

04-03-2002

Form PTO-1595

(Rev. 03/01)

OMB No. 0651-0027 (exp. 5/31/2002)

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U.S. DEPARTMENT OF COMMERCE  
U.S. Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

## 1. Name of conveying party(ies):

Thao Hovanky  
Michael Kenoyer  
Denton Simpson  
Peter Chu  
Richard WashingtonChristopher Ramm  
Scott Wakefield  
Jim McGroddy  
Tom EaganAdditional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

## 3. Nature of conveyance:

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Other \_\_\_\_\_

Execution Date(s): See Attached

## 2. Name and address of receiving party(ies)

Name: Polycom, Inc.

Internal Address: \_\_\_\_\_

Street Address: 1565 Barber Lane

City: Milpitas State: CA Zip: 95035

Additional name(s) & address(es) attached? ☐ Yes ☒ No

## 4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 03/22/2002

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

## 5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Carr &amp; Ferrell LLP

Internal Address: \_\_\_\_\_

Street Address: 2225 East Bayshore Road, Suite 200

City: Palo Alto State: CA Zip: 94303

## 6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

- ☒ Enclosed  
☒ Authorized to be charged to deposit account

## 8. Deposit account number:

06-0600

(Attach duplicate copy of this page if paying by deposit account)

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## 9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Susan Yee, Reg. No. 41,388

Name of Person Signing

Signature

March 22, 2002

Date

Total number of pages including cover sheet, attachments, and documents: 13

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

03/28/2002 EFLORES 00000142 29157701

02 FC:581

40.00 OP

PATENT  
REEL: 012732 FRAME: 0786

**ASSIGNMENT OF INVENTION**

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged,

**ASSIGNOR(S):**

FIRST NAMED INVENTOR: Thao Hovanky

Address: 5000 Plaza On the Lake #200  
Austin, TX 78746

SECOND NAMED INVENTOR: Michael Kenoyer

Address: \_\_\_\_\_  
\_\_\_\_\_

THIRD NAMED INVENTOR: Denton Simpson

Address: 5000 PLAZA ON THE LAKE #200  
Austin, TX 78746

FOURTH NAMED INVENTOR: Richard Washington

Address: 5000 Plaza on the Lake #200  
Austin, TX 78746

FIFTH NAMED INVENTOR: Peter Chu

Address: \_\_\_\_\_  
\_\_\_\_\_

SIXTH NAMED INVENTOR: Christopher RammAddress: \_\_\_\_\_  
\_\_\_\_\_SEVENTH NAMED INVENTOR: Scott WakefieldAddress: \_\_\_\_\_  
\_\_\_\_\_EIGHTH NAMED INVENTOR: Jim McGroddyAddress: \_\_\_\_\_  
\_\_\_\_\_NINTH NAMED INVENTOR: Tom EaganAddress: \_\_\_\_\_  
\_\_\_\_\_

hereby sell, assign and transfer to

**ASSIGNEE:**ASSIGNEE: Polycom, Inc.Address: 1565 Barber Lane  
Milpitas, CA 95035

and the successors, assigns and legal representatives of the ASSIGNEE

- ☒ the entire right, title and interest  
☐ an undivided \_\_\_\_\_ percent (\_\_\_\_\_% ) interest

for the United States and its territorial possessions

- ☒ and in all foreign countries, including all rights to claim priority,

in and to any and all inventions which are disclosed in:

- ☒ U.S. patent application,  
☒ executed on even date herewith  
☐ executed on \_\_\_\_\_  
☐ filed on \_\_\_\_\_; and  
having the serial no. of \_/\_\_\_\_\_  
☐ mailed on \_\_\_\_\_; and  
having the Express Mail label. of \_\_\_\_\_  
☐ U.S. provisional application,  
☐ filed on \_\_\_\_\_; having the serial no. of \_\_\_\_\_  
☐ mailed on \_\_\_\_\_ and  
having the Express Mail label. of \_\_\_\_\_  
☐ International application no. PCT/\_\_\_\_\_/\_\_\_\_\_  
☐ U.S. patent no. \_\_\_\_\_ issued \_\_\_\_\_  
☐ A change of address to which correspondence is to be sent regarding patent  
maintenance fees is being sent separately.

that is entitled: Audio System Enclosure With Speaker Grills

and listing


- ☒ the above ASSIGNOR(S) as the inventor(s)  
☐ the following inventor(s): \_\_\_\_\_

and, in and to all Letters Patent to be obtained for said invention(s), including all derivatives from the above application or patent, including any conversion, continuation, division, renewal, substitute, reissue or re-examination thereof.

ASSIGNOR(S) hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

ASSIGNOR(S) further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR(S) and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

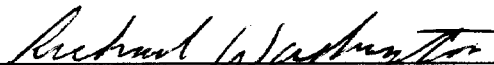
Date: 2/7/02

  
Signature of Thao Hovanky

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Michael Kenoyer

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Peter ChuDate: 2-7-02  
\_\_\_\_\_  
Signature of Denton SimpsonDate: 2/5/2002  
\_\_\_\_\_  
Signature of Richard Washington

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Christopher Ramm

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Scott Wakefield

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Jim McGroddy

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Tom Eagan

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Address: \_\_\_\_\_

\_\_\_\_\_

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Address: \_\_\_\_\_

\_\_\_\_\_

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Address: \_\_\_\_\_

\_\_\_\_\_

FOURTH NAMED INVENTOR: Richard Washington

Address: \_\_\_\_\_

\_\_\_\_\_

FIFTH NAMED INVENTOR: Peter ChuAddress: 7 Hadley RoadLexington, MA 02420

SIXTH NAMED INVENTOR: Christopher RammAddress: 165 WORCESTER ST  
WATERTOWN MA 02472SEVENTH NAMED INVENTOR: Scott WakefieldAddress: 102 BROOKFIELD RD  
ANDOVER MA 01810EIGHTH NAMED INVENTOR: Jim McGroddyAddress: 8 LATON STREET  
NASHUA, NH 03064NINTH NAMED INVENTOR: Tom EaganAddress: 10 RACK ROAD  
CHELMSFORD MA 01824

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☒ executed on even date herewith  
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Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Thao Hovanky



Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Michael KenoyerDate: 3/18/02Peter Chu  
Signature of Peter Chu

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Denton Simpson

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Richard WashingtonDate: 2/4/02Chris Ramm  
Signature of Christopher RammDate: 2.4.2002Scott Wakefield  
Signature of Scott WakefieldDate: 2/6/2002Jim McGroddy  
Signature of Jim McGroddyDate: 2/4/2002Tom Eagan  
Signature of Tom Eagan

PA1789US

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**ASSIGNOR(S):****FIRST NAMED INVENTOR:** Thao HovankyAddress: \_\_\_\_\_  
\_\_\_\_\_**SECOND NAMED INVENTOR:** Michael KenoyerAddress: 4601 Candle Ridge  
Austin, TX 78731**THIRD NAMED INVENTOR:** Denton SimpsonAddress: \_\_\_\_\_  
\_\_\_\_\_**FOURTH NAMED INVENTOR:** Richard WashingtonAddress: \_\_\_\_\_  
\_\_\_\_\_**FIFTH NAMED INVENTOR:** Peter ChuAddress: \_\_\_\_\_  
\_\_\_\_\_

PA1789US

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\_\_\_\_\_EIGHTH NAMED INVENTOR: Jim McGroddyAddress: \_\_\_\_\_  
\_\_\_\_\_NINTH NAMED INVENTOR: Tom EaganAddress: \_\_\_\_\_  
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☒ executed on even date herewith

☐ executed on \_\_\_\_\_

☐ filed on \_\_\_\_\_; and

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Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Thao Hovanky

PA1789US

Date: Mar 20 '02

Michael Kenoyer  
Signature of Michael Kenoyer

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Peter Chu

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Denton Simpson

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Richard Washington

Date: \_\_\_\_\_

\_\_\_\_\_  
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\_\_\_\_\_  
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