of August, 1988, James J. Haasch  
personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me in person, and acknowledged that he signed and delivered the instrument as his free and voluntary act for the purposes and uses therein set forth.

Given under my hand and seal, the day and year aforesaid.

Ann S. Moriarty  
Notary Public

(SEAL)

My Commission Expires 2-9-92

Form No. 350 Rev. 9/81