

			HEET	Patent and	ment of Commerce Trademark Office				
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TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies). Submission Type Conveyance Type									
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1. Bandag, Inco 2. 3. 4. 5.	orporated				February 7, 200	OF			
	ional Names of Conve	ving Parties Attache	d						
Receiving Party									
Name Name Address Address Address	Bandag Licensing Co 2905 North Highway Muscatine	61 <u>Iowa</u>	ata.		52761 7in Code	FICE OF PUTLIC RECORD ME HAN 18 AN II: 00 FINANCE SECTION			
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true copy of the original document. Charges to deposit					March 6 2002				
Andrea M. Aug	ustine (*46,526) Person Signing	(XINCAM. U) Sig	lugusti Inature	N	March 6, 2002	Date			
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PATENT

REEL: 012717 FRAME: 0665

NUNC PRO TUNC AGREEMENT

THIS NUNC PRO TUNC AGREEMENT effective $\frac{2}{102}$, ("Effective Date") by and between BANDAG LICENSING CORPORATION ("BLC"), an Iowa Corporation having its place of business at 2905 North Highway 61, Muscatine, Iowa 52761, and BANDAG, INCORPORATED ("BANDAG"), an Iowa Corporation having its place of business at 2905 North Highway 61, Muscatine, Iowa 52761.

WITNESSETH:

WHEREAS, BANDAG has adopted, used, and is using certain trademarks and patents identified in Schedules A and B, respectively;

WHEREAS, BLC and BANDAG entered into an agreement on or about September 2, 1985, relating to the administration, maintenance and ownership of certain intellectual property rights, such agreement being intended to ensure the high quality of technology and products that have been offered to the industry by BLC and BANDAG and to ensure continued consumer goodwill;

WHEREAS, BLC and BANDAG have become aware that some of the terms of the agreement were inadvertently not executed over the years, namely in connection with the ownership of certain intellectual property rights such as patents, trademarks, etc.;

WHEREAS, while BLC was entitled to ownership of certain patents, trademarks and other intellectual property, and BLC did own the intellectual property under the agreement between the companies, some of such intellectual property inadvertently was not formally assigned to BLC by a written instrument;

WHEREAS, BLC has been charged with the proper administration and maintenance of the various intellectual property rights, including obligations to preserve the reputation of BANDAG through the goodwill in products and services that BANDAG sells to its customers;

WHEREAS, BLC and BANDAG wish to nunc pro tunc confirm their prior agreements, to reduce such agreements to writing, to further clarify their relationship with regard to ownership of such intellectual property, and to correct any prior inconsistencies relating to the formal written assignment of intellectual property rights;

NOW, THEREFORE, in consideration of the premises and the mutual promises hereinafter set forth and previously exchanged, and for good and other valuable present and past consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

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PATENT REEL: 012717 FRAME: 0666

1. Trademark Assignment

BANDAG hereby formally assigns and transfers to BLC all right, title, and interest to the trademarks identified in Schedule A together with the goodwill of the business symbolized by the trademarks, and the applications and registrations thereof, including all common-law and other rights in said trademarks, all claims, demands and causes for action, both at law and in equity, that BANDAG may have, or may hereinafter acquire, on account of any infringement of said trademarks, and the applications and registrations thereof, prior to the date hereof, and does hereby empower BLC, and its successors in interest, to sue for and collect the same, to its and their own absolute use.

2. Patent Assignment

BANDAG hereby formally assigns and transfers to BLC the full and exclusive rights in and to the inventions, technology, know-how and patents and patent applications identified in Schedule B and any future inventions, technology, know-how and patents and patent applications, including the right to obtain complete legal and/or equitable relief for any and all patent infringements at any time, including the right to recover damages for past infringement.

3. Notices

All notices and statements to be given pursuant to this Agreement, shall be sent by first class mail, postage prepaid, if to BLC:

Bandag Licensing Corporation 2905 North Highway 61 Muscatine, IA 52761 Attn: Warren Heidbreder Corporate Secretary

and if to BANDAG:

Bandag, Incorporated 2905 North Highway 61 Muscatine, IA 52761 Attn: David Eaton Assistant Corporate Secretary

4. Governing Law

This Agreement shall be governed and construed under the laws of the State of Iowa, United States of America.

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5. Entire Agreement

This Agreement sets forth the entire agreement and understanding between the parties as to the subject matter hereof and merges all prior discussion and negotiations between them. This Agreement supercedes the September 2, 1995, Agreement and all prior agreements entered into by BLC and BANDAG. No modification or amendment of the body of this Agreement shall be valid or binding unless made in writing and signed on behalf of the parties by their duly authorized officers or representatives.

No failure or delay on the part of any party in the exercise of any power, right, or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any such power, right or privilege preclude other or further exercise thereof or of any other right power or privilege. All rights and remedies existing under this Agreement are cumulative to, and not exclusive of, any rights or remedies otherwise available.

Except as otherwise provided, neither this Agreement nor any right or obligation hereunder is assignable, in whole or in part.

If any one or more of the provisions contained in this Agreement or any document executed in connection herewith shall be invalid, illegal, or unenforceable in any respect under any applicable law, the validity, legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired; provided that, in such case, the parties oblige themselves to use their best efforts to achieve the purpose of the invalid provisions by a new legally valid stipulation.

IN WITNESS WHEREOF, BLC and BANDAG have caused this Agreement to be duly executed on their behalf in the manner legally binding upon them.

BANDAG LICENSING CORPORATION BY: White Monard Officer On this day of Very Way , 2002, before me, a Notary Public in and for said county, appeared way of History , who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he/she signed and delivered the document as his/her free and voluntary act for the uses and purposes therein set forth. Anyth Bush
ANGELA J BUSS Notarial Seal - lowa Commission # 706953 Commission Expires 11-4-63
On this day of FDYUOYU , 2002, before me, a Notary Public in and for said county, appeared Navid ID. Faton , who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he/she signed and delivered the document as his/her free and voluntary act for the uses and purposes therein set forth.
ANGELA J BUSS Notarial Seal - IDUA Commission # 700953 My Commission Expire 11-12-33

SCHEDULE B

United States of America

Patent / Application Number Issue / Filing Date		Title	Туре	
6270602	August 7, 2001	Air Removal and Fastener Extraction System	Utility Patent	
D420951	February 22, 2000	Tire Tread (Ultra Drive)	Design Patent	
D420311	February 8, 2000	Super Ice Traction (Tire Tread)	Design Patent	
D419926	February 1, 2000 Winter Master (Tire Tread)		Design Patent	
D418457	January 4, 2000			
D418091	December 28, 1999 Tire Tread - Ultra All Position		Design Patent	
D417856	December 21, 1999 Tire Tread - HBR		Design Patent	
D415723	October 26, 1999	Tire Tread - CNT	Design Patent	
D415720	October 26, 1999	Tire Tread (CNR)	Design Patent	
D415453	October 19, 1999	Tire Tread - Intertransit Trailer	Design Patent	
4434018	February 28, 1984	Tire Retreading System With Envelope Pressure	Utility Patent	
09/492602	January 27, 2000	Method and Apparatus for Retreading Tires	Utility Application	
09/491661	January 27, 2000	Method and Apparatus for Preparing Tire Tread for a Retread Tire	Utility Application	
09/491964	January 27, 2000	Method and Apparatus for Applying Tire Tread for a Retread Tire	Utility Application	
09/492469	January 27, 2000	Method and Apparatus for Applying Cushion Gum on a Tire Casing	Utility Application	
09/334311	June 16, 1999	Shearographic Imaging Machine	Utility Application	
08/773864	December 27, 1996	Retreated Tires and Method for Making the Same Without Spray Cement	Utility Application	

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PATENT REEL: 012717 FRAME: 0670

RECORDATION FORM COVER PATENTS ONLY			EET U.S. Department of Commerce Patent and Trademark Office PATENT					
TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).								
Submission Type New Resubmission (Non-Recordation) Document ID # Correction of PTO Error Reel # Frame # Corrective Document Reel # Frame #	Trademarks. Fredsk	Conveyance Type Assignment License Merger Security Agreem Change of Name Other:	ent	<i>y</i> c. ccp ₁ (100).				
Conveying Party(ies)			Execution Date(s	3)				
 Bandag, Incorporated 3. 5. Mark if Additional Names of Convenience 	ving Parties Attache	d	February 7, 2002					
Receiving Party	ying rantics / titalone							
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Andrea M. Augustine (*46,526)	Of Marsh.		March 6, 2002					

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